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JOSEPH V. COLLINS
CHIEF OF POLICE

Two Rivers Police Department
1717 East Park St.
Two Rivers, WI 54241
(920) 793-1191 - Business Phone
(920) 686-7200 - Non - Emergency

“WE ARE ON A MISSION!”

We are committed to preserving, promoting, and securing a feeling of safety and security for everyone in our community.

We accomplish the lawful and professional delivery of police services with continued cooperation and education of our citizens.





DEDICATION

This Annual Report Booklet is dedicated to:



DETECTIVE SGT. PETER MCGINTY
Selected as the
2012 POLICE OFFICER OF THE YEAR

Program Sponsored by:
TWO RIVERS ELKS LODGE 1380 AND THE KIWANIS
OF TWO RIVERS



LT. JOHN MOHR
Selected as the
2013 POLICE OFFICER OF THE YEAR

Program Sponsored by:
TWO RIVERS ELKS LODGE 1380 AND THE KIWANIS
OF TWO RIVERS



CAPTAIN ROBERT KAPPELMAN
for his 21 years of service to the City of Two Rivers

In August 2013 Rob took a promotion to be Chief of Police at the North Bend Police Department in Oregon.

Rob's leadership will be greatly missed!

Good luck in your new position!



Acknowledgements

This year's Annual Report continues our effort to provide an opportunity for our community to get to know the Two Rivers Police Department, its employees, and some of the many tasks they do. Each of the employees was asked to write about a particular aspect of their assignment or provide some information that might be of interest to the community. Below each employee's picture is a short bio listing their position, years of service, and past/current assignments. The articles, of course, do not cover all of the duties of each employee of the Department, but they do give some idea of the varied assignments or duties of the employees of your Police Department.

We would like to thank each member of the Department for their dedication, cooperation, and contribution to this Annual Report.



Chief Collin's Message



Chief Joseph Collins

Position/Title:

Chief of Police

Length of Service:

25 Years/9 years
at TRPD

Special Assignments:

- Use of Force Instructor
- Firearms Instructor
- Member – International Chiefs of Police Association (IACP)
- Member – Wisconsin Chiefs of Police Association (WCPA)
- Chair – WCPA Training and Professional Development committee

Greetings Fellow Citizens, Partners, and Friends,

The Two Rivers Police Department is driven by our core values – Honesty, Integrity, Cooperation, Involvement, and Dedication. Our values will be incorporated into policies and training and our values will be the driving force behind recruitment, selection, hiring, and promotions. These principles will provide the basis for decision-making for all personnel at TRPD. They demand a higher level of accountability than law and policy. Our values mandate that our decisions are based on what we should do, not what we can do.

Embracing our values will ensure TRPD's policing is about the citizens of Two Rivers. Everyone at TRPD is here to provide service to our community. All members, sworn and civilian, have a responsibility to treat people with respect, show compassion, and protect the rights of all people. Each day, our actions will reinforce that we earned the privilege to work at TRPD and that we will continue to earn that privilege.

2012 and 2013 brought some significant changes within the TRPD. Retirements, new officers, promotions, re-organization, and re-assignments were significant throughout the organization. You will read about many of those throughout this report. Some of the most significant were the leaving of Captain Robert Kappelman to become Chief of Police in North Bend Oregon, the creation of an additional school resource officer position, the creation of a Professional Standards Lieutenant position and the promotion of Captain Brian Kohlmeier to Assistant Chief of Police. These changes have put us on a path to increase our effectiveness and continue to provide the highest quality law enforcement services within our community.

TRPD has a responsibility to our city for the delivery of proactive community policing strategies, thorough and impartial investigations, and accurate documentation regarding our actions. All TRPD's members have an obligation to critically evaluate how TRPD performs, identify areas of improvement, and recommend solutions. We will be accountable to the community and each other to ensure that we use our resources efficiently and deliver the best service possible.

We are committed to accomplishing these goals! But, we need your feedback. I invite you to let us know how we're doing.



Administrative and Support Functions



**Assistant Chief
Brian Kohlmeier**

Position/Title:

Assistant Chief

Length of Service:

24 Years

Prior Assignments:

- Patrol Officer
- Patrol Lieutenant
- Captain of Administration
- Evidence Technician
- Manitowoc County SOS/SWAT Team Member
- Honor Guard

When we think of the police department, we often have images in our minds of police officers in uniform, squad cars with red and blue lights, or maybe an officer pulling a car over or putting someone in handcuffs. As we know, the police department so does much more than that. We are at every special event like July 4th or Ethnic fest ensuring that everyone is safe. We respond to thousands of calls for service each year ranging from a sexual assault or a homicide to that barking dog down the block. We provide countless community services and crime prevention programs as well. But, what we don't normally think of, when those images of the police department pop in our heads, are all of the administrative functions and personnel that need to be in place to keep everything we do think of, functioning. The Two Rivers Police Department has 37 employees comprised of full-time, part-time, and seasonal employees. Of those 37, 29 are those uniformed officers you see behind the wheel of the squad car, riding the patrol bike in your neighborhood, or the crossing guard protecting our children around the schools. The remaining employees, administrators, supervisors, and secretarial staff comprise the backbone of the administrative and support functions of the department.

The administrative and support functions are no small tasks. Every call for service has some type of documentation and much of that documentation needs to be typed, copied, sent to multiple agencies, and filed. Citations and criminal charges need to be tracked, fines need to be collected, paperwork needs to be prepared for court, and evidence and property needs to be stored and categorized. The list goes on and on as these are but a few of the duties of our administrative and support staff. These duties aren't as glamorous as chasing after the fleeing felon or responding to an emergency with lights and siren, but they can be just as important. Our officers need to be out on the street, protecting citizens and working with the community to resolve problems, they don't need to spend three quarters of every shift typing reports, making copies, or processing the hundreds of requests each year for report information. But, without someone handling these tasks, investigations would not be presented for prosecution. Without our support staff, insurance companies could not process claims for their clients. Important services like counseling and protective services for children and endangered adults would not occur. In short, the services to our community would not be complete.

There would be no follow through and when it would occur, it would not be timely and therefore extremely ineffective. In the long run, all of our efforts would be in vain. We would be merely putting a band-aid on an immediate problem without the capacity for long term resolutions.

I write this article to acknowledge all of the incredible work all of our employees do every day, but highlight those silent invisible people behind the scenes. I am proud to work with all of the talented and capable staff of our police department. So, the next time you think of the police department, it's okay to think of the lights and siren, but don't forget all of those people behind the scenes that support the police officer in uniform and provide that friendly face at our customer service window.



Use of Force Training 2012-2013



Lt. Gary Sheahan

Position/Title:

1st Shift Patrol
Lieutenant

Length of Service:

29 Years

Special Assignments:

- Use of Force Training Coordinator
- Firearms Instructor
- DAAT Instructor
- Vehicle Contacts Instructor
- Scenario/Reality Based Training Instructor
- Verbal Judo Instructor
- Specialty Impact Munitions Instructor
- PepperBall System Instructor

Prior Assignments:

- Administrative Lieutenant
- FTO Supervisor
- Sergeant

The force used by a police officer is one of the most critical aspects of a law enforcement officer's job. As a citizen, you draw much of what you know about police use of force from what you see on TV or video clips posted to YouTube. These are created for drama or, in the case of cell phone video, do not depict the "entire picture" of what took place just prior to the arrest or use of force, or what happened after. In police work, we often refer to ourselves as the "thin blue line", protecting good citizens from the criminal element and the ugly reality that surrounds it. While most agencies would welcome the transparency, we also would like to be given the chance to explain our actions. There is usually a lot more to the situation than meets the eye (or cellphone).

More than meets the eye....



Officers must obey the Constitution of the United States and the Statutes of the State of Wisconsin when using force. When and how much force can be used is clearly outlined in the State of Wisconsin's Intervention Options. There are 5 levels of force; Presence, Dialog, Empty Hand Control, Intermediate Weapon, and Deadly Force. Deadly Force is the most serious and is defined as the use of a weapon or

instrument which would likely cause death.

Each year, the Two Rivers police officers receive training and qualify with the department issued firearms. Those firearms the officers are qualified to use are the Glock Model 22, .40 caliber handgun, the Remington Model 870, 12 gauge shotgun and the Colt AR-15, .223 caliber rifle.



Colt AR-15, .223 rifle

Practical drills are designed to challenge the officer to improve his or her skill set while shooting. Weapons such as these are used in defense of the officer's or citizen's life or from great bodily harm.

Other use of force options we have trained our officers in at the Two Rivers Police Department include; ground fighting, defense against attacks, and weapon defense/weapon retention. The popularity of Mix Martial Arts (MMA) on television seems to make a lot of people think they can take on the police in a fight.



The truth of the matter is, this is what a Taser (Electronic Control Device) is for. An officer should never be on the ground fighting for a superior position, but we still train our officers to do just that.

We also have roll call training in which we review in 10-15 minutes a quick skill as a refresher. Or Tactical Tips will also be supplied to the officer in the form of an article, email, or video. Just as citizen's video record everything, more and more Police Departments are too. Between in squad cameras and personal body cameras, these videos have proven to be great reviews and "lessons learned" for the officers.

As you probably can tell, training takes place in many different forms and is continual throughout the year. This will hopefully keep our officers and citizens safe.



Purchasing/Decommissioning Patrol Vehicles



Lt. John Mohr

Position/Title:

1st / 2nd Shift Patrol
Lieutenant

Length of Service:

28 Years

Special Assignments:

- EVOC Instructor
- Open Record sRequest Coordinator
- Stepwise Forensic Interviewer

Prior Assignments:

- School Resource Officer
- Detective Sergeant

A patrol vehicle can be a number of any types of vehicle used by a police department. The vehicle can be anything from a standard sedan, specialty vehicle, SUV or even a type of hybrid vehicle. In years past most departments used a type of standard sedan bought off the lot of a dealership and made it into a squad car. The only thing different between that squad car and the same car driven by the public was that the squad car had police equipment installed in it. Back then there were no vehicles that were designed to be specifically a squad car. As an example; fire departments have the fire truck and the ambulance which are designed specifically for what they are used for. Within the past several years the major car companies are now starting to put out vehicles that are designed primarily for police departments for their patrol divisions. These vehicles are called PPV's, Police Patrol Vehicles or Police Pursuit Vehicles. These vehicles will come with added equipment to help make the vehicle stand up to and last longer during its everyday use by officers. A patrol vehicle may be used on patrol 24 hours a day, 7 days a week.

Purchasing New Vehicles



The Two Rivers Police Department (TRPD) has a three year cycle with its front line patrol vehicles. Usually two patrol vehicles will be replaced at the same time. Therefore, when a department such as ours looks to purchase new patrol vehicles, we look to make the best purchase we can for a long term patrol vehicle. There are certain things that are looked for (specifications) in a patrol vehicle to make it functional and practical yet not luxurious. For example, patrol vehicles do not come with leather seats and plush carpeting.

Traditionally the department will also look at staying with the same model of vehicle so that police equipment will transfer relatively easy. Even within the same model dimensions will change over the course of several years. Sometimes during the three year cycle, the vehicle model the police department is using, is discontinued.

When the Two Rivers Police Department starts the process to purchase new patrol vehicles, a specification sheet is developed. This specification sheet usually does not change much over the years and can be used fairly universally over several makes and models of vehicles. This specification sheet is given to local dealerships to give them an opportunity to bid on the sale to provide patrol vehicles. The specification sheet is also used to check the state bids for vehicles as well. Most times, with exceptions, the state bid usually gets the bid for the purchase of the new patrol vehicles. The reason for this is that with the state bid, the dealership that provides the vehicles for the state bid has a very large quantity of these vehicles that have been able to be purchased at a lower cost than that available to the local dealership. Therefore there is a cost savings to the police department and the public.

Once the new patrol vehicles have been purchased, the delivery and preparation of the vehicles are done through the local dealership. After the vehicles are received by the police department, the vehicles are then equipped with police equipment to transform them into patrol vehicles. The new patrol vehicles are then put into service on patrol. Any warranty work required on the new patrol vehicles is done by a local dealership. General maintenance/service done on the patrol vehicles is done by the Two Rivers Department of Public Works (DPW).

The time it takes from receiving the new patrol vehicle to putting it into service takes approximately three to five weeks.

Decommissioning

Typically, at the end of the 3 year cycle, when our patrol vehicles are ready to be taken out of service they will have well above 100,000 plus in mileage. The police equipment is removed from the vehicles and made ready for the next vehicles it will be going into. As indicated, we try to stay with the same type of vehicle each time so that the equipment can be reused. Sometimes the equipment may need to have minor modifications done to fit the new vehicles. If the new vehicles have changed, we would then need to purchase new equipment that would fit that these new vehicles.

At the very end, the old patrol vehicles are readied for auction. The Two Rivers Police Department uses an auction service that will pick up the old patrol vehicles and sell them at an auction. After the sale, the auction service will keep a portion of the sale and send the rest back to the police department. Because of the excellent general maintenance done by our DPW, the old patrol vehicles usually has a very good return on their sale.

The time it takes to decommission an old patrol vehicle is approximately two to four weeks.



Special Event Planning



Lt. Karen Elsenpeter

Position/Title:
2nd/3rd shift Patrol
Lieutenant

Length of Service:
21 Years

Promoted to
Lieutenant in
2002

Special Assignments:

- OWI/Standardized Field Sobriety Test Instructor
- Drug Recognition Expert/Instructor
- Field Training Supervisor
- Drug Impairment for the Educational Professional Instructor

Prior Assignments:

- Field Training Officer
- DARE Instructor
- School Resource Officer
- Bike Patrol Coordinator

The City of Two Rivers hosts numerous special events throughout the course of the year. These special events are hosted by various community organizations and/or the Two Rivers Main Street Program. Special events are vital to our community. They help showcase our vibrant downtown, increase tourism and provide a positive image of our City.

These events often draw large crowds of people into the City. The Police Department wants to make sure these events are safe for not only all attending these events, but also wants to make sure there is little disruption to the traffic flow throughout the city.

Detour Routes and Road Closures



Ethnic Fest

Any special event that requires a detour route be established due to the event being held on a state road way, such as State Highway 42, requires a permit from the WI Department of Transportation. The permits are obtained to make sure there is adequate signage alerting motorists of the road closed and the appropriate detour routes to follow. Each year, the Police Department

submits applications for detour permits for approximately seven special events. Those events include: Memorial Day Parade, Cool City Classic Car Cruise, Cool City Classic Car Show, Community Care Day, Ethnic Fest, Apple Fest and the Christmas Fantasy Parade.

The Police Department works with the Department of Public Works, the Parks &

Recreation Department, the Two Rivers Fire Department and Two Rivers Main Street Program to coordinate and plan the special events requiring road closures and detour routes. While the special event is being held, the Police Department is frequently assisted by the Two Rivers Police Explorers in patrolling the events. Police Officers and Police Explorers can be observed walking

Over 23 Special Events throughout the year.

throughout the event grounds to ensure a safe experience and offering assistance if necessary.

In addition to those events requiring detours and road closures, the Police Department also assists in approximately 23 other special events. These events range from bicycle tours traveling through the City, to the Two Rivers Optimist Bicycle Rodeo to running/marathon type events or to large crowd attendance events such as the July 4 – Fireworks, Kite Fest, Ethnic Fest and Apple Fest. Events that draw thousands of people require the Police Department to staff



Bike Rodeo



Community Care Day

additional personnel. The additional police officers are needed to patrol the event grounds, provide traffic direction and be available for the higher call volume for police assistance.

Planning and coordinating special events takes hours of preparation by Police Department Supervisors. Each year residents and visitors alike look forward to enjoying the beautiful City of Two Rivers being showcased through various special events. The Two Rivers Police Department works hard to make sure everyone has a safe and pleasurable experience visiting these events.

Christmas Fantasy Parade





Internship Program



Lt. Shawn Engleman

Position/Title:

Professional Standards Lieutenant

Length of Service:

14 Years

Promoted to Lieutenant in 2006

Special Assignments:

- Training Coordinator
- Crime Prevention Supervisor
- Treasurer, Wisconsin Crime Prevention Practitioners Association, Inc.
- Honor Guard

Prior Assignments:

- Field Training Officer
- DARE Instructor
- School Resource Officer

The Two Rivers Police Department currently has an internship program for anyone that wishes to learn more about law enforcement. Typically the department hosts two interns over the summer. The department also takes interns at other times of the year on a case by case basis. Due to budget constraints, our interns are unpaid. The criteria for interns are as follows:

1. The student enrolled in a four-year degree program will have a junior or senior standing at an accredited four-year university or college. The student enrolled in a two-year degree program will have completed one half (1/2) of required credits toward a degree at an accredited two year university or college.
2. The student must be currently enrolled, through his or her respective college or university, in an internship or independent study class.
3. The student must currently have a 2.5 or higher grade point average on a 4.0 scale.
4. The student must, prior to acceptance into the Internship Program, submit a cover letter, application and resume. There are various other forms that need to be completed to insure confidentiality and waiver of liability.
5. The student must interview with a pre-selected panel of department employees prior to being offered the internship.
6. The student must, upon completion of the Internship Program, take part in an exit interview with the Internship Coordinator. Prior to the exit interview, each intern will complete an evaluation of the Internship Program.

Interns must interview with a panel of officers before being accepted. Interns must also pass a background investigation before they are accepted into the program. Interns are given assignments such as research projects, surveillance, assisting officers with their reports and paperwork and assisting supervisors with administrative tasks.



Interns are able to ride with a variety of officers so they can see first-hand what officers deal with on a daily basis. Internships are a great way to get into law enforcement. Two of our current officers, Aaron Gauthier and Kelly Milks, were formally interns. Several of our interns have gone onto other departments to be officers.



Special Operations Squad



Lt. John Reimer

Position/Title:

3rd shift Patrol Lieutenant

Length of Service:

20 Years

Promoted to Lieutenant in 2007

Special Assignments:

- SOS/SWAT Team Member
- Assistant Use of Force Coordinator
- Taser Instructor
- Defense and Arrest Tactics Instructor
- Honor Guard
- Bike Patrol Coordinator

Prior Assignments:

- Field Training Officer
- Metro Drug Officer
- Bike Patrol Team

The Manitowoc County Special Operations Squad (SOS) consists of sixteen operators, one medic and six negotiators. This team consists of one team leader and two assistant team leaders. Eleven of those operators are Manitowoc County deputies, four are Manitowoc City Police Department officers and one is a Two Rivers Police Department officer. Three negotiators are from the Manitowoc County Sheriff's Office, two from the Manitowoc Police Department and one from the Two Rivers Police Department. Lt. Reimer has been a member of the Manitowoc County SOS/SWAT team, representing the Two Rivers Police Department, since June 2007. Since that time, the SOS/SWAT Team has responded to numerous call-outs and search warrants. These call-outs and search warrants have all occurred in the county, City of Manitowoc or Two Rivers. Due to the high cost of maintaining a SWAT team, most agencies cannot afford or justify the need for having their own team. Today, many communities are forming multi-jurisdictional teams comprised of officers/deputies from various departments within that county or region; such is the case with the Manitowoc County SOS team.

Multi-Jurisdictional Teamwork



It was recognized that having personnel from the Manitowoc County Sheriff's Office, along with officers from both the Manitowoc and Two Rivers Police Departments, would benefit all agencies involved. Some of those benefits include having members of the team

from all three agencies would better serve the team, since the team would be more familiar with the geographical locations of each city and possibly have personal knowledge of the suspect(s) involved. The cost of training and equipment could be

shared proportionately among all three agencies rather than the Sheriff's Office having to bear the burden of these costs. Also, the addition of future team prospects and qualified candidates could be increased with the involvement of the two additional agencies.

Specialized Weapons and Training

The Manitowoc County SOS Team responds to situations where the normal patrol officer may not have the specialized training, equipment, or expertise in handling the incident that is taking place. Some of the types of incidents the SOS Team respond to include, barricaded and armed subjects, suicidal subjects, hostage situations, high risk drug arrests and search warrants, active shooters, and arrests of dangerous fugitives. Once the need for SOS is recognized, a request is made for the SOS Team to respond to the call. All SOS Team members are required to carry a pager twenty four hours a day, seven days a week, which is utilized to recall the team members for duty. The goal of the

SOS Team is to resolve the incident without injury to citizens, officers, or suspects.

The SOS Team trains together a minimum of once per month for eight hours plus attends other specialized training courses, seminars and conferences. This helps keep the team members proficient in their skills. The team utilizes different vacant buildings, houses, or schools located within the county for training locations. These locations are usually utilized with the gracious help and permission of the property owners, free of charge. Using training locations such as those mentioned above keeps the training realistic and fresh.

The Manitowoc County SOS Team and the Two Rivers

Police Department continue with its commitment to protecting the citizens and police officers of our community. We would also like to thank those property owners who have given the SOS Team permission and the opportunity to utilize their buildings and properties for training purposes in 2013. The Manitowoc County SOS Team is currently attempting to raise money in order to purchase a Lenco Bearcat Armored Vehicle. If anyone has any interest with making a donation to this worthy cause or would like more information on this fund raiser please contact Lt. John P. Reimer at (920) 793-1191 or Deputy Jeff Froelich at (920) 683-4201.

Training with the U.S. Coast Guard





Honor Guard Program



Lt. Andrew Raatz

Position/Title:

2nd Shift Patrol
Lieutenant

Length of Service:

8 Years

Special Assignments:

- Explorer Post Advisor
- EVOC Instructor
- Stepwise Forensic Interviewer
- Evidence Technician
- DARE Instructor
- Honor Guard Coordinator

Prior Assignments:

- Manitowoc County SWAT/SOS Team Member
- School Resource Officer
- Field Training Officer

“In valor there is hope”

The Two Rivers Police Department Honor Guard was originally formed in June of 2002 for the dedication of the Two Rivers Law Enforcement Memorial Bridge (22nd St Bridge). The bridge was dedicated to commemorate two fallen officers from our department- Officer Leo Rocque (killed Oct 5th, 1926) and Officer Thomas Dodge (killed Sept. 10th, 1975).



“Lest we forget”

The Two Rivers Police Honor Guard is a very active unit and has been present at numerous events, funerals and parades over the last decade. Since its inception, the Honor Guard has undergone numerous changes and continues to progress to serve both the department and community better.

In 2012 and 2013 the unit was made up of seven officers from within the department. Officers are part of the team on a purely voluntary basis. Training and events are typically conducted with officers volunteering their time, dedicating dozens of hours every year for something greater than themselves.

Highlights of 2012/2013

In 2012 and 2013 the Honor Guard participated in seventeen functions including such events as school presentations, a funeral, parades, memorial bridge ceremony, and more.

In 2010 we first started doing a joint color guard with the Two Rivers Fire Department for the Officer/ Firefighter of the Year banquet. This was done due to the dual agency presence at the ceremony and also to offset the shortages of available personnel. We continued to perform a joint color guard with TRFD and also added the opening presentation of the colors at Ethnic Fest as another one of our joint ventures with TRFD in 2012.



One of the main functions of the Honor Guard is to pay respect to those who have passed away that once served as officers within our department. In 2013 we had the honor of performing a funeral detail for the family of retired Two Rivers Police Department Officer Gregory Keip who passed away in March of 2013. Services were provided at St. Peter the Fisherman Church in Two Rivers.

In May of 2013 I was fortunate enough to be selected to join the main multi - agency color guard at the Wisconsin Law Enforcement Memorial in Madison. It was truly an honor to be part of this color guard paying tribute to those fallen Wisconsin officers represented at the memorial at the Capitol. This event was attended by hundreds of law enforcement officers and officials from across the state.

The seventeen events in which the Honor Guard participated in could not have been possible without the support of the police department's administration and the volunteer time put in by the members of the honor guard team. Thank you everyone.

2012-2013 Team Members

Lt. Andrew Raatz
Lt. Shawn Engleman
Lt. John Reimer
Det.Sgt. Peter McGinty
Officer Monty Greene
Officer Jason Zipperer
Officer Robert Wandrie

The Two Rivers Police Department Honor Guard would like to thank the community for their support and contributions over the years. Donations that continue to sustain this volunteer program are much appreciated. If you would like to request our presence at events such as color guards for presentations, parades, or funeral details please do not hesitate to contact us as we are here to serve. Thank you.





Police Explorer Post 9579



Lt. Andrew Raatz
Post Advisor



Officer Rob Wandrie
Assistant Post Advisor



Lt. Shawn Engleman
Committee Chair

The department's police Explorer post had couple of very busy years in 2012-2013. I had the pleasure of being the Post Advisor with the help of Associate Post Advisor Officer Rob Wandrie. Anyone who knows me, knows I could talk for hours and fill pages with Explorer information, but I will try to keep it in a small digestible portion for, you, the reader. The post had many firsts and major events in the last couple years that two of our post members wrote about in the articles that follow. Every year we participate in more events and functions and expand the training we offer to make this the best post it can be.

Explorer Post State Competition



The Two Rivers Police Explorers is a career based non-profit organization for young men and women ages 14-21 that reside in Manitowoc County and have an interest in law enforcement. There are Explorer posts across the USA sponsored by various law enforcement agencies. Through the program Explorers are exposed to numerous areas in the law

enforcement field and not just the Two Rivers Police. Training is provided in basic law enforcement skills and presentations given in specialty areas. A ride along program is offered as well as is the opportunity to earn awards, hold ranking leadership positions, help with scholarships, develop interviewing skills and work on career networking.

Explorers volunteer hundreds of hours of community service every year. These hours are recorded and aid the Explorers in their future endeavors as well as building a solid basis for good citizenship. The program saves the taxpayer a great deal of money every year as it offsets the numbers of officers that would be needed to fill overtime at events and festivals.

Hundreds of volunteer hours

I would like to thank the Explorers who volunteer their time, and for their commitment and passion as members of this post. The Explorers' commitment assists the citizens in innumerable ways, helps the city government and it saves on officers' time and resources.

Explorers walk a difficult path when the popular culture of many in their age group frowns on their association with law enforcement, service to the community and commitment to a cause greater than themselves.

Numerous organizations

helped us out and made donations over the last two years. Without their generosity our post could not take part in many of the events we attend. We'd like to thank Two Rivers Business Association, Unique Flying Objects, Two Rivers Elks, Domnitz Florist, Two Rivers Optimists, Manitowoc Company, Bank First National, Judy Gauthier, Two Rivers Professional Police Association, Two Rivers Police Union, Wisconsin Nationwide, Manitowoc Kiwanis, Carron Net, and TREBA. Donations are always appreciated to defray

cost of events and reduce the financial hardship on the post members.

If you or someone you know is interested in knowing more about the exploring program please feel free to contact me, Lt. Raatz, or Officer Wandrie at (920)793-1191 or by my email andraa@two-rivers.org. For further information we have a website: www.tworiverspoliceexplorers.com and our Facebook site Two Rivers Police Explorer Post #9579. Thank you once again for everyone's support of this valuable program.





Exploring 2012

By:

Police Explorer
Lieutenant
Briana Propson



The Two Rivers Police Explorer Post 9579 had a very busy year in 2012. The year started off with a lot of training for competitions. The Explorers learned basic radio communications, arrest and handcuffing procedures, tactical room clearing, traffic stops, bomb threat response, and many other topics. The explorers then got the chance to use the training they learned at the 2012 Hartford Police Explorer Competition where they placed third in Bomb Call Response.



The Post also had the amazing opportunity to attend the 2012 National Law Enforcement Exploring Conference in Fort Collins, Colorado. The post had not attended a National Conference since the 1980's. Ten Explorers and two advisors attended after conducting fundraising to cover the expenses. During the conference the Explorers got the chance to attend informational seminars, compete in a variety of events based on their training, and network with other Explorer posts from throughout the US. It was an amazing experience that will never be forgotten by the Explorers that attended.

Along with preparing for competitions the Explorers also volunteered and helped with numerous community events throughout the year. By volunteering for these events the explorers help assist the Police Department with crowd control, traffic direction, security, putting up and taking down No-Parking Signs, and any other miscellaneous work. Some of the community events that the explorers volunteered for included Kites Over Lake Michigan, Two Rivers Car



Cruise/Show, Two Rivers Memorial Day Parade, Ethnic Festival, Fourth of July, Spooky Spectacular, Crime Prevention Day and many more. Overall the Explorers volunteered for a combined total of 688 hours in 2012 in local community service.

The Explorers also got the opportunity to help at the Ford Festival Grounds in Oshkosh to direct traffic and park cars for 2012 Country USA and Rock USA Festivals where they were able to raise money for the National Competition with many other posts from across the state. As we are a non-profit organization, fundraising and donations are very important to the post's sustainability.

At the end of the year awards banquet, April Kracaw received the post's highest honor as she was selected as Explorer of the Year for 2012 due to her leadership and enthusiasm. Matt Hawkins received the Outstanding Leadership Award and Chris Heimes once again was awarded the Volunteer of the Year Award for the 3rd year in a row. 2012 was a great year!





Exploring 2013

By:

Police Explorer
Captain
Jesse Fischer



The Two Rivers Police Explorer Post #9579 started 2013 off very quickly. The post began training in radio communications, high risk traffic stops, incident response, burglary in progress, shoot don't shoot, crisis negotiations, and incident response to prepare for the coming Wisconsin Law Enforcement Explorer Advisor's Association (WLEEEA) State Competition in February. The Explorers did an outstanding job and came back with 1st Place in Shoot Don't Shoot, 3rd Place in Shoot Don't Shoot, 2nd Place in the Law Exam, and 3rd Place in Crime Scene. The state event was comprised of 19 Explorer posts and over 200 Explorers. The Explorer post also participated in the Fox Valley competition; where we took 3rd place in Disturbance Resolution.



Following the competition the Explorers did what they are well known for, volunteering! The year was packed with volunteer opportunities. The Explorers volunteered for marathons, the Easter egg hunt, parades, Manitowoc Airshow, Country USA, Rock USA, Fourth of July, and various other holidays and events such as Ethnic Fest, the Kite Festival, Community Care Day and National Night Out. The Explorers also participated in the Law Enforcement bridge memorial service for the laying of the wreath to pay respects to our fallen officers. Overall the Explorer Post volunteered 755 community service hours by manning positions normally filled by officers or taking on extra tasks the department would otherwise be unable to provide.



In early August two of our Explorers, Matt Koenig and Matt Hawkins, along with Post Advisor Officer Raatz, attended the Wisconsin State Explorer Academy for the first time at Volk Field August 5th to August 9th. They participated in a quasi-military mini police academy. The subjects in the academy included firearms, defense and arrest tactics, OWI processing, and various other subjects. The Explorers also took part in team building exercises, marching and leadership training. Both Matt Koenig and Matt Hawkins were in the Top 10 Best Explorers for their end-of-academy interviews. Matt Koenig was also informally awarded his Sergeant's Cap for his platoon leadership abilities.

An open house was also hosted to attract those interested in the Explorer program. We gained two new Explorers from that event and five new Explorers throughout the rest of the year. We ended the year and started the New Year with an Award Ceremony banquet to recognize the Explorers for their work throughout the year of 2013. Chris Heimes received the Explorer Leadership award and Top volunteer Hours Award. Briana Propson received Explorer of the Year award for 2013. Chris also gave a heartfelt speech as this was the year that he aged out of the Explorer Program. Chris was a key member and leader of the post. We wish him luck in his future endeavors. 2013 was certainly a great year!





Criminal Case Review



**Detective Sergeant
Pete McGinty**

Position/Title:
Detective
Sergeant

Length of Service:
18 Years

Special Assignments:

- Firearms Instructor
- Death Investigator
- Computer Voice Stress Analyzer analyst
- Fire Investigator
- Supervisor – Manitowoc County Metro Drug Unit

Prior Assignments:

- Metro Drug Investigator

Awards

- Officer of the Year – 2002 & 2012
- State of Wisconsin Officer of the Year -2002
- Manitowoc County Sheriff's Dept. Meritorious Arrest Citation - 2009

Throughout any given year, as the Detective participating in criminal cases for the Two Rivers Police Department, I have the opportunity to be involved in a number of major and/or unique cases that occur in our city and county. As an additional assignment, I am also the assistant supervisor of the Manitowoc County Metro Drug Unit which allows participation in a number of Manitowoc County narcotics distribution cases. Because of a number of pending cases which occurred in the later part of 2012, they cannot be discussed in this report. However, I will share with you some interesting cases, which are completed.

Spice and Bath Salts



In 2012, the Two Rivers Police Department has received numerous calls of synthetic cannabinoid and synthetic stimulants (Bliss or Bath Salts) use, sales and possession. Multiple reports had been received of juveniles becoming physically ill immediately following the use of synthetic cannabinoid products. Spice and bath salts are a common street term used to refer to synthetic cannabinoid and synthetic stimulant products.

Officers were able to develop information as to individuals who were selling large quantities of both of these products. Officers were able to obtain a series of search warrants for various Two Rivers residences where an approximate pound of synthetic cannabinoid was seized. The investigation culminated in a search warrant at a Two Rivers south side residence. During the warrant execution, officers recovered over 150 vials of synthetic cannabinoid and 25

containers of synthetic stimulants.

In 2012 the Manitowoc County Metro Drug Unit has also indicated that the use and sale of synthetic cannabinoids and synthetic stimulants in the Two Rivers area has become a significant issue. **All parents should know that the use of synthetic cannabinoid products is dangerous and deaths have been reported in other areas from the use of these products.**

Officers were able to

Vehicle Entries

In April 2012, officers received approximately 25 complaints of damage to property where vehicle windows had been broken and items taken. During the course of the investigations, a suspect was developed. A joint investigation was conducted with Manitowoc Police Department as the suspect was also believed to have been involved in business burglaries in Manitowoc. The suspect was interviewed and confessed to the vehicle entries and several area burglaries. As a result of this investigation, the suspect was charged with 22 counts of theft, 4 counts of burglary and 10 counts of criminal damage to property.



Heroin

In 2012 several reports were received of heroin trafficking at two separate Two Rivers south side residences. Officers conducted a prolonged extensive investigation into both houses utilizing officers from Two Rivers Police, Manitowoc County Sheriff's Office and Manitowoc Police Department. A series of controlled buys were completed which led to search warrants being executed at both addresses in November 2012. Approximately 12 bindles of heroin were recovered from one address. Approximately an ounce (28 grams) was recovered from the second address. An additional 3 ounces of heroin was later recovered from a separate address. The suspects involved in each case confessed to having trafficked at least a pound of heroin into the Two Rivers / Manitowoc area in 2012.

Auto Thefts

In summer of 2013 a report of two stolen vehicles was received from a Two Rivers used car lot. The car lot reported some interested parties had viewed the vehicle and had switched the ignition keys. One of the vehicles was recovered in Rock County after it had been sold and attempted to be re-registered. A lengthy investigation was conducted where a Milwaukee subject was identified as the suspect. The subject was charged with the theft of both vehicles from Two Rivers. Through continued investigation the suspect confessed to 30 stolen vehicles over a four month period in 2013. The vehicles were stolen from car lots from Two Rivers to Fond du Lac and south to Waukesha. Information from suspects led to the recovery of approximately 10 stolen vehicles and uncovered two junk yards that were using junked vehicle VIN's to sell the stolen vehicles.

Methamphetamine Returns

The Two Rivers area has had past investigations of methamphetamine manufacturing and distribution. These complaints had been relatively sporadic until 2013.

In August 2013 police began receiving complaints of an active methamphetamine lab at a North side Two Rivers' residence. Officers did conduct an extensive investigation which showed the precursors for methamphetamine being purchased from local pharmacies and hardware stores. A search warrant was applied for and received for the suspect address. Since the chemicals used to manufacture methamphetamine and the process itself can be dangerous, the Wisconsin Division of Criminal Investigation Meth entry team was utilized. At the time of the warrant execution remnants of two methamphetamine labs were located and three suspects arrested.



Conclusion

The above are a small sample of cases which were handled in 2012-2013 by Two Rivers Police Department officers. The patrol officers are the backbone of the agency and without a strong patrol division the above successes would not have been accomplished.

An often unseen and underappreciated part of the Two Rivers Police Department Team is the secretaries. The secretaries are a highly trained and experienced group that often solves cases directly through their efforts. The secretaries type officers reports and will often observe links between cases that the officers were not aware of. The secretaries will then work with officers to solve these cases. The above successes would also likely not have been accomplished without their involvement. The secretaries are considered to be an indispensable part of our team and assist greatly in reaching our department goal of attaining an exceptionally high crime clearance rate in 2012 and 2013.



School Resource Officer Program



Officer Monty Greene

Position/Title:

School Resource Officer – LB Clarke Middle School

Length of Service:

25 Years

Special Assignments:

- DARE Instructor
- DAAT Instructor
- Stepwise Forensic Interviewer
- Narco II Pouch Instructor
- Field Training Officer
- Evidence Technician
- Vehicle Contacts Instructor
- Accident Investigator
- ALICE Instructor

School resource officers (SROs) are sworn law enforcement officers who are responsible for providing security and crime prevention services in the American school environment.

The School Resource Officer program has been an important part of the Two Rivers Police Department since 1983. In 1988 the SRO program took an added responsibility when they added the D.A.R.E.(Drug Abuse Resistance Education) program which is taught to 5th grade students. In 2003 they added the 6th grade to the D.A.R.E. program. In 2008 the 6th grade was switched to 7th grade. The current Two Rivers SRO program has three officers. Officer Melissa Arps is at Two Rivers High School, Officer Mike Kirchner is at Magee and Koenig Elementary Schools and I am at LB Clarke Middle School. Together we have a presence in all the schools in the City of Two Rivers.

Teacher, Counselor & Law Enforcement Officer

SROs are typically employed by a local police or sheriff's agency and work closely with administrators in an effort to create a safer environment for both students and staff. The responsibilities of SROs are similar to regular police officers in that they have the ability to make arrests, respond to calls for service, and document incidents that occur within their jurisdiction. School resource officers typically have additional duties to include mentoring and conducting presentations on youth-related issues. School resource officers play an integral role in the public school system and have had many positive impacts on the students that they are involved with.

SRO's provide a law enforcement resource to the young citizens of our community while in a school setting. This is accomplished through classroom presentations and one on one consultation with the students. He/she is also a resource to all Two Rivers' public and parochial school students and staff.

The true and tested strength of the School Resource Officer (SRO) program is the triad concept. The triad concept divides the SRO's responsibilities into three areas: Teacher, Counselor, and Law Enforcement Officer. By training law enforcement to educate, counsel, and protect our school communities, SRO's continue to lead by example and promote a positive image of law enforcement to our nation's youth.



First Shift Patrol Duties



Officer Robert Noll

Position/Title:

1st Shift Patrol
Officer

Length of Service:

19 Years

Special Assignments:

- F.A.C.E.S.
Composite
Computer Sketch
Artist
- Stepwise Forensic
Interviewer
- Field Training
Officer

First shift for the Two Rivers Patrol officer starts at 6 AM and ends at 2 PM. Each Officer works a six day on, three day off rotation. The first item of the day for a first shift officer is shift briefing. This is a chance for the officers coming on shift to hear what has happened on prior shifts. First shift officers are briefed by the third shift, shift commander from the night before. This way they are kept up to date on what has been happening in the city and how to direct their day's patrol.

Every officer coming on shift then does a daily inspection on their assigned patrol car for the day. During this inspection an officer will check all functions of the patrol car including everything from properly functioning headlights and brake lights to properly functioning emergency lighting and sirens. Officers will also go through a checklist which identifies all equipment which should be in all of the patrol cars. This process also includes logging into the squad's computer and video systems.

Once out on the streets the officers' day is pretty much self-directed. An officer is assigned a specific part of the city for that day's shift. During that shift the Officer may perform general patrol duties such as extra patrol of problem areas, speed or other traffic enforcement, or extra patrol of school areas when children are walking to or getting dropped off at schools just to name a few examples.

During this time officers will also respond to calls for service which can be just about anything. These can vary from something as simple as a parking complaint to a dog at large complaint, or something more serious such as a serious traffic accident, house fire, a domestic type call, or anything else in between.

We may be asked to assist other agencies including delivering paperwork for other agencies; attempting to locate subjects for other agencies; and assisting our local Fire Department with burning complaints, fire calls, or ambulance calls.

With most calls there will be reports to be completed. Most of these are generally completed right in the squad car. A new field reporting system allows all identifying information to be typed on the computer in the squad and transmitted to Police Department. The actual report is dictated by the officer then typed up by staff at the department. Completed reports will have to be read by the officers who completed them to check for errors. Some complaints may require follow up to completed days after the original complaint was taken.

Some activities of a first shift patrol officer may not be seen by the general public. These are tasks that are completed off of the street. This could include court duties, an officer testifying at municipal or circuit court, or being the court officer for Two Rivers Municipal Court. An officer may be asked to complete fingerprinting at the police department. They may be assigned to give a presentation at a bank or credit union, or perhaps at one of the local schools. Aside from this there is continuing training for the first shift officer. This could be anything from EVOC training, first aid training, firearms training, or an in service update training.

Finally, a lot of our first shift officers are also Field Training Officers. They train the new officers for a 70 day period until they are ready to go out and be on their own as a patrol officer. This is just a small example of what may be required of a first shift patrol officer every day.



Squad Equipment



Officer Jason Zipperer

Position/Title:

1st Shift Patrol Officer

Length of Service:

15 Years

Special Assignments:

- Firearms Instructor
- Reality Based Training Instructor
- Stepwise Forensic Interviewer
- Bike Patrol
- Field Training Officer
- Honor Guard
- Glock and AR-15 Armorer
- President – Wisconsin Professional Police Association Local 13

A police squad car is a mobile work station that must contain a lot of necessary equipment for a police officer to be able to effectively and efficiently do their job. Besides being a mode of transportation for officers to get where they need to be, police squad cars are full of specialized and everyday equipment.

Front Passenger Compartment



The front of the passenger compartment contains most of the specialized electronic equipment. There is a radar unit for displaying the speed of vehicles, a camera to record traffic stops, a radio to connect us with dispatch and other officers, and many controls for the emergency lights and siren. We also have a

Mobile Digital Command center (laptop) which allows us to access traffic records, department records, receive dispatch screens and complete warnings, citations and accident reports. Also in this area of the vehicle is the rifle, traffic safety vests and control wands, a camera, binoculars, an

Automated External Defibrillator (AED) and a Preliminary Breath Tester (PBT) for getting a field report of a person's Blood Alcohol Content (BAC.) There are many other items, such as: rubber gloves, hand antiseptic, extra ammunition, a spit mask (so prisoners can't spit all over,) and a Hazmat Emergency Response Guidebook.

Rear Seat – Passenger Compartment

The rear seat of the passenger compartment is also specialized. The factory seat is removed, and a plastic seat is installed with special seatbelts so we can more safely restrain a prisoner properly. A divider (safety cage) is put between the front and rear seats, and a camera is installed to face the prisoners.



Trunk

The trunk contains most of our equipment including specialized equipment such as radio/video control boxes, the shotgun, tactical ballistic vest and helmet, evidence collection kit, police line tape, prisoner restraint kit (leg shackles, waist handcuff restraint belts, and flex cuffs,) a Res-Q-Disc (frisbee with attached rope for water rescues) and stop sticks for deflating a pursued vehicle's tires. There is equipment for accident scenes such as traffic flares and cones, marking paint and tape measures. Also kept in the trunk is common equipment including a first aid kit, leather gloves, safety treads for boots to walk on ice, a life jacket, broom, shovel, pry bar, bungee cord, and a blanket. We also have stuffed animals and books we give to comfort children who are involved in traumatic incidents.

As you can see, a squad car is full of equipment. Both specialized for police work and everyday items we use to complete our tasks. Without all of this necessary equipment, it would be difficult, if not impossible, for the officers of the Two Rivers Police Department to safely and effectively provide police services to the citizens of Two Rivers.





Field Training Program



Officer Jeremy Stodola

Position/Title:

1st Shift Patrol Officer

Length of Service:

12 Years

Special Assignments:

- Drug Recognition Expert
- Death Investigator
- Stepwise Forensic Interviewer
- Bike Patrol
- Field Training Officer
- Tactical Functional Instructor

The Field Training Program is the opportunity for all new patrol officer employees to learn the day to day functions and responsibilities of a Police Officer. Individuals who are looking to pursue a career in Law Enforcement must have graduated from a recruit academy and attain 60 college credits within 5 years of being hired. Once a candidate is hired on by a Law Enforcement Agency, they need to learn and understand all the policies and procedures of the agency they will be working for. To better prepare police officers with the wealth of knowledge they are required to know, most agencies, including the Two Rivers Police Department, have on the job training generally termed a “*Field Training Program*”.

Newly hired patrol officers of the Two Rivers Police Department need to complete one week of city orientation followed by a 70 day Field Training Program. During the course of these 70 days, new employees, or Probationary Police Officers(PPO), are placed with a Field Training Officer(FTO), who work together to ultimately prepare the PPO for solo patrol. The Two Rivers Police Department Field Training Program is divided into four phases.

Phase I: During Phase I in training, the FTO will be taking the primary role in answering calls for service while the PPO observes and learns proper department procedure.

• **Phase II:** During Phase II in training, the FTO and

PPO will be working together as a team answering calls for service.

• **Phase III:** During Phase III in training, the PPO will be taking the primary role in answering calls for service while the FTO observes and evaluates the PPO’s readiness for solo patrol assignments.

• **Phase IV:** During Phase IV in training, the FTO maintains supervisory responsibility of the PPO and is responsible for his/her conduct and actions. The intent is to allow the PPO to ride solo, working with the remaining officers on the shift, having the FTO acting in an observation capacity only.

A Field Training Manual documents training knowledge and skills

accomplished by each officer. After successfully completing the Field Training Program, a Probationary Police Officer is then assigned to one of three patrol shifts. All officers complete at least a one year probation period following the completion of the Field Training Program. Continuing education is provided to officers of the Two Rivers Police Department to insure the best customer service is provided to its citizens.

In 2012/2013, the Two Rivers Police Department had several employees complete the Field Training Program. These employees are: Officer Aaron Gauthier, Officer Timothy McNeil, Officer Kelly Milks, Officer Nathaniel Steber, and Officer Aaron Hanson.



Joint Dispatch Center



Officer Cale Beyer

Position/Title:
3rd Shift Patrol Officer

Length of Service:
13 years

Special Assignments:

- Bike Patrol
- Department Meals on Wheels Coordinator
- Stepwise Forensics Interviewer

The delivery of police and other emergency services relies greatly upon communication. Often times, when there becomes a need for such services, emergency personnel are alerted as a result of citizens' phone calls. In Manitowoc County, those phone calls are fielded through the Joint Dispatch Center (JDC). Dispatchers at the JDC are the link that

unites citizens with the emergency services in which they are in need. One aspect of Manitowoc County's Joint Dispatch Center is a service that has been termed as "Enhanced 9-1-1." When 9-1-1 is dialed from a "land line", the Enhanced 9-1-1 system provides dispatchers with the name and address associated with that particular land line. This

feature is important in the event the caller is unable to provide the information or the call becomes terminated.

When 9-1-1 is dialed from a cellular telephone, Enhanced 9-1-1 is capable of determining where the call was made from. As a result, the source of an emergency can be located even when the caller is not familiar with the location.

Below is a graph of the JDC call volumes along with calls for service. Calls for service numbers also include incidents that were officer initiated.

Joint Dispatch Center Call Volume																
	Telephone						Wireless 911			Enhanced 911			Calls for Service			
	2013 Incoming	2014 Incoming	Difference	2013 Outgoing	2014 Outgoing	Difference	2013 W911	2014 W911	Difference	2013 E911	2014 E911	Difference	2013 CFS	2014 CFS	Difference	
January	8511	8590	79	3307	3379	72	943	1253	310	449	420	(29)	5472	5397	(75)	
February	7497	7507	10	3099	2872	(227)	1118	908	(210)	418	386	(32)	5265	4688	(577)	
March	8337			3189			1018			410			5459			
April	8077			2966			985			398			5866			
May	9159			2967			1019			429			5938			
June	9262			3206			1236			388			6153			
July	9452			3297			1225			437			6415			
August	9777			3667			1430			450			6596			
September	8521			3054			1130			440			5833			
October	9150			3132			1063			362			5706			
November	8182			3057			1134			439			5331			
December	7957			3134			1158			407						
Totals	103882	16097	89	38075	6251	(156)	13459	2161	100	5027	806	(61)	63734	10085	(652)	

NAEMD Total Number of Calls
 2011 = 3548
 2012 = 3779
 2013 = 3996

In addition to gathering information from citizens that is used to send emergency services, JDC also implements Emergency Medical Dispatching (EMD). EMD is applied when a medical emergency arises.

Dispatchers are trained to ask a series of standardized questions to determine the patient's needs, at which time the dispatcher is able to provide life-sustaining medical instructions to the caller over the phone.

As a result, immediate care can be provided to the patient prior to emergency services arriving on scene.

The type of calls and requests for services received by the Joint Dispatch Center is not solely limited to emergencies. Emergency personnel are requested to assist citizens for a variety of concerns.

The table below displays totals of just a select amount of the 87 different call types. These totals represent calls for service in the 2013 year, collected from January to November. Total calls for service for that period were 63,734.

<i>Call Type</i>	<i>Total</i>	<i>Call Type</i>	<i>Total</i>	<i>Call Type</i>	<i>Total</i>	<i>Call Type</i>	<i>Total</i>
911	3265	Property Damage accident	2203	Citizen Assist	4191	Coroner	566
Disorderly Conduct	1573	Disabled Vehicles	1146	EMS	5256	Fireworks Complaints	163
Follow Up	4876	Loud Noise	5790	Open Door	264	Parking Complaints	779
Public Service	444	Runaways	172	Traffic Stop	11,874	Theft	1529
Truants	182	Vehicle in Ditch	596	Weather Related	199	Vandalism	678

No matter what type of emergency service is needed, a telephone call to the Joint Dispatch Center is where the process for providing that service begins. As a result of the capabilities of the facility and its dispatchers, the services provided by the JDC help ensure public safety and aid in delivering assistance in a timely manner.



Juveniles and Social Media



Officer Melissa Arps

Position/Title:
School Resource
Officer – Two Rivers
High School

Length of Service:
12 Years

Special Assignments:

- Crisis Negotiator – Manitowoc County SOS Team
- DARE Instructor
- Stepwise Forensic Interviewer
- Evidence Technician
- Field Training Officer
- Manitowoc County Law Enforcement Peer Support Coordinator
- RADAR/LASER Instructor
- ALICE Instructor
- Peer Support Instructor
- WI LEDR Team Member

What is social media? Social media is the interaction among people in which they create, share or exchange information and ideas in virtual communities and networks over internet based applications “apps”. Since it is the day of technology, many of the incidents we deal with also have a tie into social media. The days of having to go to an actual computer to receive or send information are long gone. With cell phones and smart phones, we are carrying our “computers” around with us and have access to unlimited information at any time. Not only can this be very beneficial, but it can also be very dangerous. People often make split second decisions and post pictures, videos, and comments about themselves or others over these social media sites. They make them available for countless people to see. The information put out in the social media spreads quickly and it is hard to keep up or compete against the release and spreading of information. This can be good for certain situations but very bad in other situations. Sexting, harassment and bullying happens frequently over social media and we do everything we can to stop it. Many juveniles don’t realize that once they put info or pictures on the internet that they are out there long after they think they have deleted them. You don’t have to have internet service or even a phone to many of these things. With Wi-Fi and all of the other electronic devices, you can get on the internet almost anywhere on any device and do anything from text, talk, take and share pictures, etc. Do you know what your kids are doing on their electronic devices? Do you know what social media your kids are using? Do you know what kind of information they are sharing on their favorite social media sites? You should! Here are the most popular social media apps that our juveniles are using...



Facebook

Facebook is an online [social networking service](#) for those 13 years of age and older. The website is free to users and generates revenue from advertising. Users must register before using the site, after which they may create a [personal profile](#), add other users as [friends](#), exchange messages, and receive automatic notifications when they update their profile. Additionally, users may join common-interest user groups, organized by workplace, school or college, or other characteristics. Users can create profiles with photos and images, lists of personal interests, contact information, memorable life events, and other personal information, such as employment status. Many juveniles

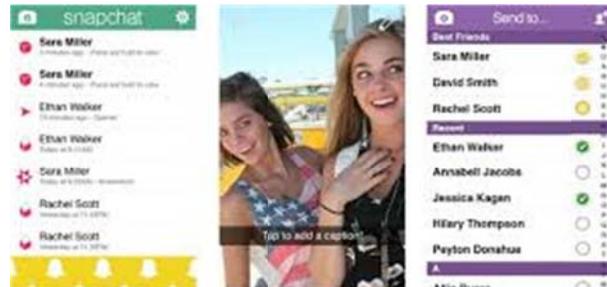
put their addresses, phone numbers, school, work place and numerous pictures of themselves on their page. I am often amazed at what juveniles are posting on their page for everyone to see and/or read. It makes me question how many parents are monitoring the child's Facebook pages. However, users can control who sees other information they have shared, as well as who can find them in searches, through their privacy settings.

Did you know?

- Facebook has over one billion users, of which approximately 9% are fake.
- Facebook takes approximately 20,000 profiles offline every day for infractions including spam, inappropriate content and underage use
- Facebook is the second most accessed website in the US (behind Google)
- At the end of January 2014, 1.23 billion users were active on the website every month 945 million of this total were mobile users
- Facebook has a number of features with which users may interact:
 - WALL: a space on every user's profile page that allows friends to post messages for the user to see
 - POKES: allows users to send a virtual "poke" to each other (a notification then tells a user that they have been poked)
 - PHOTOS: where users can upload an unlimited number of albums and photos. Another feature of the Photos application is the ability to "tag", or label, users in a photo. This sends a notification to the friend that they have been tagged, and provides them a link to see the photo. Privacy settings can be set for individual albums, limiting the groups of users that can see an album. For example, the privacy of an album can be set so that only the user's friends can see the album, while the privacy of another album can be set so that all Facebook users can see it.
 - STATUS: allows users to inform their friends of their whereabouts and actions
 - MESSAGING: private or public messages, as well as a chat feature to share content that includes website URLs, images, and video content.
 - Facebook Chat: allowing users to chat with others from all over the world with live voice calls. This feature lets the user add voice to the current Facebook Chat as well as leave voice messages on Facebook
 - LIKE: is a social networking feature, allowing users to express their appreciation of content such as status updates, comments, photos, and advertisements



Snapchat



Snapchat is a photo messaging application in which users can take photos, record videos, add text and drawings, and send them to a controlled list of recipients. These sent photographs and videos are known as "Snaps". Users set a time limit for how long recipients can view their snaps from 1 to 10 seconds, after which they disappear and are no longer accessible. However, viewers are able to "screenshot" the photos or content and save it on their device. You can also put up "stories" which are videos or pictures or groups of pictures that last for 24 hours. In the past month Snapchat added text messaging and video chatting which can only occur between users who are concurrently using the app. Snapchat is often used to send self-portraits, called "selfies". I have dealt with numerous incidents of sexting, bullying and inappropriate use of Snapchat. Many kids feel it's not bad to send sexual pictures over Snapchat because they think they disappear right away which is actually very false.



Instagram



Instagram was created in 2010 has over 100 million active users and is owned by Facebook. Instagram is an online [photo-sharing](#), [video-sharing](#) and [social networking](#) service that enables its users to take pictures and videos, apply digital [filters](#) to them, and share them on a variety of social networking services, such as [Facebook](#), [Twitter](#), [Tumblr](#) and [Flickr](#). Users are also able to record and share short videos lasting for up to 15 seconds. Users create a profile featuring a selection of recently shared photographs, biographical information, and other personal details. You can also send photos to specific people only using "direct". Viewers can "like" your photos and leave comments on the material you post.



Twitter

Twitter is an online microblogging service that enables users to send and read short 140-character text messages, called “*tweets*”. Registered users can read and post tweets, but unregistered users can only read them. Twitter has [500 million registered users](#) who post an average of 340 million tweets per day. As a social network, Twitter revolves around the principle of followers. When you choose to follow another Twitter user, that user's tweets appear in reverse chronological order on your main Twitter page. Tweets are publicly visible by default, but senders can restrict message delivery to just their followers. Users have the capability to block those who have followed them.

- Retweeting: is when a tweet is forwarded. The retweet function is symbolized by "RT" in the message
- Following: subscribing to other users' tweets. Subscribers are known as *followers* or *tweeps*
- Hashtags – words or phrases prefixed with a "#" sign. Used to group posts together by topic or type.
- "@" sign: @ followed by a username is used for mentioning or replying to other users.



Vine

Vine was created in 2012 and was acquired by Twitter later that year. Vine is a mobile app that enables its users to create and post short looping videos with a maximum length of six seconds. The videos can be shared to Vine's social network, or to other services such as Twitter and Facebook. Users are supposed to be 17 years of age due to content found in many vines.



Animal Control



Officer Tim Culligan

Position/Title:

2nd Shift Patrol Officer

Length of Service:

16 Years

Special Assignments:

- Kennel Inspector
- Field Training Officer
- Stepwise Forensic Interviewer
- Chemical Capture (Tranquilizer Gun)

The city of Two Rivers has created municipal ordinances regarding animal ownership. The ordinances were created to protect the public health and help prevent public nuisances.

During 2013 animal complaints remained a big part of an officer's job. Officers responded to 201 calls for animal at large, 74 miscellaneous animal complaints, 33 animal bite complaints, 11 inspections regarding housing more than 3 dogs, and 2 animal feces complaints.

Two Rivers Municipal Animal Ordinance

Violations of municipal ordinance are handled by officers issuing written warnings in attempt to educate the individual pet owner on the safety or health concern. When dealing with more serious ordinance/state statute violations officers may issue citations or, in more serious cases, refer the information to the District Attorney's office.

Sec. 6-5-1 Dog License Required

Any dog over 5 months of age must be licensed with the city of Two Rivers.

Sec. 6-5-2 Rabies Vaccination Required

The owner of a dog shall have the dog vaccinated against rabies within 30 days after the dog reaches 4 months of age.

Sec. 6-5-7 Restrictions on keeping dogs and cats

It shall be unlawful for any person within the city of Two Rivers to own, harbor or keep any dog which:

- (1) Is at large within city limits.
- (2) Assaults or attacks any person.
- (3) Habitually barks or howls.
- (4) Kills or wounds any domestic animal.



Sec. 6-5-14 Harboring Vicious Animal

It shall be unlawful for any person to harbor or keep a vicious animal within the City of Two Rivers. An animal is deemed to be vicious if it has attacked or bitten any person or domestic animal.

Sec. 6-5-16 Animal Bites

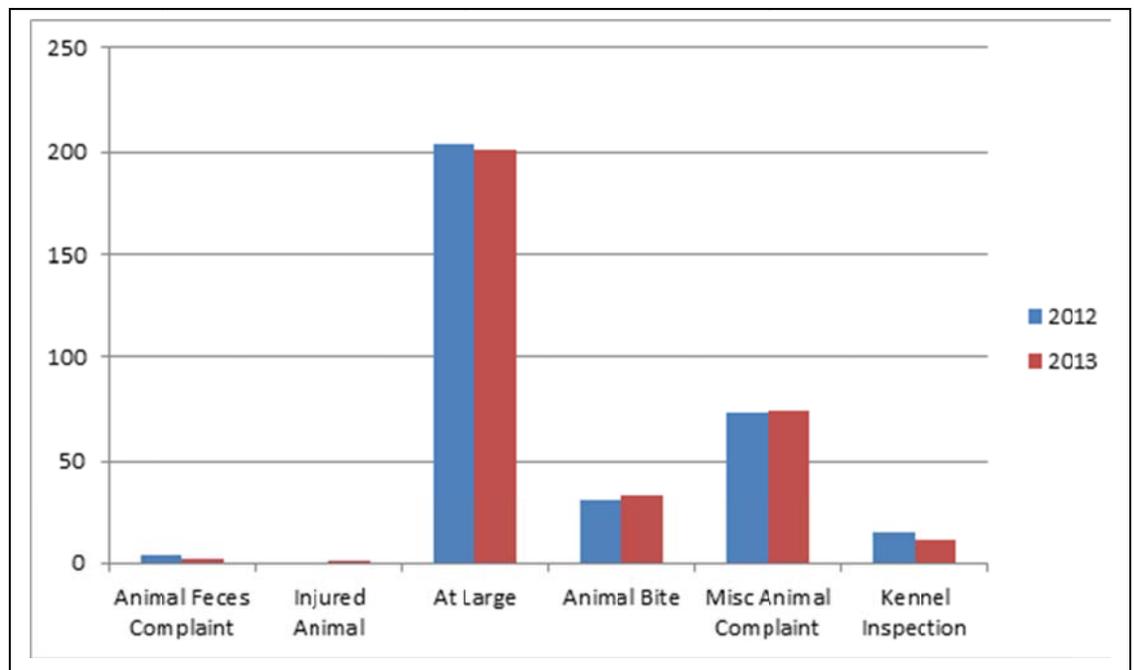
The owner of any dog, cat or other animal which has bitten any person shall, upon demand of the Police Department, surrender the animal to be held in quarantine for minimum of 10 days.

Sec. 6-5-21 Limit on Number of Dogs and Cats

No person may own, harbor, maintain or keep in their possession more than 3 dogs, 5 cats or any combination of those animals exceeding 5 in number, unless they possess a valid kennel license.



Animal Calls in 2012-2013





CPR and First Aid



Officer Michael Kirchner

Position/Title:

School Resource Officer – Elementary Schools

Length of Service:

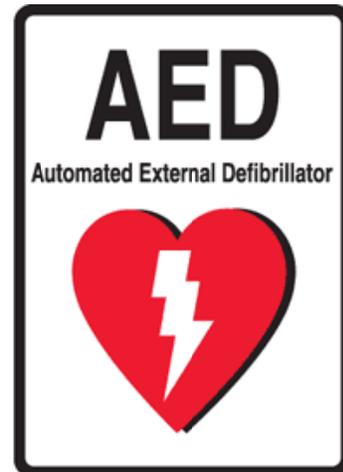
10 Years

Special Assignments:

- Arson Investigator
- First Aid/CPR Instructor
- Stepwise Forensic Interviewer

Every year the staff at Two Rivers Police Department gets re-certified in the use of either CPR or First Aid. It is a required training where Officers and office staff get an update on what has changed with CPR. They then get to perform and be tested on what they have learned in the classroom setting. Along with CPR they are also trained in how to use an Automatic External Defibrillator (AED). This is vital in life saving techniques for when the officer responds to medical calls for service.

Trained Technicians



Along with CPR and AED, the officers are trained in first aid techniques. They learn how to protect themselves from infectious disease, handling stroke victims and also hot and cold emergencies. They are all trained in how to administer epinephrine by use of an EpiPen. Each squad car is equipped with a first aid kit, an AED, and also a critical care kit for gunshot and puncture injuries. Every year the

life saving techniques are evaluated to determine the best training opportunity available to the people who serve the citizens. We are currently looking at providing more opportunities of life saving with a different chest wound care and critical incident care. You should feel confident when an officer responds they will know how and what to do in each situation.





Police Uniform & Equipment



Officer Joe Schisel

Position/Title:

2nd Shift Patrol
Officer

Length of Service:

8 Years

Special Assignments:

- PBT Calibrator
- Stepwise Forensic Interviewer

The police uniform should be considered an important tool for every police officer as most people can identify a police officer by the official police uniform. When citizens on a busy street are in need of help, they scan the crowds of pedestrians looking for the distinctive uniform of a police officer. Drivers who come to an intersection occupied by a person in a police uniform usually willingly submit to that person's hand directions. Criminals usually curb their unlawful behavior when they spot a uniformed police officer in the area. Many parents teach their children to respect and trust a person in the police uniform. Police academy recruits relish the day when they may finally wear their official police uniforms. So what is so special about a uniform?

The uniform of a police officer conveys the power, authority and rank of the person wearing it. Clothing, including the police uniform, has been found to have a powerful psychological impact on those who view it. When humans contact other humans they subconsciously search for clues about the other person so that they can understand the context of the encounter. The police uniform is a powerful clue as to the wearer's authority, capabilities, and status.

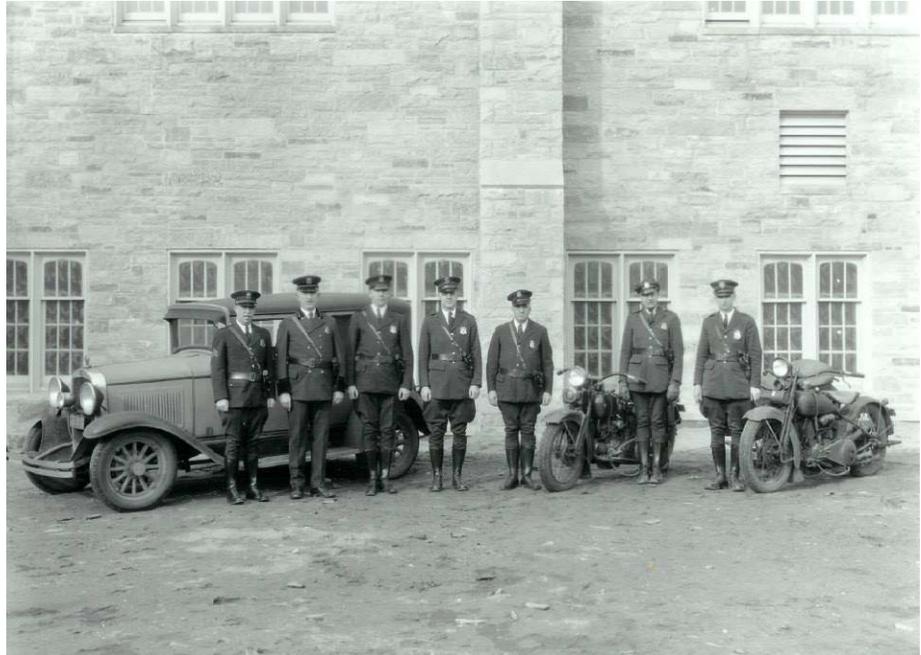
In the end it's not really about which uniform you wear, it's how you wear it and how you carry yourself. A professional appearance improves your command presence so that you do your job safely and effectively.

Duty Belt



In the past, it may have held only a baton, holster, gun and some bullets, but today's hard-working duty belts must carry an average of 10 to 15 pounds of equipment, ranging from flashlights, keys, handcuffs, OC spray, baton, duty weapon, taser, extra ammunition and a radio. In short, duty belts must be strong and have a stiff enough edge to support all the poundage. But they must also be comfortable. A belt that is too stiff or that is ill-fitting can be not only an officer safety issue but a health hazard as well, in the form of fatigue, pinched nerves, sore backs and bruises.

1933 Police Uniform and Duty Gear



The purpose of the police officer's duty belt is to allow a police officer to keep his hands free. Having the equipment readily accessible, but not in his hands, allows him to stay prepared at all times while performing his duties. This is why a police officer needs to be well equipped. There are different varieties of equipment they use, from those that are for combat to those that are for convenience. This equipment is important to the police officer, but in the end, no amount of equipment can ensure safety if there is no presence of mind, training, and discipline involved.

2013 Police Uniform and Duty Gear





Third Shift Patrol Duties



Officer Paul Kinsella

Position/Title:
3rd shift Patrol Officer

Length of Service:
3 years

Special Assignments:

- Field Training Officer
- Stepwise Forensic Interviewer

Third shift for the Two Rivers Police Department exists between the hours of 10:00 PM and 6:00 AM. Third shift offers us many of the same calls for service that the other shifts experience; however, we are given the opportunity to investigate many types of service calls that other shifts do not. The nature of our shift also affords us the opportunity to be very proactive in our efforts to keep the community safe.

Primary Responsibilities

Traffic enforcement receives a large portion of our attention. Notifying citizens of vehicle defects and encouraging the correction of those defects is the largest part. Traffic violations (speeding, stop signs, lane violations, etc) are another aspect we aim to correct. The biggest area of concern for third shift is operating while intoxicated. We place a

heavy emphasis on identifying and stopping impaired drivers.

Curfew violations are another ordinance we enforce, either with warnings or citations.



We check businesses for unlocked doors. This duty helps to keep businesses secure and hopefully free from opportunistic burglars. We secure and notify businesses if we find them open.

Third shift officers hold the responsibility for enforcing the winter parking ban. No vehicles are allowed to park on the street between December 1st and March 15th between 1AM and 6AM.

Keeping Vehicles Safe and Secure

There is a responsibility of third shift that has grown in importance every year. Vehicle entries are a growing concern in our community. As the weather warms and the winter parking ban is lifted, there is an increase in thefts from unlocked automobiles and open garages. A priority of third shift patrol is to patrol neighborhoods and identify suspicious people out at unusual hours. We make a purposeful effort

to patrol not only the main roads but also in residential neighborhoods and on lightly traveled streets. We stop and talk with individuals we see who appear suspicious by what they are wearing. There may be nothing illegal about their activities, but we will stop and talk with them and inquire what they are doing and where they are going. If they choose to speak with us, the whole event takes

about thirty seconds. We are not looking to harass anyone; we just want to keep the neighborhoods safe.

We also look for vehicle interior lights that are activated. This indicates that the vehicle may have been recently entered. We may stop and look to see if anything looks out of the ordinary. If everything appears normal, we may attempt to turn off the light and secure the vehicle. If not,

continued from previous page...

we will make contact with the owner if possible.

We have found that the majority of vehicle entries are crimes of opportunity. Criminals look for unlocked cars and open doors then take what they want. We do not have a lot of locked vehicles that get entered.

In response to that aspect of the problem, we

have enlisted the help of our Explorers Program. We have our Explorers go out on third shift and look for unlocked vehicles.

If they find one, they will leave a notice for the vehicle owner.

The Explorers will not open the vehicle. If they notice something suspicious, the explorers will notify an officer. That officer will follow through

with any necessary investigation.

Our main goal is the continued safety of our community. Please feel free to stop any of us and ask any questions you may have. If you see something you feel is suspicious please do not hesitate to call us. We appreciate any help we can get in our attempt to keep the community secure.

The Two Rivers Police Dept. is concerned about your safety and the safety of your property.

Theft from vehicles is a common type of property crime, however it is an easy crime to prevent. In an effort to reduce the number of vehicle entries, the Police Department will be leaving Vehicle Report Cards on vehicles parked in public areas. Please review this report card to see if your vehicle has any security issues.

- CONGRATULATIONS—We didn't find any factors that would make your vehicle a target for thefts
- YOUR VEHICLE HAS THE FOLLOWING CONCERNS:
 - Property is in Plain View
 - Door was Unlocked
 - Window was Open
 - Other

Please take a moment to take proactive steps to prevent yourself from becoming a victim!

Thank you for your support!

Questions?

Call (920) 793-1151

Two Rivers Police Department

Vehicle Report Card



Completed for:

(Vehicle Plate#)

By:

(Officer Name/Badge#)



Evidence Technician



Officer Robert Wandrie

Position/Title:

2nd Shift Patrol Officer

Length of Service:

2 Years

Special Assignments:

- Explorer Associate Advisor
- Evidence Technician
- Stepwise Forensic Interviewer
- Bike Patrol
- Honor Guard

The most important thing about solving any crime is evidence. Evidence is required to prove the who, what, where, when, and how of a crime. There are many types of evidence that can be used when investigating a crime. Photographic Evidence, Electronic/Computer Evidence, Fingerprint Evidence, Footprint and tool mark impressions, Ballistic Evidence, Trace Evidence, and DNA/Biological Evidence to name a few. Some of this evidence can be hard to find, extremely fragile, and hard to collect; which requires specially trained officers to deal with.

Trained Technicians

The Two Rivers Police Department currently has 6 trained Evidence Technicians who are tasked with finding, collecting, and processing evidence. Those officers can be called in anytime, on or off duty, to assist with a crime scene. Those officers are...

- Det./Sgt. Peter McGinty – Evidence Technician Supervisor
- Assistant Chief Brian Kohlmeier
- Lieutenant Andrew Raatz
- SRO Monty Green
- SRO Melissa Arps
- Officer Robert Wandrie



In the Basic Recruit Academy to become a Police Officer, recruits receive basic training in processing evidence. This provides a basic familiarization to new police officers in processing evidence. Before serving as an Evidence Technician, an officer must go through an extensive 40 Hour course put on by the Wisconsin State Crime Lab which goes much more in-depth than the training provided at the

Recruit Academy. During this course, officers learn about all of the different types of evidence, and receive hands-on training in the various techniques of detecting, collecting, and processing the various types of evidence found in a crime scene. Officers also learn about the various resources that are available through the Wisconsin State Crime Lab and how to utilize them.

into people's heads when they hear about Evidence Technicians is the popular TV show CSI. As entertaining as the show may be, it is extremely unrealistic.



The first thing that pops

Different from CSI

In the show, investigators are able to collect fingerprints or DNA and scan them into a magical machine that instantly gives them the identity of the person who left the print or DNA. As great as this would be, it is not entirely true. There are databases of fingerprints called AFIS (Automated Fingerprint Identification System) and IAFIS, but they usually only contain the prints of people convicted of crimes, people who have submitted fingerprints for purposes such as obtaining a CCW permit, and people whose job requires them to submit fingerprints. Even then, the computer only generates a list of possible matches based on certain characteristics of the fingerprint; a fingerprint analyst (a human being) then has to compare the prints side by side to determine if it is a match. This can often times be a lengthy process. As far as DNA is concerned, after a sample is submitted to the crime lab, it can take up to 48 hours to obtain a preliminary match, and weeks or months for anything further. As with fingerprints, the DNA database, called CODIS (Combined DNA Index System), usually only contains DNA samples of convicted criminals, missing persons, unidentified human remains, and unknown samples submitted in connection to

the crime. Contrary to what is portrayed on TV, with stylishly dressed technicians who never get messy and are able to collect the evidence, identify the suspects, interrogate them and get



a confession, and then take the suspect to jail. Processing a crime scene can be extremely messy, and take a long time. Often times, Evidence Technicians can leave a scene covered head to toe in fingerprint powder and/or casting material, and not yet have a suspect identified.

A crime scene is not always a murder scene. A crime scene can be any place that any crime has been committed, such as Burglary, Theft, Assault, Hit and Run / Automobile Accident, Sexual Assault, Fraud, Crimes involving computers, and the use/sale/production of drugs.

The Two Rivers Police Department, Manitowoc Police Department, and Manitowoc County Sheriff's Office jointly have at their disposal, a mobile Crime Scene trailer. A re-

purposed ambulance and an enclosed trailer are stored at a location in Manitowoc, and can be driven to crime scenes throughout Manitowoc County. Contained in this unit are all the supplies that would be required for processing a major crime scene. For smaller crime scenes, every Evidence Technician maintains an Evidence Kit which contains all of the necessary supplies and materials needed for processing a crime scene. Evidence Technicians from the Two Rivers Police Dept. have regular training sessions within our own department, and sometimes with other departments, where we practice our skills and learn about any new procedures or techniques involved in processing evidence. Evidence Technicians are also able to attend refresher courses put on by the Wisconsin State Crime Lab. This ensures that all of our Evidence Technicians maintain their proficiency in processing evidence.

Evidence Technicians are an extremely valuable tool in investigating crimes. Two Rivers Police Department is very fortunate to have specially trained officers who are able to handle the various types of evidence in order to solve crimes, and to ensure that those responsible for committing those crimes are brought to justice.



Crime Prevention



Officer Aaron Gauthier

Position/Title:
2nd Shift Patrol Officer

Length of Service:
2 Years

Special Assignments:

- Crime Prevention Officer
- Bike Patrol
- Neighborhood Watch Coordinator

The Two Rivers Police Department believes that crime prevention is a big part community and problem oriented policing. The department sponsors several crime prevention programs along with the Cool City Crime Prevention Committee. The committee meets monthly on the fourth Thursday of every month at the police department.

Some of the programs that they sponsor are Neighborhood Watch, Project Safe Child (fingerprinting and photographing children), National Night Out, Twilight Bike Ride and Community Care Day.

Neighborhood Watch Program

Neighborhood Watch is a time-tested program which is proven to be a valuable crime prevention tool. The basic premise to Neighborhood Watch is neighbors getting to know each other and looking out for one another.

When citizens notice suspicious activities in

their neighborhood, they can let each other know and can contact the police to report the activity.

Since the police cannot be everywhere all the time, this program is a great way to let the police know that something is not right and needs to be investigated further.

Neighborhood Watch groups meet as needed. If you are interested in forming your own group, contact Crime Prevention Officer Aaron Gauthier at crimeprevention@two-rivers.org or at (920) 793-1191/



National Night Out

National Night Out is nationally recognized program that highlights neighbors getting out and taking a stand against crime. Often neighbors have block parties to celebrate the event. The event takes place on the second Tuesday in August.

The Cool City Crime Prevention Committee sponsors a kick off at Walsh Field. Area

agencies display their squads and equipment and are available to answer questions that citizens may have.

There is also the ever popular Yamaha Rhino rides for the kids.

The event grows in participation every year as many families come down to the park to take part in sidewalk chalk, face painting and other

games. Concessions are also available.

As you can see by the following pictures, National Night Out is a fun and well attended event!



Pictures from National Night Out 2013





OWI Enforcement



Officer Tim McNeil

Position/Title:

3rd Shift Patrol
Officer

Length of Service:

2 Years

Special Assignments:

- Stepwise Forensic Interviewer

Previous Positions:

- Signal Support System Specialist –Army Reserve
- Tour of Duty in Iraq - 2003

On July 3, 2003, Wisconsin became the 43rd state to enact legislation lowering the prohibited BAC (Blood / Breath Alcohol Concentration) level for OWI (Operating While Intoxicated) to 0.08 percent BAC, thanks to the leadership of Governor Jim Doyle and traffic safety advocates across the state. Scientific studies show that drivers are impaired at and above 0.08. Braking, steering, lane changing, speed control and attentiveness are all compromised at this level. This means that if your blood alcohol content (BAC) reaches .08% or more, you are considered to be OWI. A OWI “per se” has nothing to do with a person’s level of intoxication--it’s simply a limit imposed by the government. On the other hand, you can be arrested for OWI if your BAC is below .08% and the officer observes signs of impairment. This may include failing to yield or swerving out of your designated lane.



Wisconsin has the highest rate of drunken driving in the nation. In 2012 the Wisconsin Department of Transportation reported a total of 5,024 alcohol-related crashes. Of the 5,024 alcohol-related crashes 223 people were killed and 2,907 were injured as a result. Based on those statistics one person is injured or killed in an alcohol-related crash every 2.8 hours. Manitowoc County reported 64 alcohol-related crashes in 2012 with total 36 people injured and 6 people killed as a result.

Standardized Field Sobriety Testing

All Officers in the City of Two Rivers and most throughout the United States perform the Standardized Field Sobriety Tests, or SFST’s, when there is a suspicion of impaired motor vehicle operation. The SFST’s are broken down into three main categories:

- 1.) The Horizontal Gaze Nystagmus: Intoxicants have an uncontrollable effect on our eyes, which causes them to appear as though they are twitching. The test involves observation of the suspect's pupil as it follows a moving object.

- 2.) The Walk and Turn: This test is a divided attention test and also measures balance. It requires the suspect to walk heel-to-toe on a line along with other instructions
- 3.) The One-Leg Stand: The OLS test requires the suspect to stand on one leg for 30 seconds and also measures balance, coordination, and similar to the WAT test, divides the suspect's attention.

The SFST's are performed by all police in the exact same manner to ensure equal enforcement from agency to agency, state to state and all points in-between. In situations where an individual can't perform all of the tests (i.e. they're wheelchair bound, etc.) officers are able to use alternative tests such as finger dexterity tests to get a better idea of the suspect's intoxication level.

The goal of OWI enforcement is to reduce the number of alcohol-related fatalities, injuries, and crashes in Wisconsin by conducting high visibility OWI enforcement and increasing public awareness of the state's alcohol-related crash problem.

Make the right decision.

OWI's are not only expensive and embarrassing, but are preventable. Make the right decision before consuming alcohol by:

- Choosing a sober designated driver before you start drinking.
- Call a taxicab or use other public transportation.
- Call a sober family member or friend to drive you home.
- Use your local tavern and restaurant safe ride home programs.
- Plan ahead before leaving for the evening.





New Officer Perspective



Officer Kelly Milks

Position/Title:

3rd Shift Patrol
Officer

Length of Service:

1 Year

Special Assignments:

- Stepwise Forensic Interviewer
- Bike Patrol

Hometown:

Two Rivers, WI

Education/Experience

- Associates Degree – Criminal Justice
Northeast Wisconsin
Technical College

When it comes to being a police officer, it isn't always like what you see on TV. It's not like the TV show *Criminal Minds*, Los Angeles PD, or even the infamous "Cops". With the job, there comes stress, working long hours, and self-actualization. As police officers, our personalities change. We can become cynical, some become introverted, and all of us have troubles with trusting absolutely anyone. All of what I listed are things that I have heard, whether it was through retired police officers, training seminars, or from just observing the conversations some co-workers have had in the briefing room.

Getting Hired

As a new officer, everything we hear about becoming cynical or having issues with trust all seem like stories. Before being an officer, the worst part is the hiring process. It seems like FOREVER until you finally hear that you've made it to the next step or, even worse, when you receive a letter of denial from a police agency. I remember back to when I had applied with Two Rivers Police Department. Not only was TRPD my ideal and dream place to work, I had checked my e-mail and mailbox literally every day when I was in the hiring process. I spent long hours staying up late in college working on homework and worked five part time jobs in order to somewhat gain experience for a full-time career as a police officer.

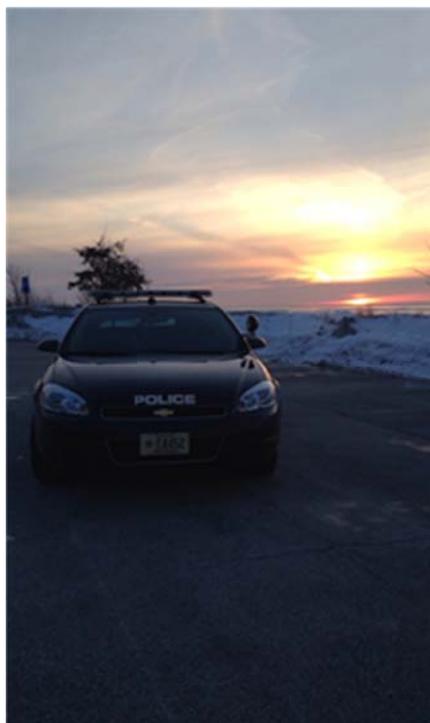
When the day finally came when I received, to me, "the best news in the world", I wanted nothing more than to tell everyone that I had finally achieved the greatest accomplishment I have ever worked for. As a new officer, everything about the job is labeled as "awesome" or "the coolest thing ever." Young and new officers don't think about the stresses of the job that come later down the road. Being from the City of Two Rivers, the easiest part of the Field Training Program was learning the streets. I always thought that being from Two Rivers would make things so much easier, being that I knew most people from the community. What I didn't realize; was the fact that I may be arresting people that I knew,

people that I went to school with, or even some of my neighbors!

Being a new officer, I wanted to make sure that I earned respect from all of the veteran officers. As a new officer, especially being a female, most of the department will be male. As a female, there's always a mindset instilled in our brains that we aren't as good as the male officers, or that we aren't taken seriously. While on the job, I've learned that I have had to become more assertive when dealing with people, especially intoxicated people. I was always afraid that if I showed fear or if I wasn't assertive, someone could easily take advantage of that and I could end up in danger.

Different from CSI

All in all, I've enjoyed my career as a new female officer so far. Going into this profession, everything that I thought the job would be turned out to be completely different. Some of the things we see on the streets, college cannot prepare us for. It takes a lot of growing up, especially when hired at a young age, and some people are not prepared to give up their social lifestyle. Although there are things that we get exposed to that we definitely don't want to see, I wouldn't have chosen any other career. The brotherhood and sisterhood I've developed with my co-workers, dispatchers, and firefighters is incredible.





Calls for Service Stats



Officer Nate Steber

Position/Title:

1st Shift Patrol Officer

Length of Service:

1 Year

Special Assignments:

- Stepwise Forensic Interviewer
- Bike Patrol

Hometown:

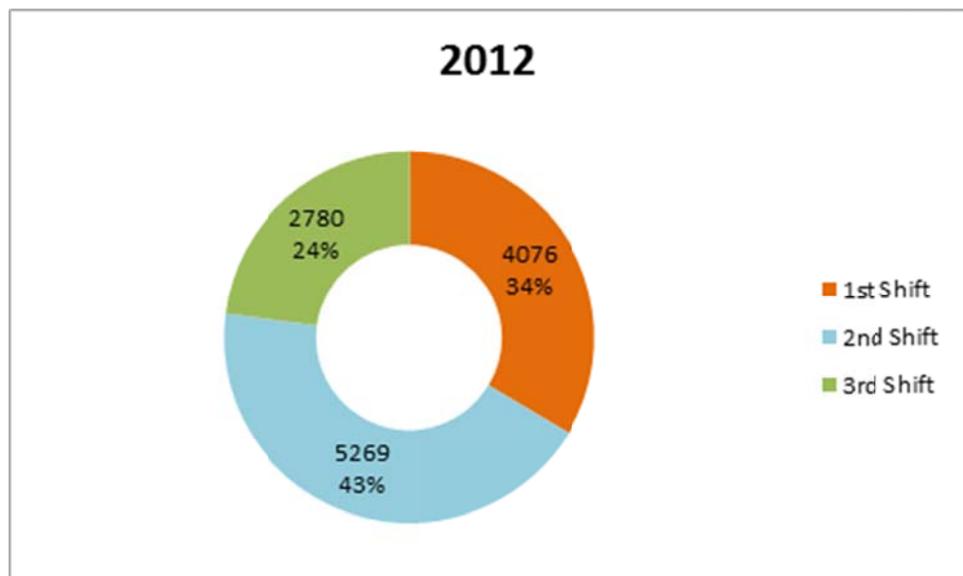
Florence, WI

Education/Experience:

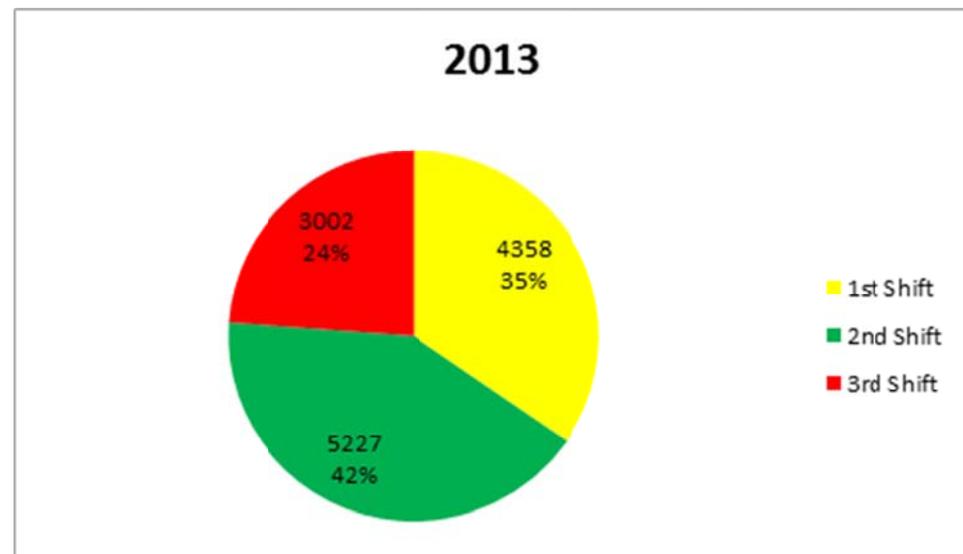
- Bachelor's Degree – UW Platteville – Criminal Justice
- Law Enforcement Recruit Academy – Fox Valley Technical College
- Internship – Mesa County Sheriff's Office (Colorado)

These following graphs represent the number of calls for service that were handled by the Two Rivers Police Department in 2012-2013. Also the information that is provided by these graphs is taken into account when decisions are being made about scheduling and staffing officers on each shift. The graphs show that in the past two years the amount of calls has gone up slightly, with the exception of the month of April and November.

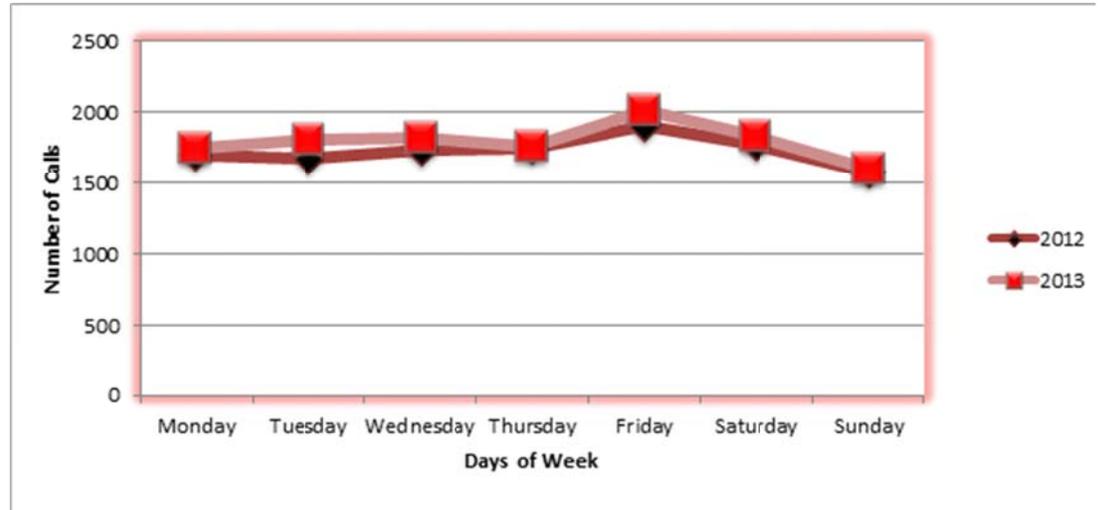
2012 Calls for Service by shift



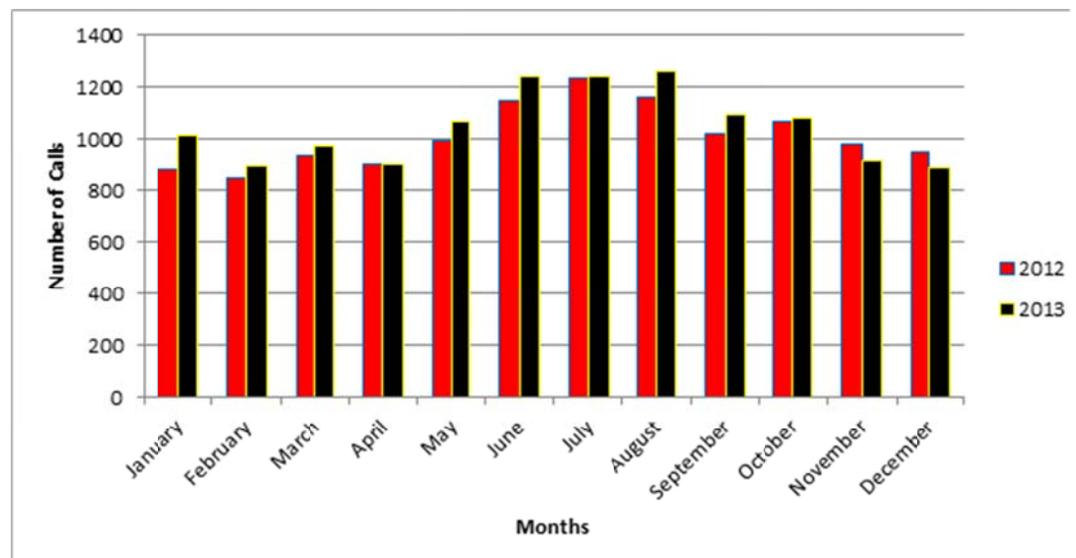
2013 Calls for Service by shift



Calls for Service by Day of the Week 2012 -2013



Calls for Service by Month 2012 – 2013





Second Shift Patrol Duties



Officer Aaron Hansen

Position/Title:
2nd Shift Patrol Officer

Length of Service:
5 months

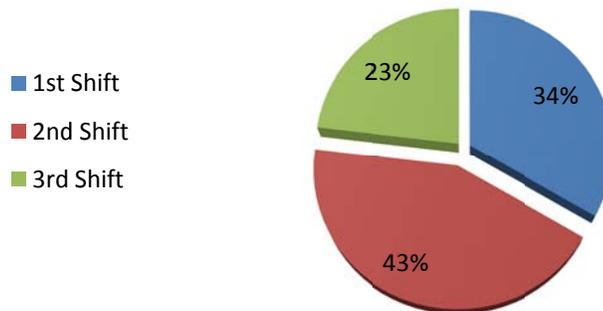
Hometown:
Winneconne, WI

Education/Experience

- Bachelor's Degree – UW Oshkosh – Criminal Justice
- Law Enforcement Recruit Academy – Fox Valley Technical College

As a police organization Two Rivers Police Department is available twenty-four hours a day. Due to the size of the city and needs for police, the department has established three different shifts to cover a full day of service. Even though there may be similarities between the duties that are expected of each officer assigned to a shift, each shift has certain characteristics that make it much different from the other two shifts. In 2012 there were a total of 12,180 calls for service. Of the total number of calls for service, 5,297 of these calls occurred on 2nd shift which comes down to 43.4%. Since second shift is handling almost 50% of the department's calls, this does not allow much time for officers to conduct self-initiated field activity.

Calls for Service Breakdown



Second shift is responsible for taking calls between the hours of 2:00PM through 10:00PM. Due to the fact that most people are out and about between these hours, officers see a wide variety of calls for service. Contact can be made with juveniles or adults depending on what type of call it is. Between school getting out after 3:30pm and people being done with their workday after 5:00pm, citizens do not have the primary

obligation of work or school like they do earlier in the day. For this reason it is not unusual for an officer to handle a loud noise complaint later at night, take a report of a juvenile run away that hasn't returned home from school, or respond for two people arguing at their residence.

As it was mentioned earlier, self-initiated field activity cannot always be done on second shift because of the calls that

officers are already expected to handle. However, there are instances where officers get the opportunity to pick and choose the type of work they want to complete.

One of these examples is traffic enforcement. Most people have a commute to and from work and it's no surprise that most people get done with work between 4:00pm and 6:00pm. Speed violations are the

Proactive policing

most common type of violation observed during these hours. Depending on the time of the year and the time of day, second shift officers may work when it's not daylight. The night time allows for more vehicle lighting defects to be observed as well as vehicle equipment violations.

A second type of proactive policing second shift may take advantage of is getting out of their squad car and completing a walk-through of the community house. The community house is an area where adults and juveniles can go to exercise or participate in group activities. Law enforcement presence in this location gives the public a positive feeling

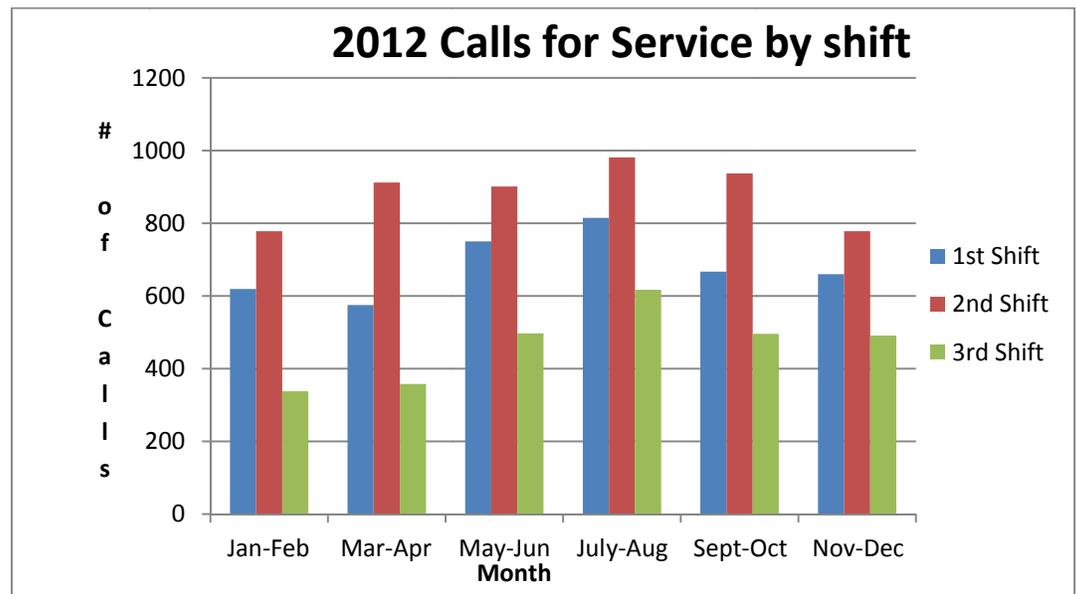
that the building is safe and secure. It also gives the juveniles the opportunity to ask officers questions or provide them information without having to come to the police department.



Building security is primarily done on third shift but can be done on second shift. Officers conduct random checks on businesses to make sure that the building is locked. If a door would be found open, officers clear the building appropriately. The building will be searched to

ensure that there is no one inside and there is no damage. After checking the building officers then make sure the doors to the building are secured. A calling card will be left for the building manager notifying them of the open door. If the door cannot be secured, a key holder for the building will be called. Officers then stay on scene until that key holder arrives to secure the building.

Primary personnel assigned to second shift for the Two Rivers Police Department consist of Lieutenants Elsenpeter and Raatz, and Officers Culligan, Schisel, Wandrie, Gauthier, and Hanson. Other officers and lieutenants will work second shift as well.





2012 -2013 Arrests



Kim Pritzl

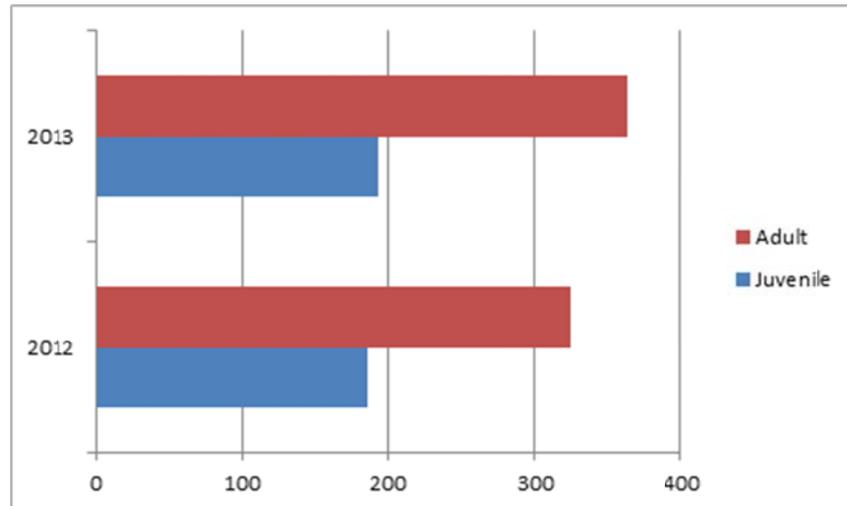
Position/Title:
Police Secretary

Length of Service:
15 Years

Duties/ Assignments:

- Evidence/Property Clerk
- Customer Service
- Data Entry
- Report Transcription
- TIME agency coordinator /validation officer
- Track and process circuit court dispositions

2012 – 2013 ARRESTS TO DISTRICT ATTORNEY



Criminal Charges

Criminal charges usually originate in one of two ways: (1) a law enforcement officer makes an arrest on probable cause; or (2) a district attorney files a criminal complaint before the person charged (the defendant) is in custody.

Law enforcement officers may make an arrest after learning of or witnessing a crime. Following an arrest, the criminal case is referred to the district attorney’s office in the county where the offense was committed. The district attorney, also known as the prosecutor, represents the state of Wisconsin in criminal cases and decides whether to charge a person with a crime.

If the district attorney decides to pursue criminal charges, he or she will file a criminal complaint in circuit court to formally initiate criminal charges. The complaint must show probable cause that the defendant committed the crime that is charged, and must specify the legal elements of the crime charged, including the possible penalty for each crime. The complaint must also detail the factual basis for the charges; in many cases, the complaint will contain the law enforcement officer’s written report.

The district attorney may file a criminal complaint before the defendant is in custody if the district attorney learns of a crime from another person, such as a business owner who received a worthless check from a customer. In these cases, the district attorney may issue a summons to direct a person to appear in court on a particular date and time to face criminal charges. When the judge determines it is necessary, or when the defendant does not respond to the summons, the judge may issue a warrant for the defendant’s arrest if the district attorney has shown probable cause that the defendant committed the crime.



Traffic & Municipal Citations



Kathy Schroeder

Position/Title:
Police Secretary

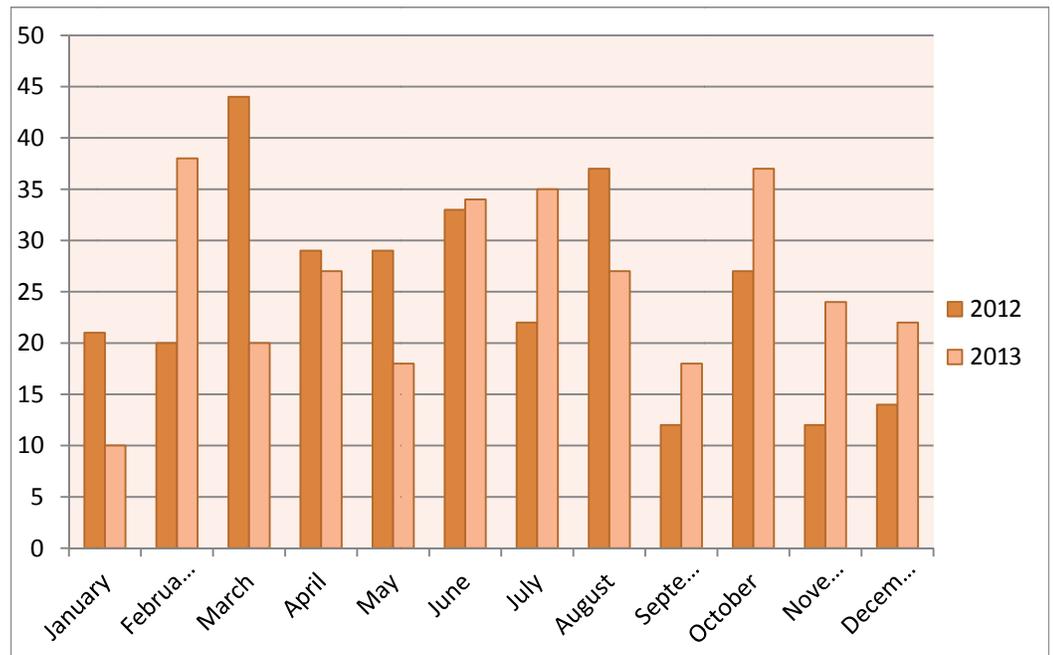
Length of Service:
15 Years

Duties/Assignments:

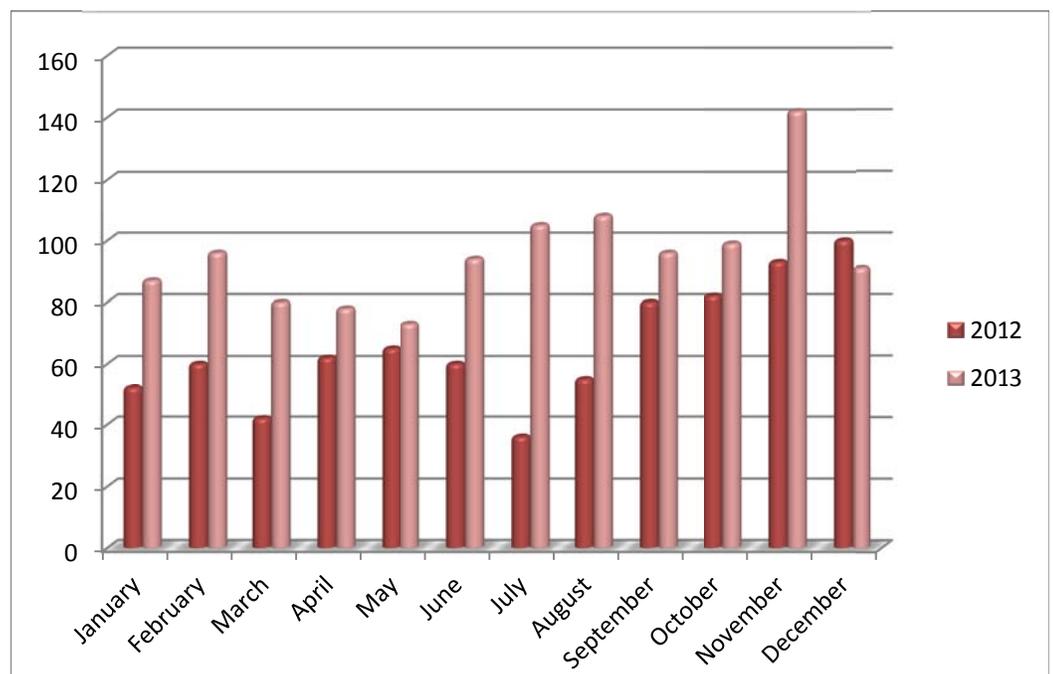
- Data Entry
- Transcribing
- IBR/UCR Statistics
- Customer Service
- Fine Payments
- Parking Ticket Coordinator
- Warrant Entry
- TIME System Validation

The following graphs depict the number of traffic and municipal citations issued in 2012 and 2013.

2012 & 2013 ORDINANCE CITATIONS



2012 & 2013 TRAFFIC CITATIONS





Reporting Systems



Teresa Kiley

Position/Title:
Police Secretary

Length of Service:
7 Years

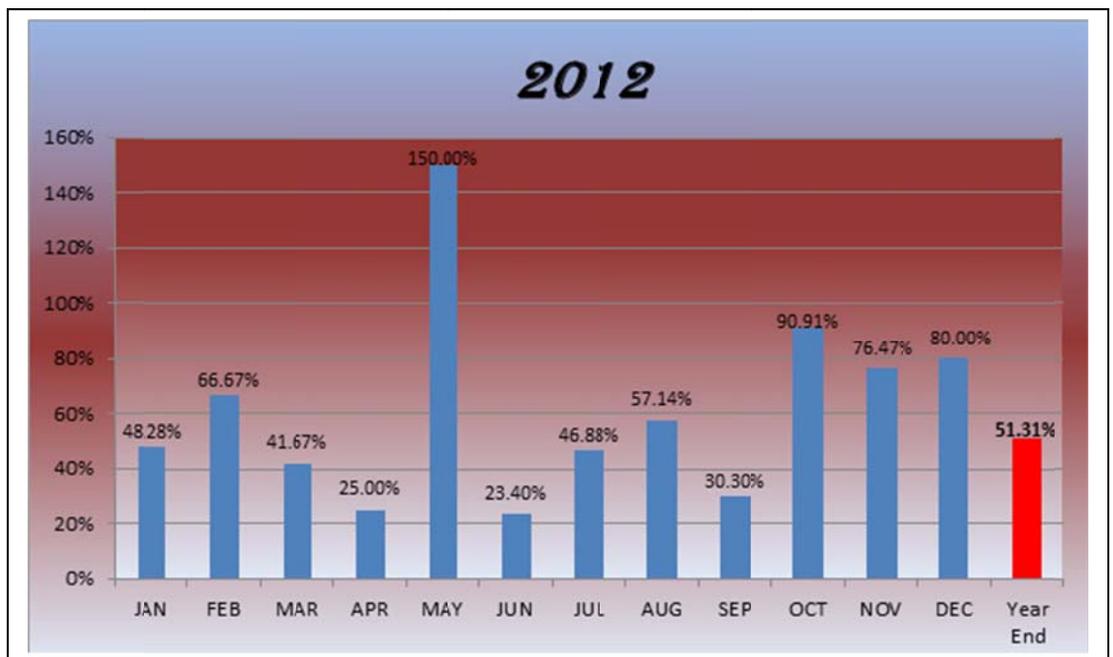
Duties/Assignments:

- Customer Service
- Data Entry
- Report Transcription
- Warrant Entry
- Payroll Clerk

Uniform Crime Reporting (UCR) and National Incident Based Reporting System (NIBRS)

Two Rivers Police Department submits their crime data to the Uniform Crime Reporting (UCR) which is a city, county, state, and Federal law enforcement program that was developed back in 1930. This program provides a nationwide view of crime that is based on submission of offenses by law enforcement agencies throughout the country. The data is submitted either through a state UCR program or to the national program which is administered by the FBI. In the late 1970's, law enforcement community have recommended expanding and enhancing the UCR Program to meet the law enforcement requirements into the 21st century. That new program today is known as the National Incident-Based Reporting System (NIBRS). Wisconsin has its own version and is known as WIBRS.

UCR Crime Clearance Rates - 2012

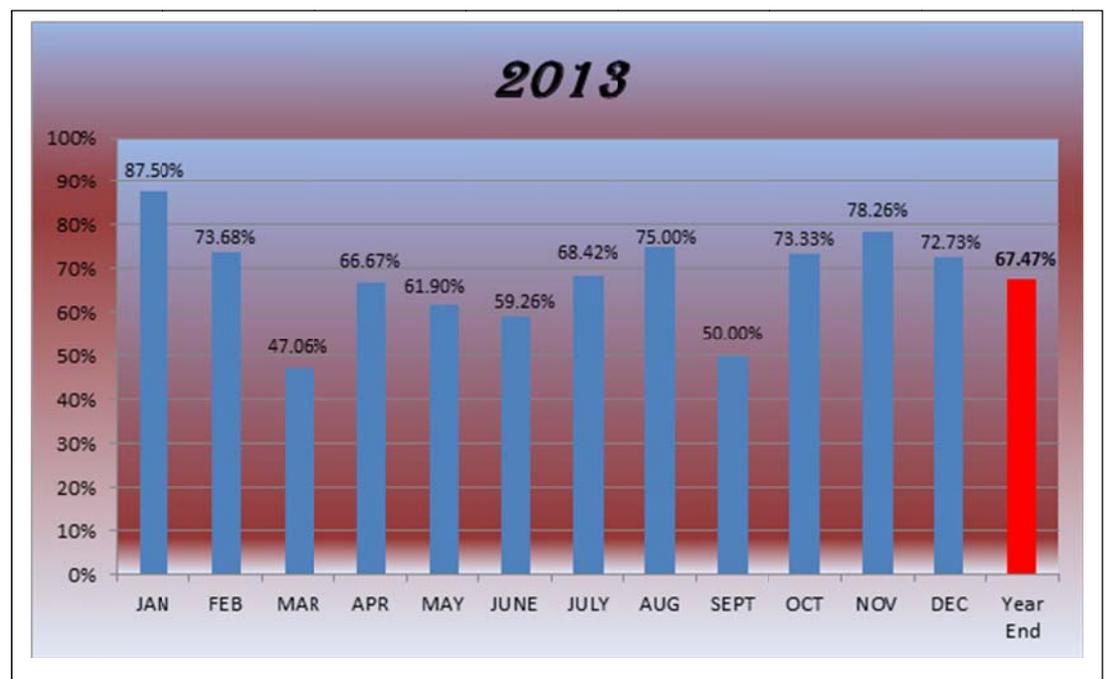


NIBRS is a reporting system based from incidents generated which means data is collected on each single crime occurrence. NIBRS data is generated as a byproduct of local, state, and Federal automated records systems. Local law enforcement agencies build their own system to suit their own needs and that information which contains the required data by NIBRS is then reported to the national UCR program. NIBRS consists of 22 offense categories which are made up of 46 specific crimes called Group A offenses.

In addition, there are 11 Group B offense categories in which only arrest data is reported. The primary goal of UCR is to produce a set of criminal statistics for law enforcement use and has become one of the nation's leading social indicators over the years.

The Two Rivers Police Department continues to use UCR Crime Clearance Rates which is simply the percentage of offenses reported as compared to how many of those offenses were cleared or resolved. The Two Rivers Police Department is proud to note that the crime clearance rates are generally above the average for the State of Wisconsin. Below are charts for 2012 and 2013 signifying the crime clearance rates. The Two Rivers Police Department generates monthly reports for the City Council and the community for review. These reports include the monthly UCR statistics along with department information such as events, employee anniversaries, and arrest and citation information. The monthly reports are available for review at the Two Rivers Police Department and on the City of Two Rivers website at www.two-rivers.org. Hover over **Services**, then click **Police Department**, and then **Forms and Documents**.

UCR Crime Clearance Rates - 2013



Two Rivers Police Department ORGANIZATIONAL CHART 2014

