Annual Reports

2014 - 2015

TRPD

Serving our Community since 1858

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JOSEPH V. COLLINS
CHIEF OF POLICE

Two Rivers Police Department
1717 East Park St.
Two Rivers, WI 54241
(920) 793-1191 - Business Phone
(920) 686-7200 - Non - Emergency

"WE ARE ON A MISSION!"

We are committed to preserving, promoting, and securing a feeling of safety and security for everyone in our community.

We accomplish the lawful and professional delivery of police services with continued cooperation and education of our citizens.

DEDICATION

This Annual Report Booklet is dedicated to:

OFFICER TIMOTHY MCNEIL

Selected as the

2014 POLICE OFFICER OF THE YEAR

Program Sponsored by:

TWO RIVERS ELKS LODGE 1380 AND THE KIWANIS OF TWO RIVERS

LT. AARON GAUTHIER

Selected as the

2015 POLICE OFFICER OF THE YEAR

Program Sponsored by:

TWO RIVERS ELKS LODGE 1380 AND THE KIWANIS OF TWO RIVERS

LIEUTENANT GARY SHEAHAN

for his 30 years of service to the City of Two Rivers

In March 2016, Gary retired from the Two Rivers Police Department. We thank Gary for his dedication and commitment to the citizens of Two Rivers.

Gary's leadership will be greatly missed!
Good luck in your retirement!

Acknowledgements

This year's Annual Report continues our effort to provide an opportunity for our community to get to know the Two Rivers Police Department, its employees, and some of the many tasks they do. Each of the employees was asked to write about a particular aspect of their assignment or provide some information that might be of interest to the community. Below each employee's picture is a short bio listing their position, years of service, and past/current assignments. The articles, of course, do not cover all of the duties of each employee of the Department, but they do give some idea of the varied assignments or duties of the employees of your Police Department.

We would like to thank each member of the Department for their dedication, cooperation, and contribution to this Annual Report.

A Message from Chief Collins

Chief Joseph Collins

Position/Title:
Chief of Police

Length of Service:
27 Years/11 years at TRPD

Special Assignments:

- Use of Force Instructor
- Firearms Instructor
- Member – International Chiefs of Police Association (IACP)
- Member – Wisconsin Chiefs of Police Association (WCPA)
- Chair – WCPA Training and Professional Development committee

Greetings Fellow Citizens, Partners, and Friends,

On behalf of our staff, we are both honored and privileged to serve the City of Two Rivers. The staff at the TRPD is well trained, professional, and takes great pride in providing the outstanding level of police service that you have come to expect. In 2016, I mark the completion of my eleventh year as Chief of the Two Rivers Police Department. It fills me with immense pride to lead a group of sworn members and civilians who are committed to TRPD's mission and core values. Our members today are laying the groundwork for officers in the future as they continue to make Two Rivers a safe place for our citizens and everyone that visits our community.

This last year marked a difficult one for our profession nationally. Policing and those who wear the police uniform came under attack. By no means is our profession infallible and we certainly have work to do. Policing depends on making critical judgments in ambiguous circumstances sometimes under significant pressure with insufficient information. That's a lot to ask. When we make decisions, we never have all the facts. We will always do our best to make the best possible decisions we can. If we fall short of expectations, our promise is to learn from those situations and constantly work to improve.

This bi-annual report includes many statistics, but equally as important are our many partnerships, programs, and relationships created or enhanced with community members this past year. It is a watchful eye of our citizens that contributed to our overall success every day. I envision a stronger community partnerships and an unwavering commitment to excellence during 2016.

I hope that you will find some interesting and valuable information as you page through this year's Annual Report. You will read about the numerous programs and services delivered during the past two years. Our employees are dedicated to doing what it takes to make our community a great place to live, work, and visit.

As always, we would like to thank everyone for your continued support and we look forward to our continued partnership. We are always open to new ideas and welcome the opportunity to work with everyone who wants to help improve the quality of life in Two Rivers. If we can be of any assistance please do not hesitate to call.

30 Years of Service: A Reflection

Lt. Gary Sheahan

Position/Title:
1st Shift Patrol Lieutenant

Length of Service:
30 Years

Special Assignments:
- Use of Force Training Coordinator
- Firearms Instructor
- DAAT Instructor
- Vehicle Contacts Instructor
- Scenario/Reality Based Training Instructor
- Verbal Judo Instructor
- Specialty Impact Munitions Instructor
- PepperBall System Instructor

Prior Assignments:
- Administrative Lieutenant
- FTO Supervisor
- Sergeant

I began my career with the Two Rivers Police Department on July 1, 1985. I remember getting the telephone call from Chief Thome while I was working as a lifeguard/swimming instructor at the Manitowoc-Two Rivers YMCA offering me a job as a Police Officer. I had just finished my 4-years of college at the University of Wisconsin-Milwaukee earning a Bachelor of Science degree. I was eager to start helping people and to "protect and serve".

Over the past 30+ years, equipment and technology has changed the most. When I started, I was issued a six shot .357 Smith & Wesson revolver with .38+P caliber bullets, dump pouch with an extra (12 rounds) of ammunition, handcuffs, and a 24" straight, wooden baton (sometimes called a night stick) which was always dangling by my side. The dump pouch was later replaced with the Speedloader.

Smith & Wesson Revolver

24" wood baton

Dump Pouch

Speedloader

That was cool stuff then! I was also issued a ballistic vest which wasn't prevalent in many law enforcement agencies due to cost and lack of comfort. But due, in part, to the tragic shooting death of Two Rivers Officer Thomas Dodge in September 10th of 1975, vests were available to wear.

Around 1988, the Department made the transition to the 9mm, semi-automatic pistols to address the increase in firepower being carried and used by criminals. We went from carrying 18 rounds to 43 rounds of ammunition. I was also tired of struggling with the wood baton, so I did research and submitted a paper on the justification for switching to the 21" expandable baton. This was approved and many officers made the switch.

24" Chrome expandable baton

Mace used to be carried by officers before me, but they had a lot of issues with it. Most of the time officers used brute strength to overcome a combative subject. Oleoresin Capsicum (OC) or pepper spray was gaining popularity and was adopted by our agency. The Electronic Control Device (ECD or Taser), which was invented back in 1974, underwent changes and improvements, and was adopted in 2002 by the Two Rivers Police Department as an alternative to going hands on with aggressively resisting subjects. Specialty Impact Munitions (1998) and the Pepperball System (2001) were also added as tools in our "toolbox".

Technology in other areas has also dramatically changed over the last 30 years. Back then we were happy we had the ability to mount the stationary radar to the dash/windshield so we didn't have to hold it. Now we have moving radar which measures speeds of vehicles from the front and back, stationary and moving. A laptop computer also occupies the interior of our mobile office which aids greatly in our officers ability to access vehicle registration and driver's information.

Instead of handwriting traffic tickets or municipal citations, information is entered or scanned from the driver's license and registration paperwork. We all also carry a cell phone and younger people would say, "Yeah, so?" Back when I started, we only had public pay telephone booths. There were about 12 of them around Two Rivers. We would call the dispatch by police radio and ask them to 10-21 #3 for example, which would ring the public telephone we were at and we would answer it. Our first mobile phone was a "bag phone". The battery was about ½ the size of a car battery and was carried in a bag that had a hand set on top of it.

1980's Bag Phone

As I write this, I have thought back on all the other things that have changed over the last 30 plus years and my experiences. There is so much more I could write about, but space is limited. One thing that hasn't changed is the Police Department's mission to provide "a feeling of safety and security for everyone in our community". I have been very proud to serve the citizens of the City, anyone who has visited, or was just passing through. I have been honored to work with some exceptional men and women at the Two Rivers Police Department. I am grateful for having the opportunity to "protect and serve" the City of Two Rivers.

Citizens Academy

Lieutenant
Benjamin Meinnert

Position/Title:
2nd Shift /3rd Shift Patrol Lieutenant

Length of Service:
16 Years/ 1 year at TRPD

Special Assignments:

- DAAT Instructor
- Professional Communications Instructor
- Tactical Response Instructor
- Ballistics Shield Instructor
- OC Instructor

Prior Special Assignments

- Special Entry Tactics Team Asst. Team Leader
- Ballistic Shield Operator
- Field Training Officer
- Bicycle Patrol

The Two Rivers Citizen's Academy is a cooperative effort between the citizens of our community and the various city departments. The Police Department has been involved with the Citizen's Academy since its development in 1992. The Citizen's Academy is completely funded through donations; no tax dollars are used to support this program. In addition, numerous employees from the various city departments, explorers, past Citizen's Academy graduates, and citizens, volunteer their time to make the Citizen's Academy a success.

The academy has three main goals:

1. To afford participants the opportunity to experience the "inner-workings" of city departments to better understand city management.
2. The opportunity to see first-hand the daily operations and procedures of city departments.
3. The participants get the chance to meet city employees; thereby, strengthening community interaction and involvement. The academy in turn provides city departments the opportunity to learn from participants as well.

Academy participants get the chance to interact with employees in City Government, Parks and Recreation, Water and Light, the Police Department, and the Fire Department. Sessions generally run from 6:00-9:00 PM, every Tuesday night, including an additional Thursday night, for a period of ten weeks. The experience concluded with an awards banquet on the final week.

Participants learned about customer service responsibilities, parks and recreation activities, cemetery functions, senior center background, fire suppression, emergency medical services, building security searches, crime scene investigations, firearms handling, City Council proceedings, finance, and the city budget process.

There was no cost to participate. Applicants were screened by the academy coordinators to ensure attendance by a cross-section of the community. Previous academy participants have been between 18 and 70 years of age, and have been from all walks of life - retirees, laborers, business owners and administrative professionals.

Participation at the Two River Police Department in 2015 included: instruction in Defense and Arrest Tactics and Procedures, High Risk Traffic Stops, a Taser Demonstration, Tactical Room Clearing/Burglary Investigations, Crime Scene Investigations, and a Use of Force night which included 3 Scenarios.

This Scenario based curriculum was vastly different from any other past Citizen's Academy. Lt Raatz spearheaded this approach to show first-hand the quick decision making that officers face daily and the dynamics involved. In addition, with nationwide unrest over highly publicized Use of Force cases, this approach provided a different perspective and a better understanding for participants than the current media portrays. Citizen participants also took part in some of the same training and lecture that all sworn officers have received, leading up to these scenarios. The intense learning experience was well received by all involved. Each participant was also assigned to a ride-along experience with an officer during his/her patrol shift.

Police Department volunteers included:

Explorers, Part-time officers, Community Service Officer, Patrol Officers, School Resource Officers, Detective Sergeant, Lieutenants, the Assistant Chief, and Chief of Police – Joe Collins

The Citizen's Academy wrapped up with a simulated accident scene at the end of the 10 weeks. Participants were split into the various departments and took on roles of firefighters, police officers, paramedics, and utilities lineman. Participants worked in a coordinated effort to secure the scene, investigate the accident, provide needed care, and restore the mock scene. Participants were also given the opportunity to become City Council members and City Department heads, for a mock City Council Meeting. There they worked together to analyze the city budget process.

The Citizen's Academy concluded with a graduation ceremony held at the Two Rivers Senior Center. The graduation dinner was prepared and served by the Senior Center staff and much appreciated by all that attended. A media presentation archiving the participant's experiences with each department was enjoyed by all. Finally, an awards ceremony commenced for those that excelled in each department, though all were acknowledged for their efforts and overall accomplishments. Each participant was also given an opportunity to reflect further on their experiences.

The 2015 Citizen's Academy Graduates were: Mark Bittner, Derek Phillips, Bianca Cook, Tammy Phillips, Ronald Pilzak, Rebecca Ernst, Debra Prokop, Linda Langman, Bart Steckler, Brian McGowen, Patricia Sullivan, Dale Novak, and Larry Vanne. Commend them for their participation in the Citizen's Academy and their dedicated involvement in the community.

Many Citizens' Academy Alumni become involved in the various committees and really take ownership of the Two Rivers community after this valuable experience. In 2015, one participant was appointed to City Council and another expressed interest for 2016. If you are interested in participating in this unique learning opportunity, please contact the Two Rivers Fire Department, 793-5521, or the Two Rivers Police Department, 793-1191. Though space is limited due to resources, information for the next Academy dates and times will be available when the next academy begins accepting applications. I encourage all to take advantage of this opportunity.

Police Explorer Post 9579

Lt. Andrew Raatz

Post Advisor

Lt. Shawn Engleman

Committee Chair

The department's Police Explorer Post had a couple of very busy years in 2014-2015. I had the pleasure of being the Post Advisor and anyone who knows me knows I could talk for hours and fill pages with explorer information, but I will try to keep it in a small digestible portion for you, the reader. The post had many firsts and major events in the last couple years that I will get into momentarily. Every year we seem to participate in more events and functions and expand the training we offer to make this the best post it can be.

What is the Police Explorer Program?

The Two Rivers Police Explorers is a career based non-profit organization for young men and women ages 14-21 that reside in Manitowoc County and have an interest in law enforcement. There are explorer posts across the USA sponsored by various law enforcement agencies. Through the program, explorers are exposed to numerous areas in the law enforcement field and not just the Two Rivers Police Department. Training is provided in basic law enforcement skills and presentations given in specialty areas. A ride along program is offered, as well as is the opportunity to earn awards, hold ranking leadership positions, help with scholarships, develop interviewing skills and work on career networking.

Volunteering and Community Service

Volunteering is a huge part of what we do. Explorers volunteer hundreds of hours of community service every year. These hours are recorded and aid the explorers in their future endeavors, as well as building a solid basis for good citizenship. The program saves the taxpayer a great deal of money every year, as it offsets the numbers of officers that would be needed to fill overtime at events and festivals.

In the last 2 years, the explorers have put in a collective 1900 hrs. of volunteer community service and crime prevention at festivals, presentations, parades, children's events and the like. In serving their community, the explorer post assists the PD officers with putting up and taking down no parking signs, directing traffic, fingerprinting children, conducting presentations, Shop with a Cop, National Night Out, Community Care Days, running children's games, playing the role of McGruff, observing and reporting issues that may need an officer's attention at festivals and numerous other duties. They have even been called upon to assist in unique circumstances, such as a search for a missing child.

Training

In return for their numerous hours of community service the explorers are provided a great deal of training in various law enforcement skills. They learn basic police procedures such as traffic stops, arrest and search, firearms, crime scene investigation, evidence collection and processing, constitutional law, radio procedures, professional communication, ethics, and interviewing skills to mention just a few. They also receive presentations from law enforcement professionals in various areas of the criminal justice arena.

Exploring 2014

By:

Lt. Andrew Raatz

The exploring year started out with the annual awards banquet recognizing the outstanding service of Explorers in 2013. Briana Propson was awarded the post's highest honor as Explorer of the Year. Chris Heimes was awarded the Outstanding Leadership Award and he also received the Volunteer of the Year award. The post's Citizen Service Award was awarded to Chow Chong, owner of Unique Flying Objects, who has been an avid supporter of the post and has donated generously as a business owner on behalf of the Kite Festival where the explorers have worked day and night for several years now.

The Wisconsin Law Enforcement Explorer Advisors Association (WLEEAA) State Explorer Conference took place shortly after our awards banquet. This competition featured explorer posts from across the state competing over the course of a weekend in various law enforcement related events. The conference gives posts an opportunity to compare the skills they learned throughout the year against other posts. Competitions have been one of our posts favorite activities, as it's a great measure of where we're going and how far we've come as a post in our training.

Coming off an award winning 2013 year at the competition the post was once again to prove its strength as being top competitors in the state 2014. The post secured an overall 1st place championship in the state at the end with team awards.

The new Vehicle Check Program was started in conjunction with the Crime Prevention Program. Explorers aged 18 yrs. and older assisted by working in pairs between the hours of 11p and 1a during the warmer months of the year, walking select neighborhoods and visually checking on vehicles parked on public streets to determine if they were locked or unlocked and if they had valuables in plain sight. The explorers then attached a card to windshield that advised the owner if their vehicle was found locked or unlocked with some safety tips on protecting valuables. Explorers did not enter any vehicles and it was only a visual inspection. Officers were called to several vehicles over the course of the program that alert explorers found suspicious (missing stereos, abandoned vehicles etc.) The program was designed to reduce the number of unlocked vehicle entries that occur through the year by educating citizens. The program has been going strong ever since.

The explorer post trained hard all through the spring in preparation for the 2014 Law Enforcement Exploring Nationals Conference in Burlington, Indiana. The National Conference is held every other year and features hundreds of posts and thousands of explorers from across the US. The explorers take part in a week of seminars, workshops, and presentations. The main feature is the team competition events. Our post attended with six explorers and two advisors. The Nationals Conference is akin to the Super Bowl of exploring events.

At the end of the week our post was poised to make history. In the Nationals competition, a post can score a 100% in an event and potentially not even place depending on how close other teams' scores are. We walked away with a 5th Place in Crisis Negotiations, 2nd Place in Exploring USA (an event which the explorers showcase and present on the community service they provide), 2nd Place Crime Scene Investigation and a 1st Place in Bomb Threat Response. These are National awards where we competed against teams from major cities such as New York, Chicago etc. Quite the feat for little Two Rivers! Needless to say, we were beyond proud and it was a great feeling putting Two Rivers into the national spotlight.

Exploring 2015

By:

Lt. Andrew Raatz

The year started with the annual awards banquet recognizing service in 2014. Recipient of the Explorer of the Year award went to Cory Johnson, the Outstanding Leadership Award went to Jesse Fischer and the Volunteer of the Year was Danielle Buchholz. We awarded our Citizen Service Award to Becky Domnitz of Domnitz Flowers for supporting our post both financially and as a strong community voice.

The 3rd annual WLEEAA State Explorer Conference took place in January and once again our post showed phenomenal teamwork and dedication as they took home another 1st Place Overall, as well as placing 1st in Shoot/ Don't Shoot, 1st Place in Traffic Stops and 1st and 2nd Place in Hostage Negotiations.

Two explorers- Matt Koenig and Kalie Knutson attended the State Explorer Academy held at Volk Field Air National Guard base in southwestern WI. The academy is an intense week long mini police style academy run in a quasi-military fashion. Both explorers did an excellent job!

It's a great moment for the program when we are able to draw from our explorers to fill positions within our agency. Explorer Briana Propson was selected to fill the seasonal Community Service Officer (CSO) position and then later in the year she was sworn in as a part-time police officer at TRPD. Former Explorer Jesse Fischer was selected to become a Part-Time Officer with our agency and by Christmas he became a Full-Time Officer within our agency. Congratulations Briana and Jesse!

Thank You

Numerous organizations helped us out and made donations over the last two years. Without their generosity, our post could not take part in many of the events we attended. We'd like to thank the Two Rivers Business Association, Unique Flying Objects, Two Rivers Elks, Domnitz Florist, Two Rivers Optimists, Manitowoc Company, Bank First National, Judy Gauthier, Two Rivers Professional Police Association, Two Rivers Police Union, Wisconsin Nationwide, Manitowoc Kiwanis, Carron Net, and TREBA. Donations are always appreciated to help defray the cost of events and reduce the financial hardship on the posts members.

I would like to thank the explorers who volunteer their time, commitment and passion. The explorer's commitment assists the citizens in innumerable ways, helps the city government and it saves on officer's time and resources. Explorers walk a difficult path when the popular culture of many in their age group frowns upon their association with law enforcement, service to the community and commitment to a cause greater than themselves.

If you or someone you know is interested in knowing more about the exploring program please feel free to contact me Lt. Raatz at (920)793-1191 or by my email andraa@two-rivers.org. For further information, we have a website tworiverspoliceexplorers.com and our Facebook site Two Rivers Police Explorer Post #9579. Thank you once again for everyone's support of this valuable program.

Honor Guard Program

Lt. Andrew Raatz

Position/Title:
2nd Shift Patrol Lieutenant

Length of Service:
10 Years

Special Assignments:
- Explorer Post Advisor
- EVOC Instructor
- Stepwise Forensic Interviewer
- Evidence Technician
- DARE Instructor
- Honor Guard Coordinator

Prior Assignments:
- Manitowoc County SWAT/SOS Team Member
- School Resource Officer
- Field Training Officer

"In valor there is hope"

The Two Rivers Police Department Honor Guard was originally formed in June of 2002 for the dedication of the Two Rivers Law Enforcement Memorial Bridge (22nd St Bridge). The bridge was dedicated to commemorate two fallen officers from our department- Officer Leo Rocque (killed Oct 5th, 1926) and Officer Thomas Dodge (killed Sept. 10th, 1975).

"Lest we forget"

The Two Rivers Police Honor Guard is a very active unit and has been present at numerous events, funerals and parades over the last decade and a half. Since its inception, the Honor Guard has undergone numerous changes and continues to progress to serve both the department and community better.

In 2014 and 2015, the unit was made up of nine officers from within the department. Officers are part of the team on a voluntary basis. Training and events are typically conducted with officers volunteering their time, dedicating dozens of hours every year for something greater than themselves.

Highlights of 2012/2013

In 2014 and 2015, the honor guard participated in sixteen functions, including such events as school presentations, a funeral, parades, memorial bridge ceremony, and more. Trainings are conducted before every event and several times throughout the year to keep our skills sharp.

In May of 2014, Officer Wandrie and I were fortunate enough to be selected to participate in the Sunrise Guard Mount ceremony at the Wisconsin Law Enforcement Memorial in Madison. It was truly an honor to be part of this event. Officers are paired up and with the direction of an Officer In Charge (OIC), perform a Wreath Guard in the Capitol building rotunda and then ceremoniously march around the Law Enforcement Memorial in Madison outside of the Capitol. Once their shift is completed, they are ceremoniously relieved by another group. The duties performed are similar to those that occur at the Tomb of the Unknown Soldier in Washington DC. This event starts before the sun comes up and goes until the main ceremony at noon.

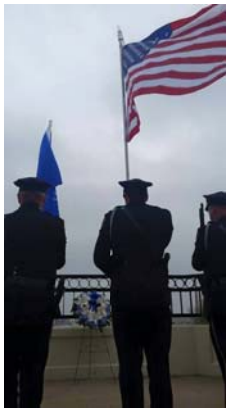
The main ceremony reflects on the memories of those fallen in the line of duty in Wisconsin. This event is attended by hundreds of law enforcement officers and officials from across the state. In May of 2015, I attended the event alone and had the great honor of serving as an OIC for the many teams that were present for the Guard Mount. The ceremony is held every year and all are invited to attend. More information can be found on the Wisconsin Law Enforcement Memorial Website-http://www.wlem.com

In March of 2015, State Trooper Trevor Casper was killed by gunfire in the line of duty while courageously stopping a bank robbery suspect in Fond Du Lac. Trooper Casper was originally from Kiel and had attended Lakeshore Technical College. His death was even more tragic in that he had a close connection with many of us, as this was his home area of the State.

Numerous honor guards from across the State participated in the law enforcement funeral for Trooper Casper. Our honor guard was asked to assist at the funeral as well, performing the role of Ceremonial Door Guards at Kiel High School that hosted the funeral service for Trooper Casper. In addition, officers from our department performed non-ceremonial roles, by helping direct traffic and other logistical duties. Trooper Casper's sacrifice and service to others over himself will not be forgotten and it is the duty of our honor guard and other units like us that we honor those who have gone before us. The seventeen events in which the Honor Guard participated in could not have been possible without the support of the police department's administration and the volunteer time put in by the members of the honor guard team. Thank you everyone.

2014-2015 Team Members

Lt. Andrew Raatz
Lt. Shawn Engleman
Lt. John Reimer
Lt. Ben Meinnert
Det.Sgt. Peter McGinty
Officer Monty Greene
Officer Jason Zipperer
Officer Robert Wandrie
Officer Nate Steber



The Two Rivers Police Department Honor Guard would like to thank the community for their support and contributions over the years. Donations that continue to sustain this volunteer program are much appreciated. If you would like to request our presence at events such as color guards for presentations, parades, or funeral details please do not hesitate to contact us as we are here to serve. Thank you.
-Lt. Andrew Raatz (920) 793-1191/ andraa@two-rivers.org

Standardized Field Sobriety Tests

Officer Paul Kinsella

Position/Title:
3rd shift Patrol Officer

Length of Service:
6 years

Special Assignments:

- Field Training Officer
- Stepwise Forensic Interviewer
- Evidence Tech

In this article, I will discuss the field testing procedures we use to evaluate the condition of drivers, whom we believe to be under the influence of alcohol or drugs.

Psychophysical tests are methods of assessing an individual's mental and physical impairment. These tests help officers evaluate driver's abilities needed to safely operate a vehicle; balance, coordination, information processing, as well as others. Operating a vehicle is a complex task where a driver must simultaneously steer, accelerate, brake, and react to the constantly changing environment, read signs and many other factors. Those factors multiply if there are passengers. Impaired drivers commonly ignore some tasks in order to focus on others. When impaired, many people can handle one or even a few complicated tasks at one time; however, most cannot maintain the discipline to control multiple varied tasks safely at the same time.

The three main tests, used by officers to evaluate the level of impairment, are designed to test these abilities. The first test is purely physiological. The next two are described as divided attention tests. The tests are designed to test similar mental and physical capabilities needed to operate a vehicle. Some of those capabilities include, but are not limited to processing information, short term memory, judgment, balance, steady reaction, clear vision, small muscle control and coordination. A test that requires a person to perform two or more of these capabilities simultaneously has the potential to be a good psychophysical test.

The horizontal gaze nystagmus test was designed to check the level of alcohol concentration in the blood. Nystagmus is an involuntary jerking of the eyes as they move to the side. It is involuntary; the person cannot feel it nor control it. Nystagmus is a natural function of the body. As the concentration of alcohol in the blood increases, so does the nystagmus. The jerking of the eyes becomes more apparent and is noticeable earlier as the concentration of alcohol in the blood rises.

To administer the HGN test, the officer has the driver exit the vehicle. The officer then asks the driver to follow the motion of a small stimulus, a pen or small flashlight, with their eyes only. The stimulus is moved back and forth across the field of vision in a specific manner. Each eye is examined separately on three tests,

for a total of six possible clues. This purely physiological tests are the most reliable.

The next two tests are divided attention tests. These are divided into two parts, instructional stage and performance stage. Simplicity is the key to these tests. They have been designed to be reasonably simple for a sober person to perform. Two tests have been proven accurate and effective to be used as the standards; walk and turn and one leg stand.

The instruction stage is designed to test balance and information processing. The driver is instructed to stand in a specific manner while the officer gives the instructions for the rest of the test. While maintaining balance, in that position, the driver must listen to and retain the instructions for the rest of the test. The instructional stage is consistent with both the divided attention tests.

The walking stage of the walk and turn tests has the operator taking a specified number of steps, in a very specific manner in one direction, and turning in a specific manner. They then return walking nine steps, following the same rules as the first set of steps. This combination has shown reliable results for the ability of a person to demonstrate balance, coordination and recall of the instructions.

The balance and counting stage of the one leg stand test was designed to test similar abilities. The driver must recall the instructions given to them. The driver must demonstrate balance, coordination and the cognitive ability to count while doing so.

Using these three tests gives officers a standardized reliable measuring stick on which to gauge a driver's condition. These tests have been researched and validated in laboratories and in the field for almost forty years and are accepted as ways to accurately determine the level of alcohol concentration in the blood.

School Resource Officer

Officer Michael Kirchner

Position/Title:
School Resource Officer – Elementary Schools

Length of Service:
12 Years

Special Assignments:
- Arson Investigator
- First Aid/CPR Instructor
- Stepwise Forensic Interviewer

This is the 33rd year of the working relationship between the Two Rivers Police Department and the Two Rivers Public School District. Over the years, there have been many officers that have worked in this position. For those of us who have the opportunity to be a part of this relationship, it has truly been a blessing. The relationship between us is outstanding. We are able to communicate well in many different types of situations and rarely do we ever have a breakdown in that communication.

Officer Monty Greene, Officer Melissa Arps, and I represent the relationship between these two fine businesses. This is my second year in this position and I couldn't ask for a better place to be. Currently, I work in the elementary schools, Officer Greene works in the middle school, and Officer Arps works in the high school. We offer many different programs to aid in the learning environment with the kids. Some of the biggest programs we do are Yell and Tell with the elementary schools and DARE with the middle school. We also have the opportunity of keeping the kids safe by training them in ALICE basics and understanding what to do during a dangerous person. Yell and Tell is a program where the students learn about Seeing a problem, Feeling the problem, Yelling for help, and then Telling an adult what happened. ALICE is an acronym for Alert…Lock down…Inform…Counter…Evacuate. By teaching the kids what this means, they will know what to do during an unknown person coming into the school.

Launched in 1983, D.A.R.E. (Drug Abuse Resistance Education) is a comprehensive K-12 education program taught in thousands of schools in America and 52 other countries. D.A.R.E. curricula address drugs, violence, bullying, internet safety, and other high risk circumstances that today are too often a part of students' lives.

D.A.R.E. envisions a world in which students everywhere are empowered to respect others and choose to lead lives free from violence, substance abuse, and other dangerous behaviors.

Patrol Officer Duties

Officer Timothy Culligan

Position/Title:
1st Shift Patrol Officer

Length of Service:
18 Years

Special Assignments:

- Kennel Inspector
- Field Training Officer
- Stepwise Forensic Interviewer
- Chemical Capture (Tranquilizer Gun)

The patrol officer is responsible for his or her duties in compliance with department policies, state laws and municipal ordinances. Our department has three patrol shifts which are 6 AM to 2 PM, 2 PM to 10 PM and 10 PM to 6 AM. The shifts consist of two to four patrol officers on any given day with each officer assigned to a section of the city in an effort to reduce the opportunities for the commission of a crime. Each shift has its own unique calls for service.

Upon reporting for duty, the officer conducts a vehicle inspection and readies their assigned vehicle for the upcoming shift. The inspection consists of basic safety checks, emergency lighting check, traffic radar check, along with logging onto the squad computer which every squad is equipped with.

The officers' day then starts with a pre-shift briefing where information is passed on to officers regarding any safety or security information deemed pertinent to the oncoming shift. During the officers' shift, they are identifying criminal activity, and when possible, the criminal offender. The officer conducts security checks of local businesses, schools, and city parks. The officer questions suspicious persons and apprehends those violating the law. Officers conduct traffic enforcement, ID potential safety concerns and provide aid to citizens in distress. The officer's goal is to promote and preserve the peace which gives the community a feeling of security.

During the officer's shift, when not proactively patrolling his or her assigned beat, the officer responds to a variety of calls for service. The calls vary from a dog at large or parking complaint to the more serious calls, such as domestic abuse, house fire, traffic accident or homicide. Every day is different and the officer never knows what the next call for service will entail.

Many people watch the popular TV show "Cops" and see all of the action, but do not comprehend the paperwork and follow-up that goes with it. It is realistic to say that an hour of work is followed by three hours of paperwork and/or investigation. Every action of an officer's day is logged with the officer completing a dictated report with copies going to the agencies, such as the District Attorney's Office, the Manitowoc County Department of Human Services, the Manitowoc County Health Department or Probation and Parole (Dept. of Corrections) to name a few.

2ND Shift Patrol Duties

Officer Nate Steber

Position/Title:
2nd Shift Patrol Officer

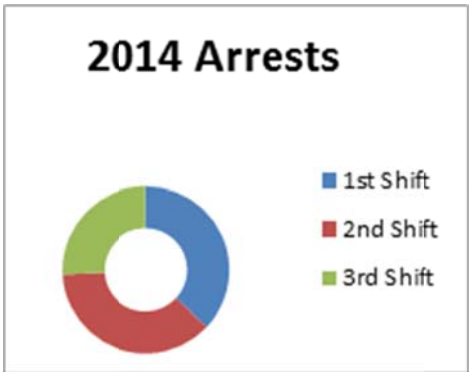
Length of Service:
3 Years

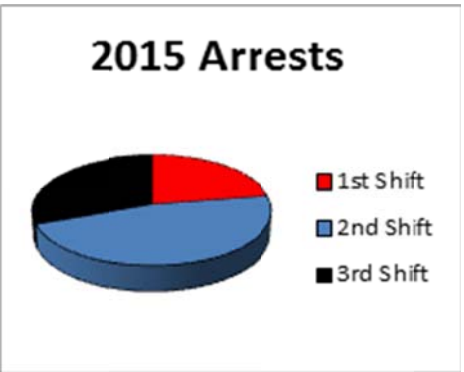
Special Assignments:
- Stepwise Forensic Interviewer
- Bike Patrol
- Special Operations Squad (S.O.S.)

Hometown:
Florence, WI

Education/Experience:
- Bachelor's Degree – UW Platteville – Criminal Justice
- Law Enforcement Recruit Academy – Fox Valley Technical College
- Internship – Mesa County Sheriff's Office (Colorado)

Second shift duties are similar to the other shifts; however, the call volume is much greater. The afternoon shift runs from 2-10pm with a minimum of two officers and one lieutenant working. During summer months when tourism picks up and there is an influx of people visiting our city also is when the call volume increases, especially for second shift. Second shift is also primarily the shift that is used to assist the Metro Drug Unit when conducting search warrants, based on staffing (2nd Shift usually has 3 officers working). Because of the increased call volume, officers on this shift need to be able to prioritize and be able to get business taken care of efficiently and still maintain professional communications and appearance with the public. This is difficult at times, and often times creates a family/team like feel between the officers. We all assist each other with investigations to make sure they are conducted as smoothly and quickly as possible to ensure the citizens making the complaints are helped, and the criminals that are causing the complaints are brought to justice swiftly to prevent them from causing more harm/damage to the community.





During times when officers are not taking calls, conducting traffic stops, checking doors, and assisting citizens with any problem they have, second shift officers train for a variety of situations/scenarios to make sure their tactics stay at the highest level. Oftentimes, officers will go into schools/buildings after business hours and hone their skills in room clearing, active shooter, officer-down, defense –arrest tactics, as individuals working together as a team, which allows them to provide the best policing efforts for the citizens of Two Rivers.

3RD Shift Patrol Duties

Officer Kelly Milks

Position/Title:
3rd Shift Patrol Officer

Length of Service:
3 Years

Special Assignments:
- Stepwise Forensic Interviewer
- Bike Patrol

Hometown:
Two Rivers, WI

Education/Experience
- Associates Degree – Criminal Justice Northeast Wisconsin Technical College

Building Checks/Open Doors

On third shift, normally it isn't as busy as first or second…therefore, we need to stay proactive in many ways. One way to stay proactive on third shift is to conduct building security for open doors. Sometimes, several businesses are unlocked during closed hours and it is our duty to prevent thefts from happening. Normally when an officer finds an open door, we radio to Dispatch our location over code and inform them that a business is open. Another officer will respond to help search the building for any people or anything unusual. After the building has been cleared, we try to secure the doors ourselves. If we are unable to secure the door ourselves, we have Dispatch contact the key holder to respond to help us secure the door. Once the door is secured, a door hanger is left to let the business know that, 1. The business was found open, and 2. That we made sure it was secured and that the interior was checked. We leave a door hanger to let the business know that we are staying proactive and helping them out as well.

OWI/Traffic Enforcement

Third shift is typically where you will find your drunk drivers. One thing that we like to do on third shift is to patrol the bars and prevent drunk drivers from getting behind the wheel. Around bar close time, third shift officers will patrol the bar scene to help show a presence in order to prevent drunk drivers from driving home. By showing a presence outside of the bars, it helps deter patrons from causing trouble or walking outside with open beer cans or bottles.

Monitoring Street Lights

When it is dark outside, third shift officers really rely on street lights. Street lights not only help us see when it is dark, but they also can deter criminals from breaking into businesses, homes, or vehicles. When we are patrolling the streets, we look for burnt out street lights so that Water & Light can repair them.

Loud Noise Complaints

A great majority of calls we receive on third shift are loud noise complaints. In the Two Rivers Municipal Ordinance book, loud noise falls under ordinance 9-2-5. Loud and unnecessary noise is prohibited between the hours of 10PM-7AM. When we receive a loud noise complaint, typically the people are cooperative and turn the music or noise down right away. We usually advise the people in violation that if we have to return for the loud noise, citations may be issued.

Traffic Enforcement

Officer Aaron Hanson

Position/Title:
2nd Shift Patrol Officer

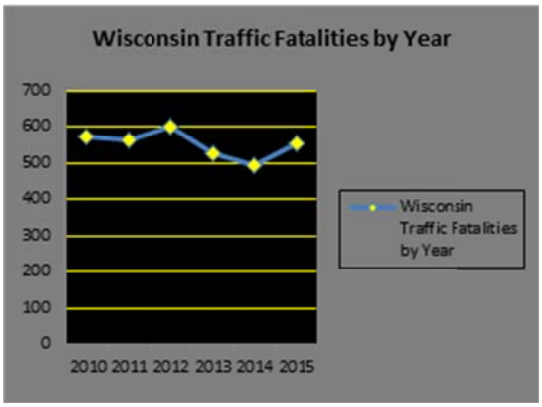
Length of Service:
2 years

Hometown:
Winneconne, WI

Education/Experience

- Bachelor's Degree – UW Oshkosh– Criminal Justice
- Law Enforcement Recruit Academy – Fox Valley Technical College

Almost all of us can relate to the following scenario. We are driving on a highway on a beautiful summer day. Looking ahead you see a sheriff's deputy parked in the turn around. Our immediate thought is…? The majority of us are thinking, "How fast am I going?" As the deputy pulls behind you and begins to follow, you continue to think of things you may have done wrong, but why does it take seeing a squad car to run that checklist through your head. Isn't safety our number one priority? This article will focus on traffic enforcement and how the Two Rivers Police Department contributes to making roadways safer.



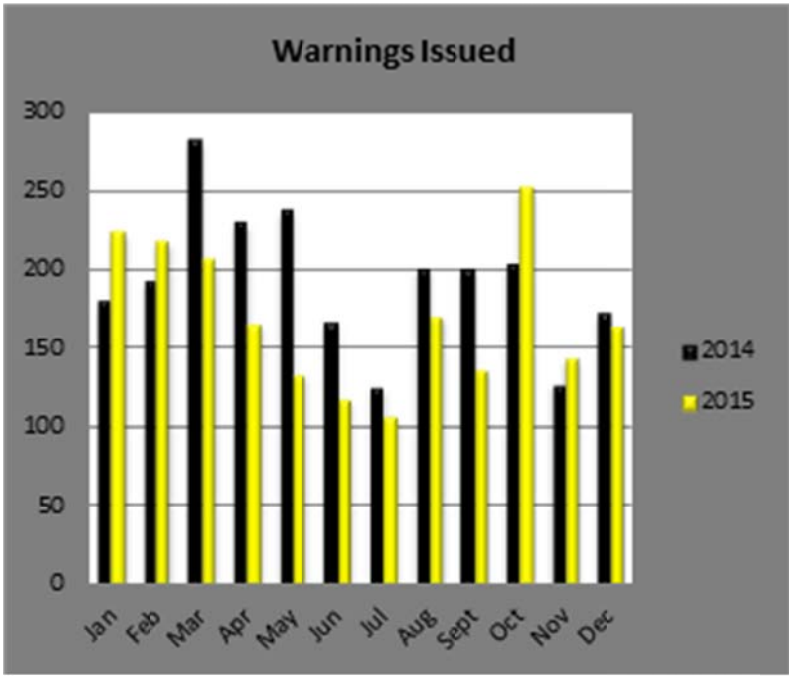
During a regular eight hour shift, officers are always keeping a close eye on traffic. Depending on the number of calls given to an officer by dispatch, an officer uses any remaining time to patrol the city looking for traffic violations. If staffing allows for it, a car will be designated for traffic enforcement instead of taking calls for service. Just like criminal law, there are statutes put into place targeted at different areas of traffic law. Different chapters of traffic law include, but are not limited to, registration violations, license violations, rules of the road, and vehicle equipment. Rules of the road are rules all motorists are expected to follow while driving on roadways. Many of these rules are known to motorists without having to think about them. They keep traffic flowing appropriately without the use of someone constantly regulating it. For example, these are the rules which allow someone who is proceeding straight at a traffic signal the right of way over someone who is making a left turn. This is also the chapter you find the speeding violations listed. There are also separate statutes which relate to requirements a vehicle must have to be street legal. For example, having a rear-view mirror, driver's side mirror, and

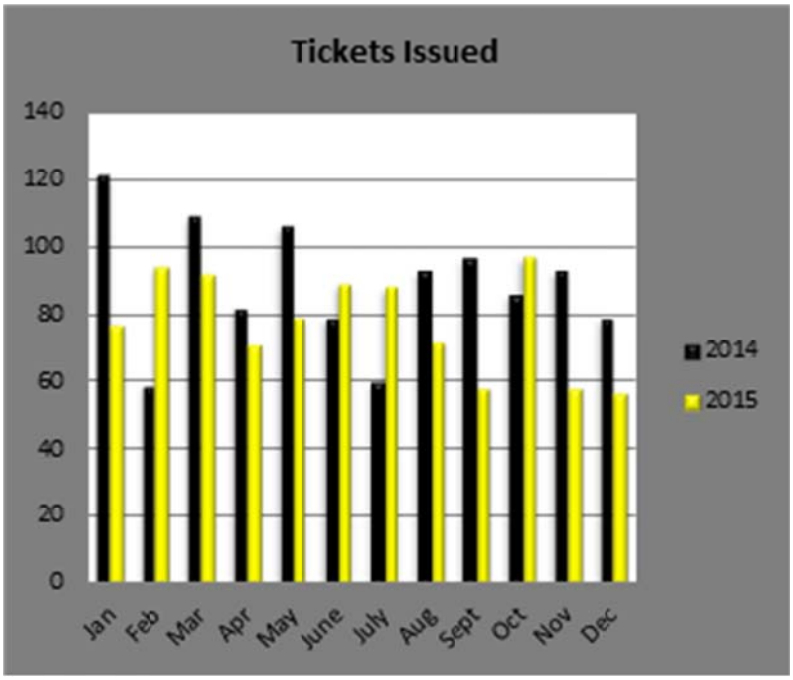
passenger side mirror are requirements for all vehicles operating on the roadways. Enough about the science behind traffic law, why is traffic enforcement important?

The primary reason for traffic enforcement is the safety of motorists on the roadways of Two Rivers. According to a Wisconsin Department of Transportation website, there were 491 traffic fatalities statewide in 2014. This was the lowest total since 1943. The ultimate goal is to have zero deaths on Wisconsin roadways in a given year. Some may think this is impossible to achieve; however, each township, city, and county has to do their part in preventing motorists from driving recklessly. The easiest way to do that is to have active traffic enforcement. As the chart shows, the trend from 2012 to 2014 is the kind of trend we are hoping to achieve. In 2015, Wisconsin took a step in the wrong direction with 556 traffic related fatalities. In order to help get these numbers back down, law enforcement agencies are participating in specialized task forces to combat unsafe driving with traffic enforcement.

Two popular programs which have been implemented in Wisconsin are OWI Task Force deployments and "Click-it OR Ticket" deployments. OWI Task Force deployments provide necessary funding for law enforcement agencies so they can put their officers on the road to focus strictly on traffic enforcement. Officers will not take calls for service during this time; instead they will look for traffic violations in an attempt to identify intoxicated drivers. The Click-it OR Ticket promotion is a similar program which allows officers the ability to focus on traffic enforcement only, with an emphasis on subjects not wearing their seatbelt. Although a ticket for this violation is only $10, the opportunity to explain how a seatbelt can save a life is the reason this program is used by a majority of law enforcement agencies throughout Wisconsin.

The Two Rivers Police Department does not have a quota as far as the number of warnings or tickets for their officers. Traffic enforcement is to be completed by officers when they are not investigating other calls for service. Since second shift has a higher call volume than third shift, it can be expected the number of warnings and citations will be higher. However, we must also think about the amount of traffic on the roadways during each given shift. Below is a graph depicting the amount of warnings and citations given out by month in 2014 and 2015. Factors such as weather, calls for service, and road conditions are all going to play a role in whether or not traffic enforcement is high or low. As the chart shows, the months of March and October are high months, due to the changes in season which may lead to increased dangerous driving behavior.





In closing, traffic enforcement is much more than just writing tickets. The day a speeder is stopped and slowed down may be the day someone's life is saved because a traffic crash was avoided. Maybe the operator was under the influence of drugs or alcohol and they were taken off the roadway before they could hurt someone or themselves. Whatever the scenario may be, high visibility traffic enforcement is how we attain our goal of zero deaths on Wisconsin roadways.

Quality of Life Calls

Officer Robert Noll

Position/Title:
1st Shift Patrol Officer

Length of Service:
21 Years

Special Assignments:

- F.A.C.E.S. Composite Computer Sketch Artist
- Stepwise Forensic Interviewer
- Field Training Officer

Quality of life defined is your satisfaction or dissatisfaction with the conditions in which you live and that which surrounds you. This leads us to quality of life issues within the City of Two Rivers and how they are handled by the Two Rivers Police Department.

The Two Rivers Police Department continues to respond to hundreds of these types of calls every year. These calls for service can range from animal type complaints, garbage complaints, long grass complaints, and abandoned or junked vehicle complaints.

In 2015 alone, the Two Rivers Police responded for over 100 long grass/weeds complaints within the city. These types of complaints usually come in between the months of May thru October. Municipal ordinance 9-3-4 regulates the height of lawns and grasses not to exceed 8 inches. When we receive this type of complain, an officer will respond to inspect the property. If the property is found to be in violation, the officer will post a Notice of Municipal Code Violation. For grass complaints, the property owner/tenant will then have 5 days in which to correct the problem. An officer will then check back after the 5 days has passed. If still not corrected, the officer will contact personnel at the Parks and Recreation Department. They then will send out personnel to correct the violation. A fee will be added to the property owner's tax bill to offset the city's cost. During the summer months, the city will hire a temporary seasonal code enforcement officer to help with these type complaints.

Another type of quality of life complaint we will handle is abandoned or junked vehicles. This is covered under city ordinance 8-4-1. This ordinance prohibits these types of vehicles from being parked within the city for more than a 72 hour period. When an officer responds to this type of call, they will inspect the property for any vehicle which fits the criteria for this ordinance. Any vehicle out in the open must be operational and properly licensed through the Department of Transportation. If not, it cannot be on the property, unless it is in an enclosed area, such as a garage not open to public view. Again, a Notice of Municipal Code Violation form will be completed and either posted at the property or given to the violator. Officers are allowed discretion on how long they want to give the owner to correct the problem. Some properties can be worse than others requiring more time to correct. As long as a property owner is making good progress, an officer will work with them and may allow them more time if

needed. Again, the officer will continue to check and monitor the property until the problem is corrected.

Yet another type of call officers will respond to is trash/debris complaints. City ordinance 9-6-3 and 9-6-4 covers the responsibilities of owners and occupants regarding unlawful placement of garbage or other unsightly debris. This can be anything from regular house garbage, old television sets, old furniture, or any other debris that is set outside and not properly disposed of. When item like this accumulate outside of a residence, this is usually when a neighbor or passerby makes a complaint. Once again, a Notice of Municipal Code Violation form is completed. This will outline specifically what the problem is and, again, how long the person has to correct the problem. The time frame also is open to officer discretion depending on the size of the problem. This notice will either be posted on the property or given to the violator.

Other quality of life type complaints handled are animal type in nature, such as animal feces, animals at large, animal bites, and animal licensing. In 2014 alone, there were just over 162 calls of animals at large.

These municipal ordinances are in effect to help keep our city a clean place; violations can affect the value of your and your neighbor's property.

From Explorer to Officer

Officer Jesse Fischer

Position/Title:
3rd Shift Patrol Officer

Length of Service:
1 Year

Hometown:
Two Rivers, WI

Education/Experience
- Associates Degree – Criminal Justice Lakeshore Technical College

I started my career path on March 25th, 2012. I recently turned 18 years old and had an interest in being a police officer. I was not convinced that it was a career path for me. A "retired" Two Rivers Police Explorer suggested that I attend a meeting. I attended my first meeting and quickly realized that I had the most basic knowledge of police work and it sparked a curiosity.

Shortly after my first meeting, I became an explorer. The explorer post provided opportunities to volunteer, train, network, and participate in competitions. Most importantly, Officer Raatz, now Lieutenant Raatz, and Officer Wandrie who are post advisors, helped each member develop leadership skills, boost confidence, and foster their abilities. Due to Lt. Raatz and Officer Wandrie's enthusiastic leadership and mentoring, I decided that I wanted to continue my path to become a police officer.

During the summer of 2012, I applied to the Lakeshore Technical College Criminal Justice and Police Academy associates program and was accepted. I continued as an explorer while I studied at Lakeshore Technical College. My experience with the explorer post allowed me to have a head start that my other fellow students did not have. It also gave me the courage and confidence to take a mentor like role for other students and later accept leadership positions within the Criminal Justice Student Association. I graduated in 2014 as Criminal Justice Student of the Year, due to the leadership skills I learned from Lt. Raatz and Officer Wandrie.

Lt. Raatz and Officer Wandrie also put an emphasis on giving back to the community by volunteering. The post as a total on average provided 800-1000 hours of community service yearly by assisting with festivals, parades, community events, and community policing. This taught other explorers and me to be more aware of our local community and how to be an active member of society.

I retired from the Explorer Post in December of 2014, due to reaching the age of 21. During my membership, I volunteered 300+ community service hours, acted as post captain, competed in two state competitions and a national competition, and was able to mentor the younger members of the post.

I continued on as a civilian advisor January 2015 to June of 2015. I was offered the position of Part-Time Police Officer and was sworn in on June 15th 2015. I spent the majority of my next 70 days with Officer Culligan and Officer Kinsella who are Field Training Officers. I completed my training in early October of 2015.

"The Road goes ever on and on
Down from the door where it began.
Now far ahead the Road has gone,
And I must follow, if I can,
Pursuing it with eager feet,
Until it joins some larger way
Where many paths and errands meet
And whither then? I cannot say"
- J.R.R Tolkien

In December of 2015 a vacancy was open for a full-time third shift officer. I was offered the position after a selection process and accepted the position on December 15th of 2015.

I implore those that are ready to take the step to explore what interests you.

Firearms Training and Qualifications

Officer Jason Zipperer

Position/Title:
1st Shift Patrol Officer

Length of Service:
17 Years

Special Assignments:

- Firearms Instructor
- Reality Based Training Instructor
- Stepwise Forensic Interviewer
- Bike Patrol
- Field Training Officer
- Honor Guard
- Glock and AR-15 Armorer
- President – Wisconsin Professional Police Association Local 13

The last few years have seen several changes to firearms training and qualification. While it has been a learning curve for all officers in the State of Wisconsin, we now have a uniform qualification standard. This standardized qualification starts in the academy, continues with every agency in the state, and also applies to retirees with their HR 218 certification. There is also now a distinction between handgun and rifle instructors.

Standardized qualification started at the academy level in 2012, with the first Law Enforcement Standards Board (LESB) required qualification course. Until that time, each academy used the same training standards, but had their own qualification procedures. A new qualification course was developed to include the necessary criteria the LESB determined each new recruit needed to perform to graduate from the academy. This same standard was also applied to retiree qualification under HR 218.

After success in the academy setting and with a few minor changes, this same qualification standard was applied to all Wisconsin certified police officers at the end of 2013. Prior to this, it was up to the individual agencies to apply their own qualification standards. In 2014, the Two Rivers Police Department began to use this state qualification course. This course consists of a set number of rounds fired at different distances from different positions. It is timed and incorporates reloading, clearing malfunctions, moving and shooting from cover. The targets are scored at different phases and officers must reshoot if the target or target area is missed too many times. An officer can be decertified if they are unable to qualify, as all officers must qualify yearly.

The Law Enforcement Standards Board also created two different types of firearms instructors, Handgun and Handgun/Rifle. The rifle certification is required for teaching at the academy level or when training outside the instructor's agency. Prior to this change, the state only certified firearm instructors for handguns. Additional training was offered for rifle instruction, and I was a rifle instructor trained at Northeast Wisconsin Technical College. The LESB recognized this certification and I am now a Handgun and Rifle Instructor.

Firearms and qualification has changed significantly over the last two years, but this is nothing new. All training must change and adapt over time. New technology will lead to new tactics and new ideas bring updates to old techniques. Sometimes what was old is now new again.

Technology in Law Enforcement

Officer Joey Schisel

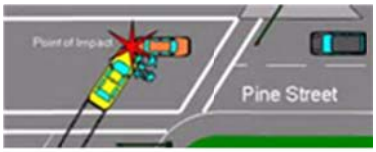
Position/Title:
2nd Shift Patrol Officer

Length of Service:
10 Years

Special Assignments:
- PBT Calibrator
- Stepwise Forensic Interviewer

Technology continues to advance and change, and in so doing, it advances and changes the profession of law enforcement and other careers in Law Enforcement. With proper restraint and respect for constitutional concerns, the use of technology in law enforcement will continue to allow police officers to further their ability to serve and protect.

Electronic Reports



When a police officer stops a driver for speeding or other unlawful activity, he usually does not know exactly what kind of situation he is getting into. The person in the car could be a fleeing felon, a drug trafficker or merely a careless driver. But technology especially designed for public safety agencies can help police officers gain more information about the people they encounter before they have any physical or verbal contact with them.

Linking officers in the field with the same records available to dispatch helps keep officers safe, because it allows them to check criminal histories prior to leaving their cars. The technology also saves time, allowing for more productivity in the field and, ultimately, more arrests and a safer community.

Many police departments are equipping police cars and motorcycles with mobile data terminals (MDTs) that allow for wireless access to local and national records, such as the National Criminal Information Computer (NCIC). Officers can use their MDTs to look for stolen cars, check identification and communicate silently with officers in the patrol cars.

Some departments, such as the Two Rivers Police Department, are also using MDTs to submit electronic reports, saving officers the time of writing them. Officers can write reports from their vehicles immediately after an investigation while all the information is still fresh in their minds and file the reports electronically. As officers move to an electronic format for submitting information, some departments also are digitizing their records to cut down on paper and create more efficient records management.

Social Media

Our society has become one in which, though we talk about the importance of privacy, we sure don't seem to care who knows what about us. Through Facebook, twitter, Instagram and others, we seem to be more than happy to share with anyone and everyone what we're doing, thinking, and even eating at any given moment.

For police officers, social media is beginning to prove itself to be a crucial tool in gathering intelligence, locating clues and even screening candidates for employment. There have been numerous cases of police thwarting or solving crimes based on tips taken from Facebook posts, and otherwise undetected crimes have been successfully prosecuted as a result of videos posted to YouTube. While social media may seem "old school" as a social platform, its potential as a crime-fighting tool is only just beginning to be realized.

Tablets and Smartphones

Jumping on Facebook, playing Candy Crush Saga or wasting time watching YouTube videos is fine on your off time, but smartphone and tablet computing technology is gaining steam as a crime-fighting tool.

Laptops in patrol cars were once all the rage, but they have their limitations. The increasing portability of connected devices is allowing for new uses and applications for police officers. From handheld translation services that help officers communicate with non-English speakers, to handheld electronic ticket-writing devices, tablets and smartphones now give officers the ability to access, record and disseminate important information no matter where they are.

Body Worn Cameras

In our nation's current tense climate in regards to law enforcement, there has been a big push to ensure that law enforcement officers are held accountable for their actions while conducting their duties. On the other side, law enforcement agencies are also looking for new ways to protect their officers from false complaints or accusations of misconduct. This is no different at TRPD. In October 2014, TRPD started to implement the use of Body Worn Video Cameras. We tested and evaluated many different types of cameras before implementing them agency-wide, and eventually requiring that they be worn by every officer per department policy.

One of the main purposes for these cameras is to accurately document an officer's encounter with a citizen. This provides accountability to the officer for his or her actions, ensuring that the rights of our citizens are protected and that officers are performing their duties in a fair, professional manner. This also assists TRPD in investigating any complaints against an officer. With the video footage, a supervisor can review the video to either substantiate a complaint against an officer, or determine that the complaint is unfounded; and in this way, it holds citizens accountable for falsely accusing an officer of misconduct. The video footage is invaluable in officer use of force situations, as all of the events leading up to the officer using force are recorded, making it easy to determine why the officer used force and if it was appropriate given the situation. The hope is to avoid lengthy and expensive court proceedings and possible civil litigation, as video evidence is nearly undisputable.

Another very important function of the Body Worn Camera is to collect and preserve evidence. Officers can use the cameras to record interviews with victims and suspects, which can later be used as evidence. The cameras can also be used to document the condition of a crime scene when officers initially arrive on scene, before the scene is disturbed by other responding personnel. This is extremely important when it comes to reconstructing a crime scene, or determining what occurred at the scene.

The implementation of Body Worn Cameras at TRPD has been a great success, and has become a very important tool that we use in our constant pursuit to live up to our mission statement…

We are committed to preserving, promoting, and securing a

feeling of safety and security for everyone in our community.

We accomplish the lawful and professional delivery of police services through the continued

cooperation and education of our citizens.

Less Lethal Impact Munitions

Officer Cale Beyer

Position/Title:
3rd Shift Patrol Officer

Length of Service:
15 years

Special Assignments:

- Bike Patrol
- Department Meals on Wheels Coordinator
- Stepwise Forensics Interviewer
- Less Lethal Impact Munitions Instructor
- Pepperball Instructor/Armorer

A less lethal impact munition is a projectile that can be fired from a device which is capable of incapacitating a subject by causing non-lethal blunt trauma to the subject's body. Impact munitions offer law enforcement a less lethal option to manage situations that could potentially escalate to deadly force; however, such munitions cannot always be substituted in deadly force situations since considerations need to be made for others' safety and the effectiveness of stopping the threat. Instances that may be appropriate to deploy impact munitions could include someone threatening suicide, physical altercations within a crowd, or non-compliant subjects who have threatened to harm officers or citizens.

Law enforcement has access to a wide range of impact munitions that are manufactured in an assortment of different materials. The projectiles are offered in rubber, foam, wood, and fabric (bean bag) construction. Many options are available depending on the application, desired result, and device used to deploy the munition.

Two Rivers Police Department has determined that the bean bag projectile is a round suited for our most common applications. The Drag Stabilized Bean Bag Round can be fired accurately from a designated 12 gauge shotgun, also referred to as a launcher. Two Rivers Police Department also has a 37mm single shot launcher which is capable of deploying a similar round. The bean bag projectile travels at a velocity of about 300 feet per second and impacts its target with a force of 120 ft. lbs. of kinetic energy. That amount of force is comparable to being struck by a fastball thrown by a Major League Baseball pitcher. The impact creates blunt trauma which results in the incapacitation of a subject through physiological and psychological effects. When the round is deployed as a less lethal option, only certain areas of a person's body are targeted from a safe distance to prevent the projectile from penetrating into the subject's body and/or causing more serious injury or death.

A variation of a less lethal impact munition also employed by the Two Rivers Police Department is known as the Pepperball System, which combines chemical agent exposure in addition to kinetic impact. The system's operation and appearance is very similar to a paintball gun. Pepperball uses high pressure air to deliver spherical, plastic shelled projectiles from the launcher at a velocity of approximately 300 to 350 feet per second. When the projectile impacts the target with a force of 10 to 12 ft. lbs. of kinetic energy, the projectile breaks and releases a powder called PAVA. PAVA is one of the hottest chemical components found in pepper plants, which is also a natural irritant to humans. A Pepperball projectile that directly impacts a subject will cause physiological and psychological effects similar to other impact munitions; however, the additional disorienting affects created by the PAVA causes inflammation of a person's mucous membranes, temporarily making it difficult for them to see and breathe.

Deployment of less lethal impact munitions is an option that may assist law enforcement to gain control of a dangerous individual or situation. A less lethal force option has the potential of being a very effective resource which is designed to reduce injuries to officers, citizens, and suspects. Ultimately, less lethal impact munitions save lives!

Drug Recognition Experts

Officer Jeremy Stodola

Position/Title:
1st Shift Patrol Officer

Length of Service:
15 Years

Special Assignments:

- Drug Recognition Expert
- Death Investigator
- Stepwise Forensic Interviewer
- Bike Patrol
- Field Training Officer
- Tactical Functional Instructor

The DRE program is sponsored by the U.S. Department of Transportation's National Highway Traffic Safety Administration (NHTSA). Officers that are trained as DRE's need to complete and pass 2 ½ weeks of classroom based learning, in addition to completing and passing "hands on" evaluations of individuals impaired by drugs. From a perspective of a traffic law enforcement officer, a drug is:

Any substance, which when taken into the human body, can impair the ability of the person to operate a vehicle safely.

After successfully completing this challenging training, a certified DRE can testify in court as an expert in conducting evaluations on suspected drug-impaired subjects.

DRE's are called upon to conduct evaluations on subjects who are arrested for operating a motor vehicle while under the influence of an intoxicant, controlled substance, or any other drug and have little or no alcohol in there system. A DRE drug influence evaluation consists of:

- A breath test to determine blood alcohol concentration;
- Preliminary assessments of the subjects speech, breath, appearance, demeanor, behavior, etc;
- Examinations of the subject's eyes (for nystagmus, tracking ability, ability to converge, pupil size, and pupil reaction to light);
- Psychophysical evaluations of the subject, based on divided attention tests;
- Examinations of the subjects vital signs (e.g. blood pressure, pulse rate, and temperature);
- Inspections of the subject's arms, neck, nasal area, oral cavity, etc. for signs of drug ingestion.

The oral cavity of this female is consistent with an abuser of Methamphetamine. The smoke that is inhaled as the drug vaporizes has caused her teeth to decay and rot away. This female was an inmate at the Maricopa County Jail in Phoenix Arizona.

Based on these examinations, and on other articulable evidence that may emerge during contact with the subject, a trained DRE can reach reasonably accurate conclusions concerning the category or categories of drugs, or medical conditions, causing impairment observed in the subject.

A drug is classified in one of seven different categories based on the different effects it has on the human mind and body. The seven categories of drugs are as follows:

1. **Central Nervous System Depressants:** Central Nervous System Depressants slow down the operation of the brain. (e.g. Alcohol, Barbiturate, Anti-Depressants, Anti-Anxiety Tranquilizers);

2. **Central Nervous System Stimulants:** Central Nervous System Stimulants speed up the operation of the brain and spinal cord. (e.g. Cocaine, Amphetamines, Methamphetamine, Ritalin);

3. **Hallucinogens:** Hallucinogens are drugs or substances that affect a person's perceptions, sensations, thinking, self-awareness, and emotions. (e.g. LSD, MDMA (ecstasy), Psilocybin, Peyote);

4. **Dissociative Anesthetics:** Dissociative Anesthetics include drugs that inhibit pain by cutting off or dissociating the brain's perception of pain. (e.g. Phencyclidine (PCP), Ketamine, Dextromethorphan);

5. **Narcotic Analgesics:** Narcotic Analgesics are divided into two subcategories; Opiates and Synthetics. Opiates are drugs that either contain or are derived from opium, and are used to relieve pain. Synthetics are produced artificially from a variety of non-opiate substances, and are also used to relieve pain. (e.g. Heroin, Codeine, Demerol, Methadone, Oxycontin);

6. **Inhalants:** Inhalants include a wide variety of breathable chemicals that produce mind altering results. (e.g. Glue, Gasoline, Aerosols, Nitrous Oxide, Amyl Nitrate);

7. **Cannabis:** "Cannabis" is the category of drugs that derive primarily from various species of Cannabis plants, with the exception of Marinol. (e.g. Marijuana, Hashish, Marinol)

Drug Recognition Experts are extremely important to the city of Two Rivers for they help keep individuals that are impaired by drugs off the roadway. Keeping these "drug impaired drivers" off the roadway helps prevent related crashes, deaths, and injuries.

No one knows precisely how many people operate motor vehicles while under the influence of drugs, or how many crashes, deaths, and injuries these people cause, but even the most conservative estimates suggest that America's drug-impaired drivers kill thousands of people each year, and seriously injure tens of thousands of others.

Unfortunately Manitowoc County and the surrounding area have seen a drastic increase in illicit drug use in recent years, specifically to that of cocaine, heroin, and methamphetamine. Illicit drugs include marijuana/hashish, cocaine (including crack), methamphetamine, heroin, hallucinogens, inhalants, and prescription-type psychotherapeutics used for non-medical reasons.

Crime Prevention

Lieutenant Aaron Gauthier

Position/Title:
2nd Shift Patrol Lieutenant

Length of Service:
5 Years

Previous Special Assignments:

- Crime Prevention Officer
- Bike Patrol
- Neighborhood Watch Coordinator
- Field Training Officer

During the course of 2014 and 2015, the Two Rivers Police Department has continued to dedicate resources and time to the crime prevention effort. These efforts included our Community Care Day and the Crime Prevention Proclamation signing. Although all crime prevention efforts are noteworthy, our biggest crime prevention events are our National Night Out and Project Safe Child.

Project Safe Child

Project Safe Child is a national program that the Cool City Crime Prevention Committee is involved in. Every year the committee sponsors child fingerprinting at the Optimist Easter Egg Hunt at Neshotah Park and at the Open Houses at Koenig and Magee Elementary Schools.

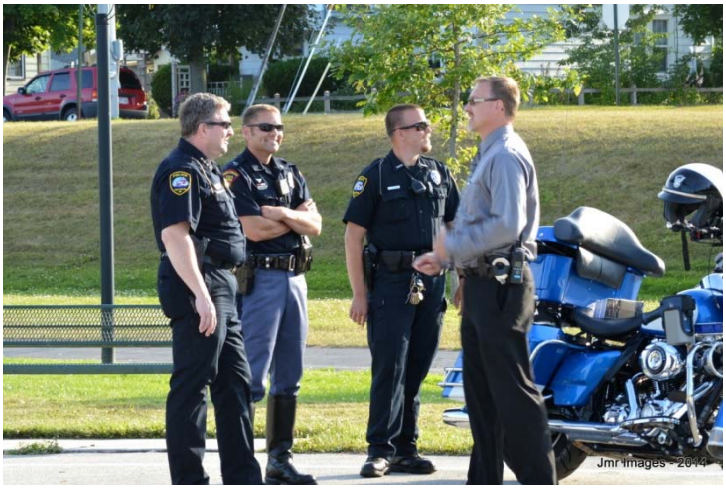
Fingerprints, a DNA kit and photographs of children are taken for the parents to keep in a safe place, should it be needed. We hope it never is needed, but if so, it's very useful to law enforcement to help find a missing child.

National Night Out

The first Tuesday in every August is when agencies across the nation participate in National Night Out (NNO). NNO is an opportunity for community members to come and join together to show their resolve in the crime prevention effort. In 2015, the Two Rivers Police Department held an NNO that was second to none. Among our displays were two Coast Guard boats along with personnel, DNR displays, Pink Heals, and the Manitowoc County Sheriff's Department.

Lt. Cummings performed a K9 bite demonstration with his partner, Keto. After a short bio about Keto, Keto performed a bite demonstration on…..me. Although a bit scary and painful, the crowd loved the demonstration and we plan on running this event for the foreseeable future. If you haven't had a chance to participate in NNO, it will happen on August 2nd, 2016 at Washington Park. Come and join the fun!!

Pictures from National Night Out 2014/2015



Shop with a Cop

Officer Montgomery Greene

Position/Title:
School Resource Officer – LB Clarke Middle School

Length of Service:
27 Years

Special Assignments:

- DARE Instructor
- DAAT Instructor
- Stepwise Forensic Interviewer
- Narco II Pouch Instructor
- Field Training Officer
- Evidence Technician
- Vehicle Contacts Instructor
- Accident Investigator
- ALICE Instructor

One of the programs sponsored by the Two Rivers Police Department is "SHOP WITH A COP". This program was started in 2006 and has grown every year since. In 2006, we took 5 kids shopping and shopped for 15 total children. In 2015, we took 22 shopping and shopped for a total of 78 children. In our first couple of years, we drove the kids to Shopko in a couple of squad cars. For the last couple of years, we have been able to take so many kids that TR Buses has donated a school bus to transport all of us to Shopko. Our program pairs up local youth with an officer as they shop for gifts for themselves and any siblings. Each child is told an amount they can spend on each and they do a great job trying to spend it all.

When the kids are done shopping, they are brought back to the Community House in the Behringer Room and we meet up with more volunteers who wrap all the presents. The volunteers consist of Police Officers, Firefighters, Dispatchers, Explorers, Family and Friends. The kids are then brought back home with all the wrapped gifts. Each family is given a gift bag with gift cards from local businesses.

The Two Rivers Shop with a Cop program is funded through the Two Rivers Police Association, as well as donations from Kwik Trip, Piggly Wiggly, and Patsy's Mobil, Two Rivers Business Association, Elks Club, Neshotah Charitable Fund Association and various anonymous sources. Since we began in 2006 our numbers have been 163 kids taken shopping and purchasing for 325 kids.

FBI National Academy

Assistant Chief Brian Kohlmeier

Position/Title:
Assistant Chief

Length of Service:
26 Years

Prior Assignments:
- Patrol Officer
- Patrol Lieutenant
- Captain of Administration
- Evidence Technician
- Manitowoc County SOS/SWAT Team Member
- Honor Guard

The FBI National Academy was created in 1935 for the purpose of enhancing the standardization and professionalization of law enforcement departments across the U.S. through centralized training. *"The FBI National Academy is a professional development course for U.S. and international law enforcement leaders. It serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide. Its mission is "to support, promote, and enhance the personal and professional development of law enforcement leaders by preparing them for complex, dynamic, and contemporary challenges through innovative techniques, facilitating excellence in education and research, and forging partnerships throughout the world"* (FBINA, 2016).

I was the 5th member of the Two Rivers Police Department fortunate enough to have attended this prestigious school in recent history. Prior attendees included (in order of attendance) Chief Michael Lien, Captain David Hartman, Captain Robert Kappelman, and Chief Joseph Collins. I attended the 258th Session of the FBI National Academy from October 6th through December 19th of 2014, at the FBI campus within the Marine Corp. Military Base in Quantico, Virginia. Attendance at the Academy is by invitation only and most that apply will never be selected to attend. Those that are selected are typically on a waiting list for years. There are anywhere from 200-300 participants in each session and they come from all disciplines of law enforcement and from all fifty states and countries from all across the world. My session had 221 students from all 50 states and the District of Columbia and 27 other countries.

There are several courses of study offered at the undergraduate and graduate levels at the National Academy including, law, behavioral science, forensic science, understanding terrorism/terrorist mindsets, leadership, communication, and health/fitness. The classes I completed focused on areas of leadership. Regardless of the area of emphasis, all of the law enforcement officers attending the Academy "participate in a wide range of leadership and specialized training, where they share ideas, techniques, and experiences with each other, creating lifelong partnerships that transcend state and national borders" (FBINA, 2016).

The FBI National Academy is also well known for their emphasis on fitness. Regular physical training and classes on nutrition and training techniques and philosophy were required for all participants. Physical training is done throughout the 10-11 week session and culminates with a grueling 6.1 mile

run through a hilly, wooded trail with various obstacles built by the Marines. This run is affectionately known as the "Yellow Brick Road", getting its name years ago after the Marines placed yellow bricks at various locations to show the runners the route. Upon successfully completing the Yellow Brick Road, each student is given a yellow brick with their session number affixed to it to memorialize the event. An additional and optional challenge is available where officers can obtain a blue brick as well. In order to achieve this brick, a student is required to swim a total of 34 miles in the Academy pool before sessions end; this 34 miles represents the distance between the Quantico base and Washington D.C. I was fortunate to bring back both a yellow and blue brick.

To say that this was a once in a life time experience is an understatement. It was difficult leaving family, friends, and the department for the better part of three months, but the experiences, knowledge, and partnerships gained are invaluable. The Two Rivers Police Department is dedicated to providing its supervisory staff with some of the best leadership and management training in the country. All of the department's supervisors will attended a command school at some point after they are promoted. Our supervisors have also attended schools, such as the Northwestern School of Staff & Command, the Southern Police Institute, and the Wisconsin Command College. Training at this level is extremely beneficial to our department and this community, and training of this caliber is necessary to continue the professional delivery of law enforcement services in an era of heightened threats of violence, increased scrutiny, and advanced technologies.

Field Training Program

Lt. Karen Elsenpeter

Position/Title:
1st shift Patrol Lieutenant

Length of Service:
23 Years

Promoted to Lieutenant in 2002

Special Assignments:

- OWI/Standardized Field Sobriety Test Instructor
- Drug Recognition Expert/Instructor
- Field Training Supervisor
- Drug Impairment for the Educational Professional Instructor

Prior Assignments:

- Field Training Officer
- DARE Instructor
- School Resource Officer
- Bike Patrol Coordinator

"Field training and evaluation is a consistently administered period of formal on-the-job training, coaching and performance assessment with the goal of developing a law enforcement officer capable of delivering solo patrol services" (Field Training and Associates- Sokolove & Locke) in accordance with the policy and procedures of the Two Rivers Police Department. Basically, as a police agency, we want to insure the new probationary officer has the essential job-related knowledge and skills to certify solo patrol.

The goal of the field training program is to improve the overall effectiveness and efficiency of law enforcement personnel by improving the overall applicant screening process, establishing a post-academic appraisal system, improve the training process through one-on-one training and establish career opportunities with the Police Department by enhancing senior officer leadership and training skills.

As a Field Training Supervisor, it is my responsibility to oversee the department's seven field training officers and the probationary officers in training. We are fortunate to have a very dedicated hardworking group of field training officers. Field training officers (FTO) are tasked with a difficult job of passing on the knowledge and skills they have learned into 70 days of training with the new Probationary Police Officer (PPO). Not only are they tasked with teaching, they also take on a supervisory role with the new officer. The FTO's are required to evaluate the PPO's performance on a daily and weekly basis to insure the PPO is able to proficiently demonstrate the knowledge and skills critical to a police officer.

Probationary Police Officers are typically assigned to multiple shifts and Field Training Officers during the course of the 70 training days. Being afforded the opportunity to train with multiple FTO's provides the probationer a chance to observe a variety of policing styles on various shifts. All of our FTO's have special skills in conducting a variety of investigations. For example, when a PPO is teamed with an FTO who has specialized training in animal code violations, the PPO can see firsthand how these types of cases are handled. Thus, we are able to capitalize on any special areas of an individual FTO's expertise. Multiple FTO's, also enable supervisors to have additional input on the PPO's training progress and demonstrated ability to perform solo patrol. Rotating a PPO between several field training officers also helps to minimize burnout of FTO's. FTO's

conduct weekly performance appraisals to help the PPO understand what skills they have demonstrated proficiency in and those areas needing improvement.

Field Training Officers utilize various training techniques to help the PPO succeed. During the initial phases of the training program, PPO's are in an observatory role. As they progress through training, the PPO slowly takes on a more active role, gradually assuming the majority of call taking responsibilities. Some of the techniques to better assist the PPO in gaining confidence include completing sample reports, role playing scenarios, verbal testing of PPO's knowledge, and ultimately demonstrating proficiency being the primary officer conducting the investigation.

The ultimate goal is to prepare a PPO for solo patrol. This cannot be accomplished without dedicated Field Training Officers working hard to insure the success of a PPO.

Two Rivers Police Department Field Training Officers are:

Monty Greene

Melissa Arps

Bob Noll

Jason Zipperer

Jeremy Stodola

Tim Culligan

Paul Kinsella

The Police Department's goal in 2016 is to have an additional officer attend training to become a Field Training Officer. In June 2016, Officer Mike Kirchner will be attending Field Training Officer School. The Police Department will also be training multiple officers during the course of the year. Our goal is to help all new officers efficiently and effectively learn the multifaceted roles of being a police officer for the City of Two Rivers.

Special Operations Squad

Lt. John Reimer

Position/Title:
3rd shift Patrol Lieutenant

Length of Service:
22 Years

Promoted to Lieutenant in 2007

Special Assignments:
- SOS/SWAT Team Member
- Assistant Use of Force Coordinator
- Taser Instructor
- Defense and Arrest Tactics Instructor
- Honor Guard
- Bike Patrol Coordinator

Prior Assignments:
- Field Training Officer
- Metro Drug Officer
- Bike Patrol Team

The Manitowoc County Special Operations Squad (SOS) consists of sixteen operators, one medic and five negotiators. This team consists of one team leader and two assistant team leaders. Eleven of those operators are Manitowoc County Deputies, three are Manitowoc City Police Department Officers and two are Two Rivers Police Department Officers. Three negotiators are from the Manitowoc County Sheriff's Office, one from the Manitowoc Police Department and one from the Two Rivers Police Department. Lt. Reimer has been a member of the Manitowoc County SOS/SWAT team, representing the Two Rivers Police Department, since June 2007, while Officer Nathan Steber was just selected to the team in 2015. Since that time, the SOS/SWAT Team has responded to numerous call-outs and search warrants. These call-outs and search warrants have all occurred in the county, City of Manitowoc or Two Rivers. Due to the high cost of maintaining a SWAT team, most agencies cannot afford or justify the need for having their own team. Today, many communities are forming multi-jurisdictional teams comprised of officers/deputies from various departments within that county or region; such is the case with the Manitowoc County SOS team.

Multi-Jurisdictional Teamwork

It was recognized that having personnel from the Manitowoc County Sheriff's Office, along with officers from both the Manitowoc and Two Rivers Police Departments, would benefit all agencies involved. Some of those benefits include having members of the team from all three agencies would better serve the team, since the team would be more familiar with the geographical locations of each city and possibly have personal knowledge of the suspect(s) involved. The cost of training and equipment could be shared proportionately among all three agencies, rather than the Sheriff's Office having to bear the burden of these costs. Also, the addition of future team prospects and qualified candidates could be increased with the involvement of the two additional agencies.

Specialized Weapons and Training

The Manitowoc County SOS Team responds to situations where the normal patrol officer may not have the specialized training, equipment, or expertise in handling the incident that is taking place. Some of the types of incidents the SOS Team respond to include, barricaded and armed subjects, suicidal subjects, hostage situations, high risk drug arrests and search warrants, active shooters, and arrests of dangerous fugitives. Once the need for SOS is recognized, a request is made for the SOS Team to respond to the call. All SOS Team members are required to carry a pager twenty-four hours a day, seven days a week, which is utilized to recall the team members for duty. The goal of the SOS Team is to resolve the incident without injury to citizens, officers, or suspects.

The SOS Team trains together a minimum of once per month for eight hours, plus attends other specialized training courses, seminars and conferences. This helps keep the team members proficient in their skills. The team utilizes different vacant buildings, houses, or schools located within the county for training locations. These locations are usually utilized with the gracious help and permission of the property owners, free of charge. Using training locations such as those mentioned above keeps the training realistic and fresh.

The Manitowoc County SOS Team and the Two Rivers Police Department continue with its commitment to protecting the citizens and police officers of our community. We would also like to thank those property owners who have given the SOS Team permission and the opportunity to utilize their buildings and properties for training purposes in 2015. The Manitowoc County SOS Team is currently in the process of purchasing a Lenco Bearcat Armored Rescue Vehicle. The Manitowoc County SOS Team will be taking delivery of this vehicle in the summer of 2016.

Criminal Case Review

Detective Sergeant Pete McGinty

Position/Title:
Detective Sergeant

Length of Service:
20 Years

Special Assignments:
- Firearms Instructor
- Death Investigator
- Computer Voice Stress Analyzer analyst
- Fire Investigator
- Supervisor – Manitowoc County Metro Drug Unit

Prior Assignments:
- Metro Drug Investigator

Awards
- Officer of the Year – 2002 & 2012
- State of Wisconsin Officer of the Year -2002
- Manitowoc County Sheriff's Dept. Meritorious Arrest Citation - 2009

Throughout any given year, as the Detective participating in criminal cases for the Two Rivers Police Department, I have the opportunity to be involved in a number of major and/or unique cases that occur in our city and county. As an additional assignment, I am also the assistant supervisor of the Manitowoc County Metro Drug Unit which allows participation in a number of Manitowoc County narcotics distribution cases. Because of a number of pending cases which occurred in the later part of 2015, they cannot be discussed in this report. However, I will share with you some interesting cases, which are completed.

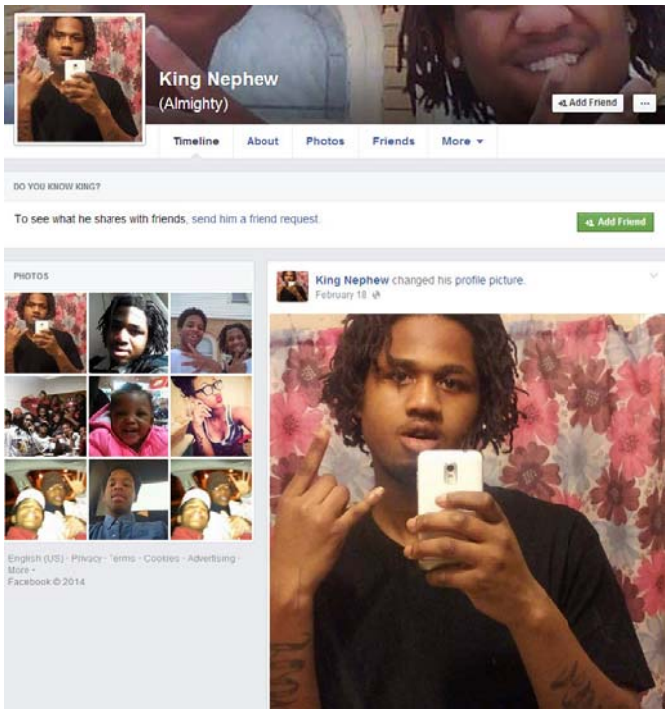
Homicide

In 2014, the Two Rivers Police Department responded to a report of a stabbing at a south side location. Officers responded and located the victim sitting inside a vehicle. The victim had driven from the area where the stabbing had occurred to its present location. The victim had driven off the roadway, onto a private property and struck a parked vehicle. Two Rivers Police and ambulance service provided attempts to resuscitate the victim, but were unsuccessful. The victim was later pronounced as deceased by medical staff. The injury the victim suffered appeared to have been caused by a stab penetration wound to the victim's chest area. Through investigation, a suspect was located, as well as multiple crime scene's located. The Madison Crime Lab Response Team did respond to process the multiple crime scenes, which allowed officers to concentrate efforts on

interviews of possible witnesses and suspects. Through interviews, a suspect confessed to the stabbing and stated it was primarily over an argument. The suspect was sentenced for his role in this incident and received eleven years in prison, followed by extended supervision through probation and parole for reckless homicide. This investigation taxed the resources of the Two Rivers Police Department with multiple crime scenes and numerous witnesses. Investigating officers were able to quickly bring the investigation to a conclusion with a confession.

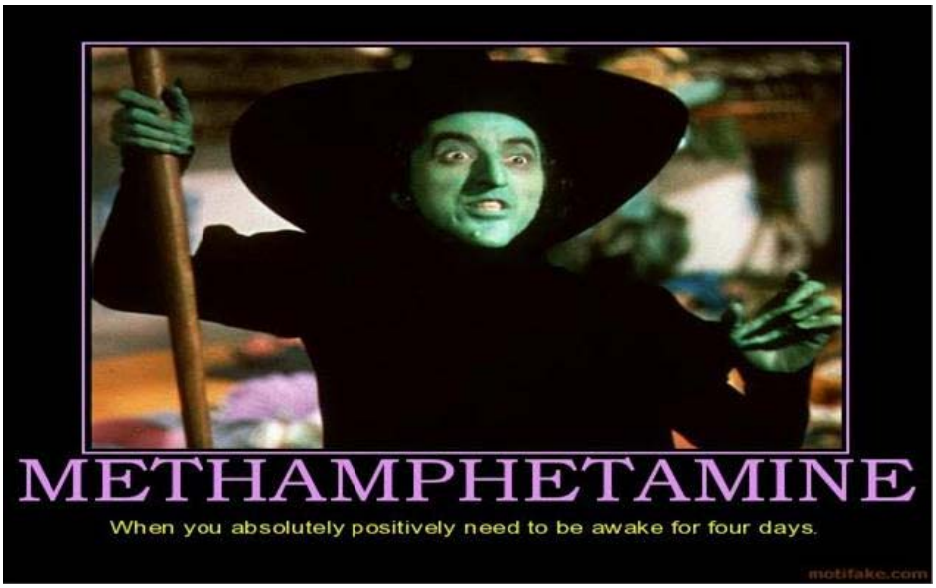
Home Invasion

In 2014, officers responded to a north side incident where a caller had called 911 stating that someone had entered their home and assaulted them. Officers responded and interviewed the victim. The victim stated they arrived home early from work and found a person inside their home. The victim stated they were assaulted and were later able to escape and call police. The suspect did flee the area prior to police arrival. Officer's quickly found that they were faced with a crime scene and multiple interviews, as well as having the suspect in a violent offense at large. Two Rivers Police Evidence Technician Rob Wandrie did process the crime scene and did gather important DNA evidence which would later show the suspect was inside the victim's home when this event would have occurred. Through investigation, officers were able to develop a suspect for this incident. A social media search for the suspect did show the suspect wearing the same clothing and jewelry as described by the victim in this incident. Officers did later work with the Milwaukee Police Department Fugitive Apprehension Team to take the suspect into custody. The suspect was interviewed and fully confessed to this incident. In 2015, the suspect was sentenced to twenty years prison followed by twenty-six years probation and parole supervision.



Methamphetamine Use

In 2014, 2015 and 2016, the City of Two Rivers, as well as throughout Manitowoc County, continued to see extreme increases in the use of methamphetamine. Methamphetamine is a stimulant which can be manufactured from common household chemicals. The effects of methamphetamine of the human body can be extreme and typically results in extreme weight loss, paranoia, facial irritation/itching, high anxiety and feelings of extreme euphoria. The trend observed is that numerous consumers have switched from heroin use to methamphetamine use, because of the fear of overdose. The trend of injecting has also crossed over from heroin use with these consumers to methamphetamine use. The majority of arrested consumers now either show signs of injecting methamphetamine or confess to injecting as their primary method of ingestion.



Methamphetamine Sold To Juveniles

In 2015, several reports were received of methamphetamine trafficking at a south side Two Rivers residence. The information received was that the suspect selling methamphetamine was selling to a twelve year old juvenile, along with numerous other persons. Officer's conducted a prolonged extensive investigation into the suspect utilizing officers from Two Rivers Police, Manitowoc County Metro Drug Unit and Manitowoc Police Department. A series of controlled buys were completed which culminated in an arrest and subsequent search warrant at the suspects residence. Approximately one ounce of methamphetamine was recovered from the suspects address. The total amount of methamphetamine seized during the course of the investigation was one and a half ounces. The suspect was sentenced in 2015 to 3.5 years prison followed by supervision with probation and parole.

Two Rivers man gets prison in meth case

Marcus Nesemann, USA TODAY NETWORK-Wisconsin 1:17 p.m. CST February 9, 2016

(Photo: Courtesy Manitowoc County Sheriff's Office)

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A Two Rivers man has been sentenced to prison after being found guilty of delivering methamphetamine.

Kyle E. Blaha, 28, was sentenced to three-and-a-half years in prison followed by five years extended supervision on felony counts of delivering methamphetamine and possessing methamphetamine with the intent to distribute.

Three other felonies, two counts of delivering methamphetamine as a second or subsequent offense and one count delivering methamphetamine within 1,000 feet of a park as a second or subsequent offense, were dismissed but read into the record for sentencing purposes.

Blaha was arrested Sept. 2, 2015, by the Manitowoc County Metro Drug Unit after investigators determined he was trafficking crystal methamphetamine, including to juveniles, in Two Rivers, said Lt. Dave Remiker, unit supervisor.

Investigators completed a controlled purchase of crystal meth from Blaha on the south side of Two Rivers and then arrested him on 18th Street near Monroe Street with help from the Manitowoc County Sheriff's Office K-9 Unit and Two Rivers Police Department.

Blaha's residence in the 1800 block of 14th Street was searched and investigators found about 1 ounce of crystal methamphetamine, drug packaging, digital scales and other paraphernalia indicative of narcotics trafficking. The seized meth had an approximate street value of $2,400 to $2,800, Remiker said.

Reach Marcus Nesemann at 920-242-4866 or mnesemann@gannett.com. USA

Heroin

In 2014 and 2015, the City of Two Rivers continued to see a rise in the abuse of heroin and other opiate related products. A number of cases of delivery of heroin were conducted. A few will be mentioned:

South Side Heroin

In 2015, Two Rivers Police received numerous complaints of suspected narcotics trafficking at a south side address. Through surveillance and assistance from callers, officers were able to identify the homeowner and several customers. Based upon this information, it was suspected the residence was selling heroin. Officers were able to conduct a series of controlled buys of heroin from the residence. A search warrant was also conducted with suspects being taken into custody. All suspects confessed to the deliveries.

East Side Heroin

In 2015, Two Rivers Police received several complaints of burglaries where handguns were stolen. In further checking, this was a pattern also existing in Manitowoc with Manitowoc Police also having received several similar complaints. Both Two Rivers and Manitowoc suspected the suspects were stealing the handguns to support a heroin addiction. Through investigation, a suspect was developed and a series of controlled buys of heroin were completed in Manitowoc and Two Rivers. Due to the suspicion that the suspect was armed with one of the stolen firearms, a search warrant was completed with Manitowoc County Special Operations Squad at a Two Rivers east side duplex. The suspect was taken into custody and located within the residence with approximately 35 bindles of heroin. The suspect later confessed to the theft of one firearm which was traded for heroin in Milwaukee.

Through this investigation, other suspects were developed and later confessed to stealing handguns and trading them to a Milwaukee suspect for heroin. The investigation was completed at the end of 2015 with the suspect in Milwaukee being arrested and confessing to the trades of heroin for firearms.

Overdose Investigations

In 2015, the Two Rivers Police Department investigated numerous reports of opiate overdoses. Several of these investigations resulted in the death of the consumer and the majority involved heroin use. In many cases, the heroin consumers were either revived by the non-professional use of Narcan or had Narcan administered by Two Rivers ambulance personnel. Narcan is an injection that can be given which blocks the effects of opiates on the body and can prevent an overdose situation. Two Rivers officers working these cases have seen many of the heroin consumers overdose multiple times over the course of a short period of time. Officers have seen firsthand the devastating effects of heroin use upon our local communities, local families and local economy. The Two Rivers Police Department will continue to investigate these overdose cases and make arrests when they fit violations within Wisconsin State Statute.

Officers also strive to track the opiate issues within the county and within the City of Two Rivers. The Manitowoc County Metro Drug Unit does maintain statistics on the rise of opiate cases in the City of Two Rivers in comparison to the rise over the rest of Manitowoc County. The first table shows the increase and or decrease in opiate related investigations in Two Rivers over a five year period. The second table shows the increase and/or decrease in opiate related investigations completed in all other areas of Manitowoc County, excluding Two Rivers. The numbers used are approximates, but clearly show the increase in our area.

Narcotics investigations completed by the Two Rivers Metro Investigator

YEAR	# OPIATE CASES	TOTAL CASES	TOTAL SW CONDUCTED	% OF CASES OPIATE	% INCREASE FROM PREVIOUS YEAR
2010	6	18	3	33%	
2011	6	36	6	17%	16%
2012	12	64	14	19%	2%
2013	12	69	11	17%	2%
2014	20	76	20	26%	9%
2015	49	97	9	51%	25%

Narcotics investigations completed by the Manitowoc County Drug Unit

YEAR	# OPIATE CASES	TOTAL DRUG CASES	TOTAL SW EXECUTED	% OF CASES OPIATE	% INCREASE FROM PREVIOUS YEAR
2010	55	254	NA	22%	
2011	25	142	NA	18%	4%
2012	28	148	NA	19%	1%
2013	20	96	NA	21%	3%
2014	98	165	NA	59%	38%
2015	110	244	NA	45%	14%

Conclusion

The above are a small sample of cases which were handled in 2014-2015 by the Two Rivers Police Department officers. The patrol officers are the backbone of the agency, and without a strong patrol division, the above successes would not have been accomplished.

An often unseen and underappreciated part of the Two Rivers Police Department Team is the secretaries. The secretaries are a highly trained and experienced group that often solves cases directly through their efforts. The secretaries type officers reports and will often observe links between cases that the officers were not aware of. The secretaries will then work with officers to solve these cases. The above success would also likely not have been accomplished without their involvement. The secretaries are considered to be an indispensable part of our team and assist greatly in reaching our department goal of attaining exceptionally high crime clearance rates in 2014 and 2015.

Citations and Arrests

Kathy Schroeder

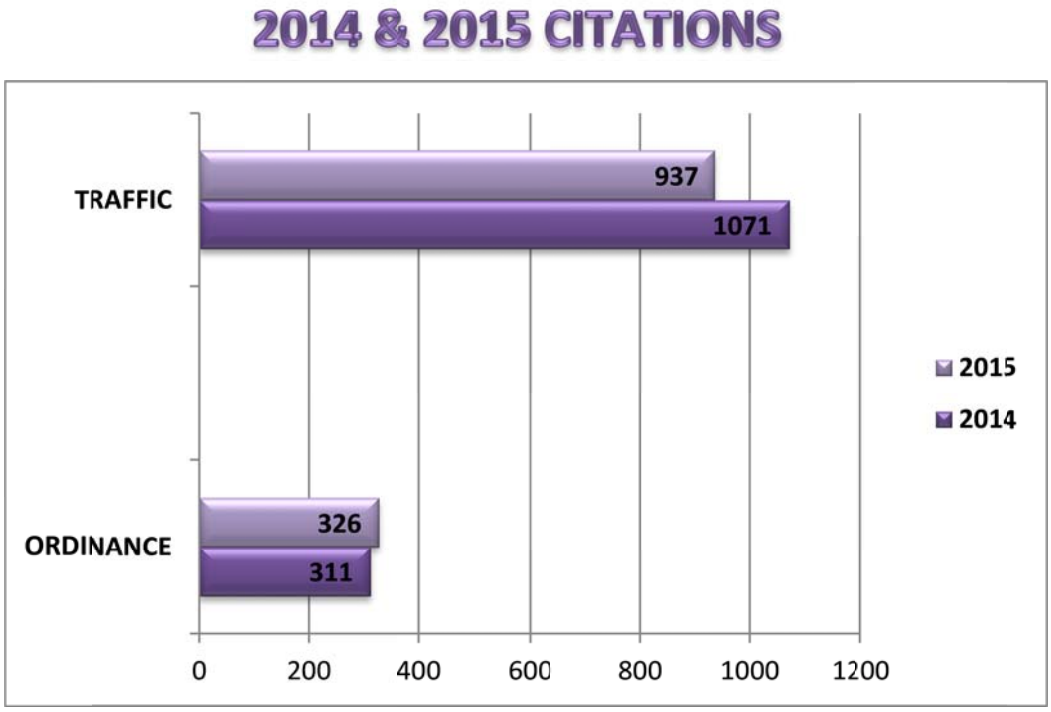
Position/Title:
Police Secretary

Length of Service:
17 Years

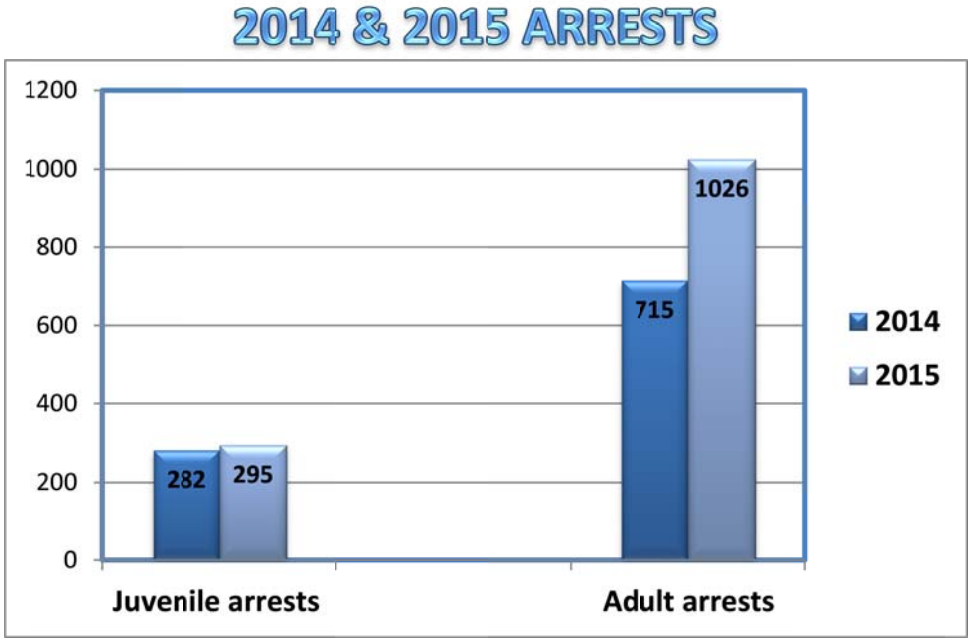
Duties/Assignments:

- Data Entry
- Transcribing
- IBR/UCR Statistics
- Customer Service
- Fine Payments
- Parking Ticket Coordinator
- Warrant Entry
- TIME System Validation

The following graphs depict the number of traffic and municipal citations issued in 2014 and 2015.



The following graphs depict the number of juvenile and adult arrests made in 2014 and 2015.



Calls for Service

Lt. Shawn Engleman

Position/Title:
Professional Standards Lieutenant

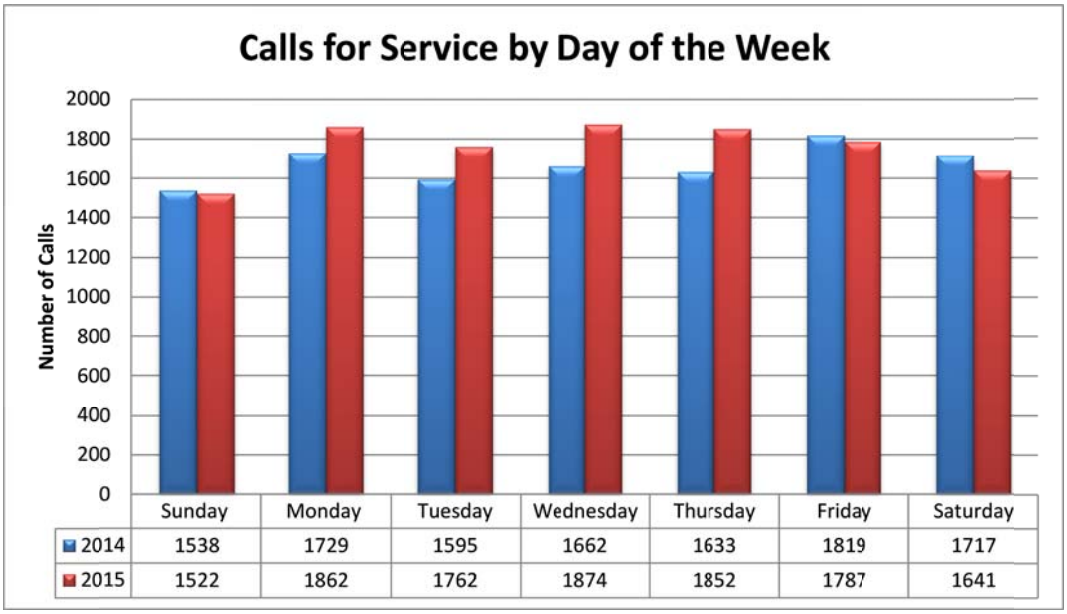
Length of Service:
16 Years

Promoted to Lieutenant in 2006

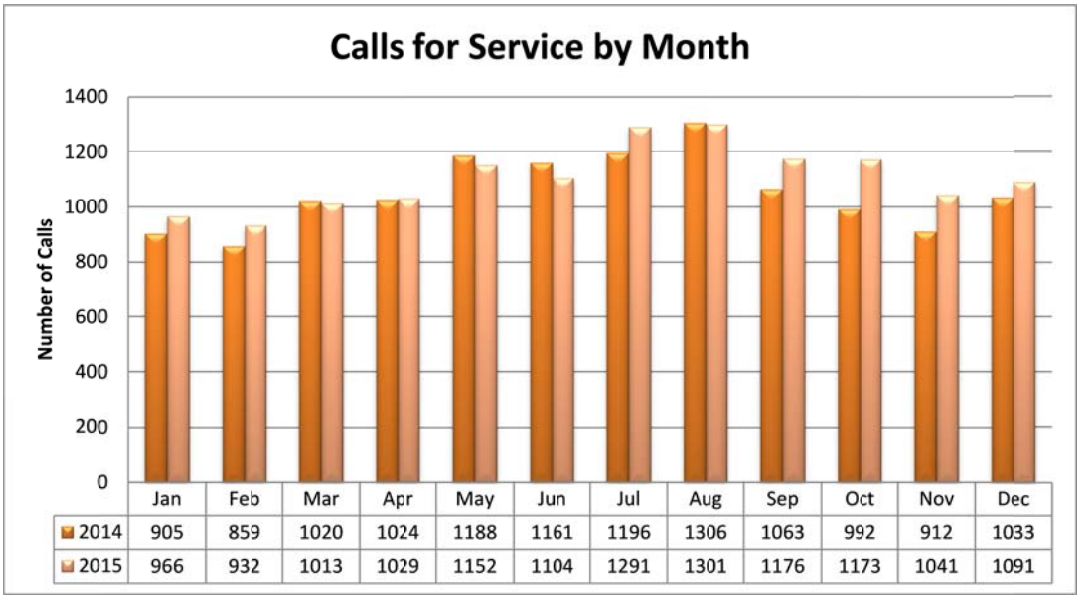
Special Assignments:
- Training Coordinator
- Crime Prevention Supervisor
- Treasurer, Wisconsin Crime Prevention Practitioners Association, Inc.
- Honor Guard

Prior Assignments:
- Field Training Officer
- DARE Instructor
- School Resource Officer

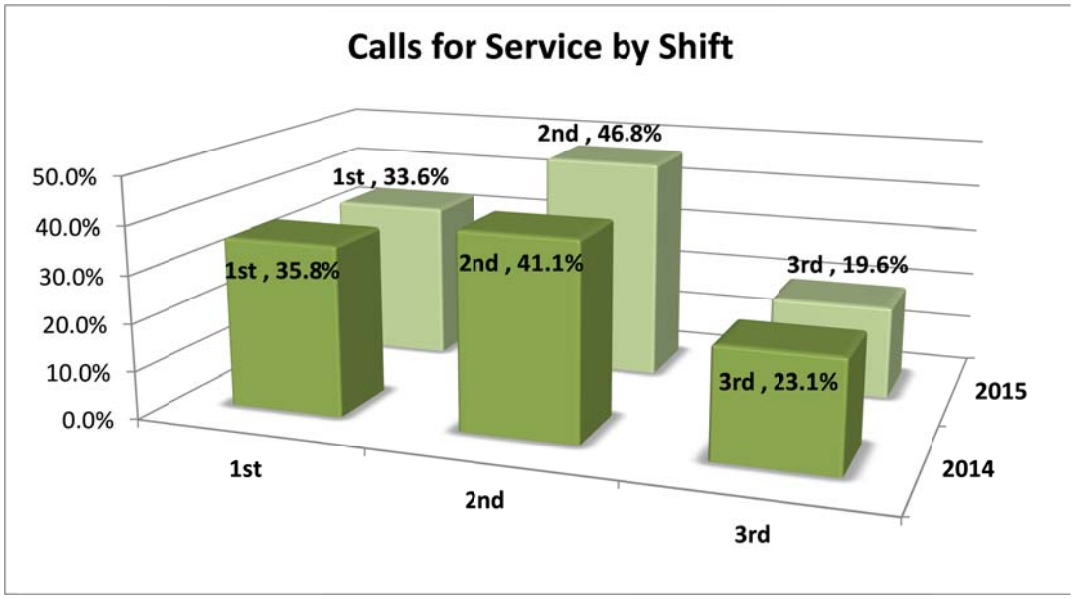
These following graphs represent the number of calls for service that were handled by the Two Rivers Police Department in 2014-2015. The information that is provided by these graphs is taken into account when decisions are being made about scheduling and staffing officers on each shift. The first graph shows calls by day of the week, the second graph shows calls by month and the third graph shows percentage of calls for the respective shifts by percentage.



	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2014	1538	1729	1595	1662	1633	1819	1717
2015	1522	1862	1762	1874	1852	1787	1641



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	905	859	1020	1024	1188	1161	1196	1306	1063	992	912	1033
2015	966	932	1013	1029	1152	1104	1291	1301	1176	1173	1041	1091



1st shift: 6 AM to 2PM; 2nd shift: 2PM to 10PM; 3rd shift; 10PM to 6AM

Crime Clearance Rate

Lt. Shawn Engleman

Position/Title:
Professional Standards Lieutenant

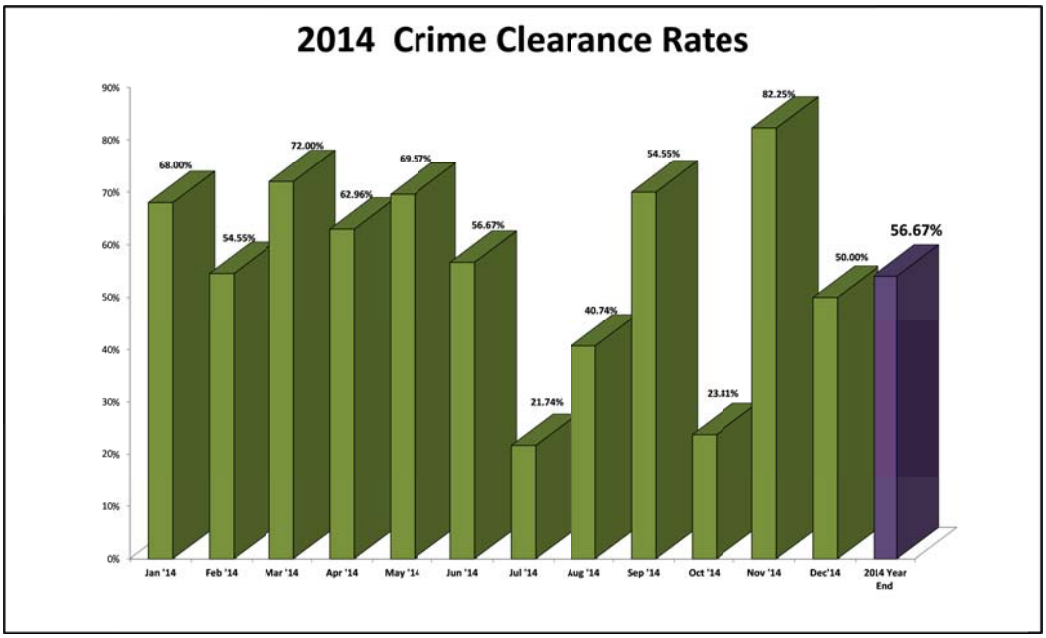
Length of Service:
16 Years

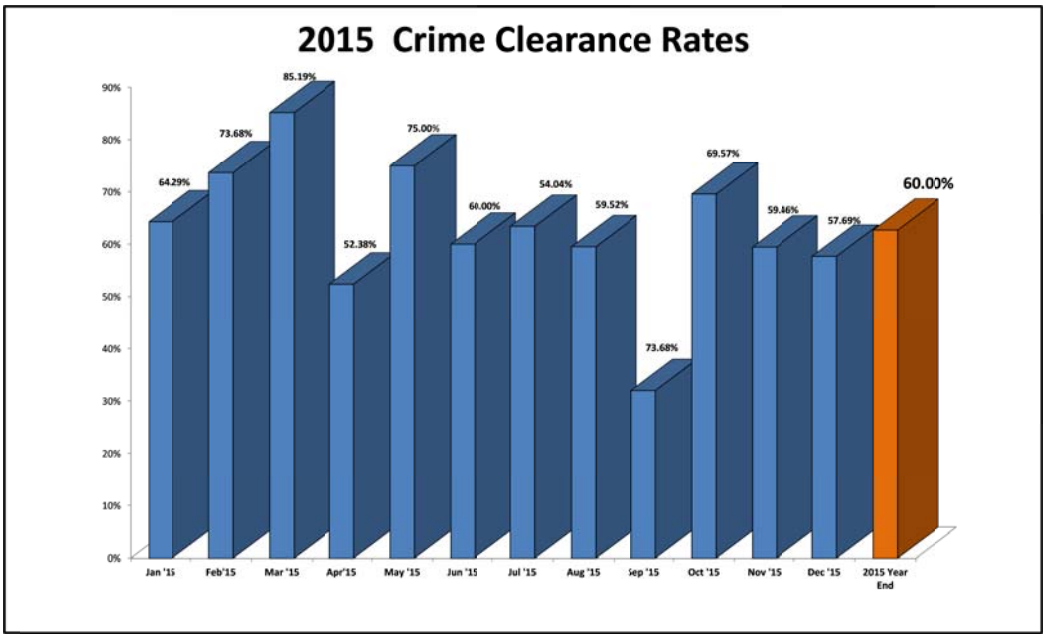
Promoted to Lieutenant in 2006

Special Assignments:
- Training Coordinator
- Crime Prevention Supervisor
- Treasurer, Wisconsin Crime Prevention Practitioners Association, Inc.
- Honor Guard

Prior Assignments:
- Field Training Officer
- DARE Instructor
- School Resource Officer

Each law enforcement agency in the Nation submits monthly reports to the Uniform Crime Reporting (UCR) Program. This program collects and reports crime offense data for the Nation, categorizing crime data as Part I or Part II offenses. Part I offenses include: Murder/Non-Negligent, Forcible Rape, Robbery, Assault(s), Burglary, Larceny/Theft, Motor Vehicle Thefts, and Arson. Part II offenses include all other crime classifications outside those defined as Part I offenses. These monthly reports also afford the Two Rivers Police Department the ability to monitor our crime clearance rate. The crime clearance rate is simply the percentage of offenses reported as compared to how many of those offenses were cleared or resolved. The Two Rivers Police Department is proud to note that our crime clearance rates are generally well above the average for the State of Wisconsin. Below are highlights of UCR statistics for 2014 and 2015. Because some cases that are reported in one month may be solved or "cleared" the next month or months later, it is difficult to state crime clearance rates as purely a monthly rate. For our purposes, we continue to track our CCR rates across the months and years as well.




2015 Crime Clearance Rates
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
64.29%
73.68%
85.19%
52.38%
75.00%
60.00%
54.04%
59.52%
73.68%
69.57%
59.46%
57.69%
60.00%
Jan '15
Feb'15
Mar '15
Apr'15
May '15
Jun '15
Jul '15
Aug '15
Sep '15
Oct '15
Nov '15
Dec '15
2015 Year End

Report Entry

Teresa Haupt

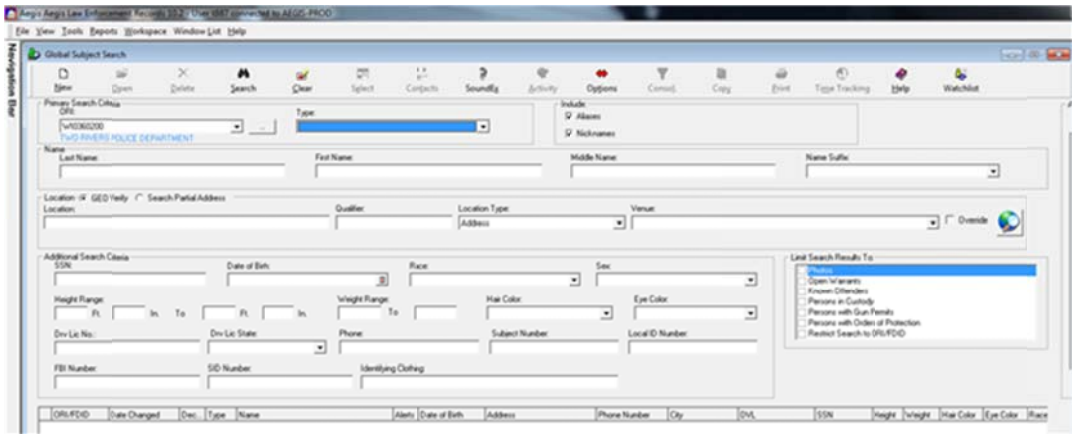
Position/Title:
Police Secretary

Length of Service:
10 Years

Duties/Assignments:

- Customer Service
- Data Entry
- Report Transcription
- Warrant Entry
- Payroll Clerk
- Assistant to Municipal Court Clerk

When officers get called out somewhere, a report gets generated and is considered an Incident Report or a Case Report. Officers gather the information from all parties involved to include, but not limited to, their full name, date of birth, address, and phone number. Once the officer obtains the necessary information, the secretaries enter that information into our records system called Aegis Law Enforcement Records. Each individual will have their own "jacket" of information in the records system.



If the incident regards a neighbor trouble call or citizen assist type incident, for example, with no one being arrested, it is considered an Incident Report. If the incident has an arrest for a probation violation or disorderly conduct, for example, then the incident turns into a Case Report, as citations may have been issued or the defendant was taken into custody and transported to jail.

Report entry needs to contain accurate information, so it is very important that the officers obtain precise information from the caller and other subjects involved.

Reports are considered public access and any report can be obtained at the Two Rivers Police Department by anyone who completes a Request for Public Access form which is available at the front window of the police department or at the police department's page on the city's website: www.two-rivers.org. It will take 1-10 business days before the report is released and there is a charge of .25¢ per page.

Audio and Video Evidence

Kim Pritzl

Position/Title:
Police Secretary

Length of Service:
17 Years

Duties/ Assignments:

- Evidence/Property Clerk
- Customer Service
- Data Entry
- Report Transcription
- TIME agency coordinator /validation officer
- Track and process circuit court dispositions

As cases are going through court, The Manitowoc Co District Attorney's Office will request copies of all digital evidence which can include photographs, audio recordings, video recordings, squad video, body worn camera video, surveillance video. This digital evidence is collected in a number of ways.

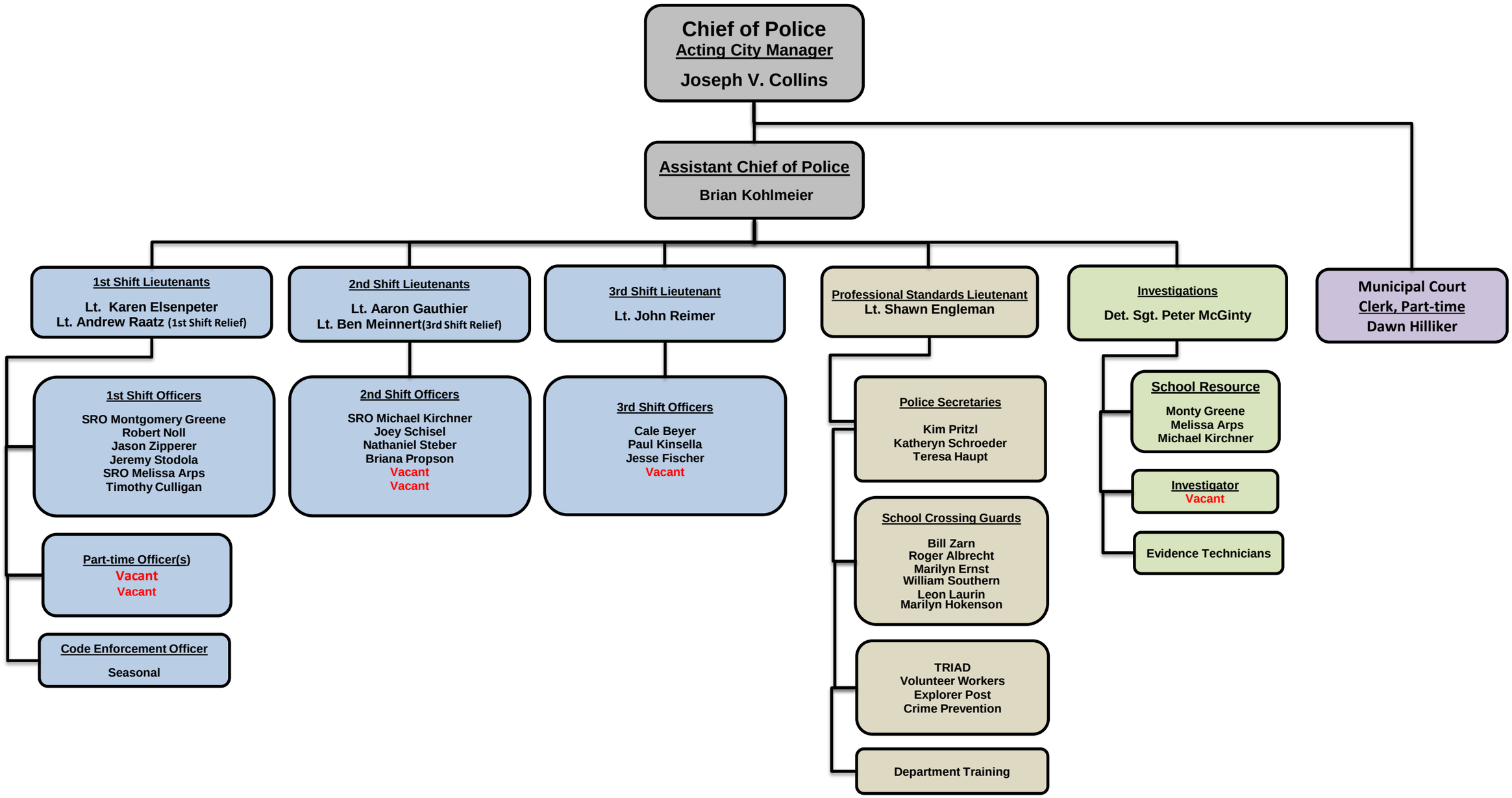
Audio recordings are obtained by the officer using his digital recorder which will later be downloaded onto a computer at the Police Department and eventually copied into an evidence audio file on the computer which is a protected file. Some examples of audio files are recordings of messages left on answering machines or voice mails.

Video recordings are obtained when an officer does an interview at the Police Department in an interview room. The interview rooms are equipped with video recorders which record the interviews onto a hard drive. If the officer feels he may need to use this as evidence they will burn a copy of the interview onto a disk and place it into the evidence room at the Police Department.

All patrol squads are equipped with video cameras. These cameras are activated when the officer turns on the lights or sirens. They also have the capability to turn them on manually. When the squad is taken back to the Police Department the cameras are automatically downloaded onto disks on a program that is kept in the evidence room.

The most recent equipment that the Police Department began using to obtain evidence are body worn cameras. The cameras are manually activated by the officers turning them on an off. When the officers return back to the Police Department the recorders are plugged into a computer and downloaded to the same program in the evidence room that the squad cameras are.

Surveillance video is typically obtained from various places such as local business that have video cameras. The businesses will make a copy for the Police Department which will be placed into evidence.

When a request comes from the Manitowoc Co District Attorney's Office the report will be pulled to determine what type of evidence was obtained. Once that is determined all that evidence will be burned onto disks. Typically two copies of all digital evidence are made. One is for the Manitowoc Co District Attorney's Office and the other copy will go to the defense attorney.

Two Rivers Police Department
ORGANIZATIONAL CHART 2016